

# Rio Hondo College Features

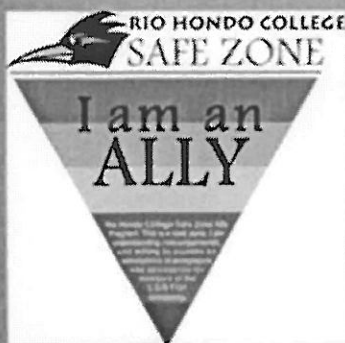
# SAFE ZONE TRAINING

**What is safe zone:** The cultural competency training program is designed to prepare faculty & staff with the knowledge and skills to create a warm, welcoming and affirming environment for LGBTQI communities on campus.

Participants gain a more in-depth understanding of LGBTQI identity, the impact of homophobia and transphobia on college campus and guidance regarding the creation and maintenance of affirming spaces on campus for LGBTQI communities.

- Training Outcomes:**
- Learn about sexuality & gender socialization
  - Learn about unfamiliar terms and concepts that you might not know about
  - Foster ally development and help to create a safe environment for all students.
  - Grasp and retain a overview of current issues

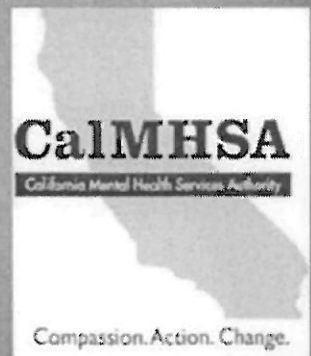
- Benefits of Attending:**
- Learn the necessary skills to become an ally
  - Have an opportunity to ask questions about sexual orientation



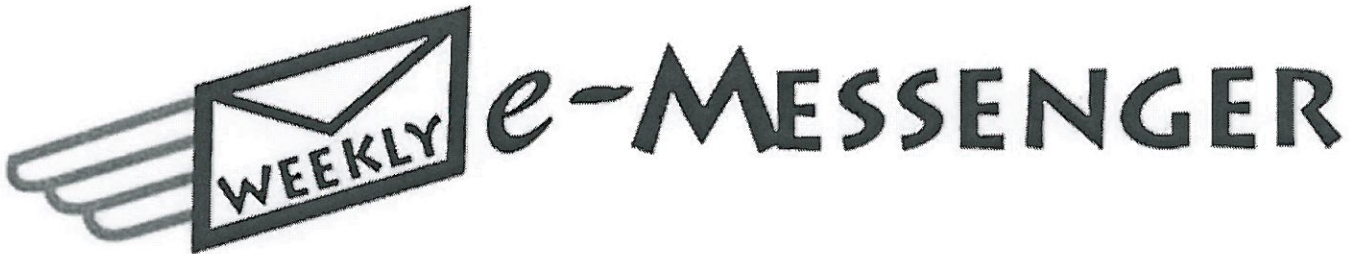
join us on  
**Friday, March 15, 2013**  
8:30 am – 3:00 pm  
Student Lounge - SU 201

**LUNCH WILL BE PROVIDED**

Please R.S.V.P to Katie O'Brien by March 6, 2013  
email: [kobrien@riohondo.edu](mailto:kobrien@riohondo.edu) phone: (562) 463-3223  
For more information contact Dr. Mike Munoz  
email: [mrmunoz@riohondo.edu](mailto:mrmunoz@riohondo.edu) phone: (562) 463-4693



**From:** Sandy Sandello  
**Sent:** Wednesday, July 24, 2013 1:08 PM  
**To:** AAA--All Staff; AS.President; AS.VicePresident; AS.Secretary; AS.Treasurer  
**Subject:** e-Messenger (week ending July 19)

The logo features a stylized envelope with wings on the left. Inside the envelope, the word "WEEKLY" is written in a bold, sans-serif font. To the right of the envelope, the words "e-MESSENGER" are written in a large, bold, sans-serif font.A small icon of a megaphone with sound waves emanating from it.

*Announcements*

- **ENGLISH LEARNERS FROM CHINA ---** On Monday, Dr. Kenn Pierson and Henry Gee joined President Dreyfuss to welcome the first group of students from China, who are here to attend ESL classes and to learn more about the United States. They are very eager to learn English, and about the culture, and to do some sightseeing. There will be five sessions through August 16 and a total of 215 students. The program is coordinated by Continuing Education.
- **ECO RANGERS CONFERENCE ---** On Wednesday, President Dreyfuss welcomed approximately 35 high school students named "Eco Rangers" on their visit to campus to receive an introduction to the environment sciences at Rio Hondo College. Eco Rangers is a teen leadership academy organized by the Los Angeles County Department of Parks and Recreation that gives students in underserved areas an opportunity to learn about natural resources and discover the outdoors.

Students were also greeted by Math & Science Dean Karen Koos, and by Environmental Sciences Coordinator Steve Katnik, who discussed green job opportunities, and arranged workshops for in the areas of alternative energy, marine life, and water quality. In these workshops, students were able to participate in solar power demonstrations, view exotic ocean specimens, and test various water samples from different sources. This visit was made possible by Trustees Gary Mendez and Norma E. Garcia who coordinated with Mr. Joe Matthews from the L.A. County Department of Parks and Recreation.

- **CTE SUMMER ACADEMY ---** On Friday, approximately 100 middle school students demonstrated the projects they developed at Rio Hondo College's Career and Technical Educations (CTE) Academy, which exposes middle school students to three California industry sectors: Energy & Utilities, Information Technology and Transportation.

The students were all Science Technology Engineering Mathematics (STEM) students from the El Rancho Unified, Little Lake City, and Mountain View school districts. The CTE Academy gives middle-school students opportunities to work as a team to create projects in fields of Energy & Utilities, Information Technology and Transportation. This year, the students created fuel cell cars, crystal radios, and solid fuel rockets made of recycled materials. They demonstrated their projects on the last day of the academy.



- **Retirement Reception** – Susan Herney, Director, Marketing & Communications, July 31, 2013, 1:00 p.m., Board Room
- **Special Board Meeting** – Wednesday, August 7, 2013, 6:30 p.m., Study Session on Emergency Preparedness
- **Regular Board Meeting** – Wednesday, August 14, 2013, 6:00 p.m.
- **Welcome Reception, President Dreyfuss** – Thursday, September 19, 2013, 5:30 p.m., Clark Estate

## ? Question(s) of the week

*Have a specific question that you would like asked and feel others may want to know as well? Forward them to Sandy Sandello in the President's Office for inclusion in next week's e-Messenger.*



Yolanda Emerson

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From: Sandy Sandello  
Sent: Tuesday, July 30, 2013 4:14 PM  
To: AAA--All Staff; AS.President; AS.VicePresident; AS.Secretary; AS.Treasurer  
Subject: e-Messenger (week ending July 26)



- **FIRE ACADEMY RECEIVES AWARD ---** On Thursday evening, Associate Dean Don Mason and President Dreyfuss attended the meeting of the Santa Fe Springs City Council to receive a Beautification Award from the City of Santa Fe Springs for the Fire Academy facility and grounds. Congratulations to the Fire Academy and to the Rio Hondo College Facilities Department's grounds crew!



- **MISSION STATEMENT REVIEW ---** On Monday, a task force created by the Planning and Fiscal Council met to discuss the College Mission Statement within in the context of the Accrediting Commission's requirements for periodic review, and began preliminary discussion regarding concepts to include in the Mission Statement. Future meetings, beginning in August, will include actual revision of Mission Statement and review of proposed revisions by PFC and to stakeholder constituencies and a public forum, with final review and approval by the Board of Trustees in November.
- **PIH BLOOD DRIVE ---** On Wednesday and Thursday, Student Life and Leadership sponsored a summer blood drive in coordination with PIH Health. Students and employees were invited to participate.
- **STATE BAR SELECTS RIO HONDO COLLEGE TO RECEIVE DIVERSITY AWARD ---**  
On Wednesday, we learned that Rio Hondo College, as a participant in the Department of Fair Employment and Housing Partnerships Program, has won the State Bar of California Education Pipeline Diversity Award for 2013. The award was established by the State Bar Board of Governors to recognize outstanding efforts of law-related educational programs that train and support students to become interested in the judicial system and careers in the law.

- **ENGLISH LEARNERS FROM CHINA COMPLETE FIRST SESSION** --- On Friday, we presented certificates to the first group (of five) of visiting students from China, who attended ESL classes and toured scenic and famous locations throughout the region.
- **FRESHMAN VISITS BEGIN** --- Approximately 900 new freshmen from all 16 high schools in the Rio Hondo College service area will have visited campus Tuesdays-Thursdays through August 1. They attend workshops with counselors, take campus tours, and attend 'how to' sessions to help them with online tools such as AccessRio and CCCApply. Tours are led by the Associated Students and Student Ambassadors help take the mystery out of navigating the campus. The Freshman Visits program is a joint project of the Counseling Department, Educational Partnerships/Outreach and Student Life and Leadership.
- **TRANSFER AGREEMENT WITH ARIZONA STATE UNIVERSITY** --- Henry Gee, Dr. Kenn Pierson, Dr. Walter Jones and President Dreyfuss spoke with Dr. Maria Hesse, Vice Provost for Academic Partnerships at Arizona State University. ASU reports that transfer applications from Rio Hondo College increased from seven to 32 in just one year, indicating interest from Rio Hondo College students. ASU offers guarantee admission for Rio Hondo College students with a GPA of 2.5 or better and at least 24 units completed. This will help increase our transfer rate and provide new opportunities for our students.
- **LOS ANGELES DEPARTMENT OF PUBLIC WORKS IS CONDUCTING A HOUSEHOLD HAZARDOUS WASTE COLLECTION EVENT**, operated by the County and Sanitation District on Saturday, August 3rd. Rio Hondo College has hosted the Household Hazardous and e-waste Roundup for the last 12 years. The round up will be on the Rio Hondo Campus (Parking Lot A) on Saturday, August 3, from 9am to 3:00pm. Interested individuals can go to <http://dpw.lacounty.gov/epd/hhw/collection.cfm> for information on the types of materials that can be brought to the roundup, and to learn more about the program and this event.



- **Board Study Session --Emergency Preparedness**  
Wednesday, August 7, 2013  
6:30 p.m., Board Room
- **Board Retreat**  
Saturday, August 10  
9:00 a.m. Board Room
- **Regular Board Meeting**  
Wednesday, August 14  
6 p.m. Board Room

? *Question(s) of the week*

Yolanda Emerson

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**From:** Sandy Sandello  
**Sent:** Tuesday, August 13, 2013 4:17 PM  
**To:** AAA--All Staff; AS.President; AS.Secretary; AS.Treasurer; AS.VicePresident  
**Subject:** e-messenger (week ending August 9, 2013)

The logo features a stylized envelope with wings on the left, containing the word "WEEKLY" in a bold, sans-serif font. To the right of the envelope, the words "e-MESSENGER" are written in a large, bold, sans-serif font.The logo consists of a stylized sunburst or starburst icon above the word "Announcements" written in a cursive, script font.

- **CHANCELLOR'S BUDGET WORKSHOP** - On Tuesday, Interim Vice President of Finance and Business Phil Luebben joined President Dreyfuss to attend a budget workshop that was organized and hosted by the Chancellor's Office. At the workshop, they learned that 2013/14 budget is much more complicated than 2012/2013. President Dreyfuss will be preparing Rio Hondo's 2013-2014 budget based on the information released from the workshop so the budget will be ready for board approval at the September 11<sup>th</sup> Board meeting.
- **DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING AWARD** - On Tuesday, President Dreyfuss learned from the Department of Fair Employment and Housing (DFEH) that their innovative partnership with Rio Hondo College has earned an award from the State Bar of California. The State Bar Board of Governors has chosen the DFEH-College partnership to receive the State Bar of Education Pipeline Diversity Award, which was established to recognize outstanding efforts of law-related educational programs that train and support students to become interested in the judicial system and careers in the legal field. You may recall that Rio Hondo College has worked with DFEH to create fair housing internships, to host Fair Housing Week, and to host a Fair Housing Institute for working professionals and students.
- **EL MONTE PROMISE SCHOLARSHIP RECOGNITION** – On Wednesday, the City of El Monte recognized Rio Hondo College students who are recipients of the El Monte Promise Scholarships. The recognition took place during the intermission period of the summer "Summer Concerts in the Park" program at Arceo Park in El Monte, just down the street from our El Monte Education Center. El Monte City officials were pleased to be able to recognize our hard-working students.
- **"SCHOOL IS COOL" RESOURCE FAIR** – On Thursday, Rio Hondo College hosted SPIRITT Family Services' annual "School is Cool" Community Resource Fair for about 100 residents of the surrounding community. SPIRITT Family Services is a non-profit organization that has provided social services to working families for over 25 years. SPIRITT has offices in Santa Fe Springs and South El Monte. Child Abuse Reduction Intervention and Neighborhood Outreach (C.A.R.I.N.O). is the specific SPIRITT program that connected with our Government & Community Relations and CalWORKS



Offices. Nearly 30 exhibitors attended this resource fair to distribute school supplies, back-packs, and resource materials to visiting families.

- **OFF CAMPUS PARKING** – Under the direction of the President, the Director of Facilities and the Director of Government and Community Relations connected with Mr. David Bui at Majestic Realty on Thursday to request the use of a parking lot on Crossroads Parkway to provide overflow parking for students during the first four weeks of school. We are pleased to report that Majestic Realty has given verbal agreement to allow the College to use the lot at 12851 Crossroads Parkway. Staff will follow up with Majestic officials on paperwork so the lot is available by the first day of instruction. This connection was made possible by our consultant Leon Garcia.
- **SPECIAL BOARD STUDY SESSION** – On Wednesday, August 7<sup>th</sup>, the Board conducted a roundtable study session on Emergency Preparedness and Crisis Management led by a team which included Don Mason, Dr. Ygnacio Flores, James Poper, Tracy Rickman and Dr. Dyrell Foster.
- **BOARD RETREAT** – The Board of Trustees held their annual Board Retreat on Saturday, August 10<sup>th</sup> and reviewed the following items:
  - CEO Selection Process
  - Educational Master Plan
  - Institutional Planning Process Update
  - Board Self-Evaluation
  - Board of Trustees Goals
  - Governance



- **FLEX Day** – Friday, August 23, 2013, 8:00 am Continental Breakfast; 12 noon All Staff Lunch
- **Regular Board Meeting** – Wednesday, September 11, 2013, 6:00 p.m.

## ? Question(s) of the week

*Have a specific question that you would like asked and feel others may want to know as well? Forward them to Sandy Sandello in the President's Office for inclusion in next week's e-Messenger.*







**Yolanda Emerson**

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**From:** Dyrell Foster  
**Sent:** Friday, August 02, 2013 2:13 PM  
**To:** Yolanda Emerson  
**Subject:** FW: Invitation to Unconscious Bias Training  
**Attachments:** Unconscious Bias Outline-Rio.doc

For Accreditation...

Dyrell Foster, Ed.D.  
Dean, Student Affairs  
Rio Hondo College  
(562) 908-3498

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**From:** Katie O'Brien  
**Sent:** Thursday, September 27, 2012 1:52 PM  
**To:** AAA--Full Time Faculty; AAA--All Staff; AAA--Part-Time Faculty  
**Cc:** [rdoyle@cta.org](mailto:rdoyle@cta.org); Devitt, Robin ([RDevitt@cta.org](mailto:RDevitt@cta.org))  
**Subject:** Invitation to Unconscious Bias Training

As promised on our fall FLEX Day,  
you are invited to join with colleagues to more deeply explore the  
terrain of "Unconscious Bias"\*  
and how that may impact our work with students and each other  
here at Rio Hondo.

Taking place from 9:00-3:30 on January 17<sup>th</sup> and 18<sup>th</sup>,  
participants are asked to commit to attending both days in  
full.

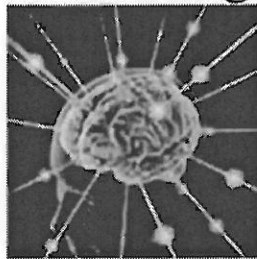
Manager and staff may receive release time with supervisor approval and

faculty can receive FLEX or apply for a Title V Stipend if they will submit a reflection paper that includes how they will update their

teaching/ curriculum as a result of participation.

Spaces are limited, so please RSVP to Katie O'Brien, [kobrien@riohondo.edu](mailto:kobrien@riohondo.edu) by October 25<sup>th</sup>.

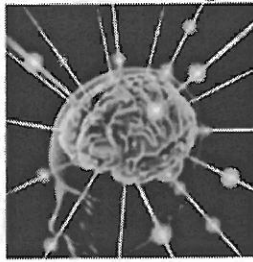
## California Teachers Association Unconscious Bias Program Outline\*



### Summary:

Social psychologists and other social scientists have found that all of us, regardless of ethnicity, have cognitive biases that influence how we perceive and make decisions about other people. The behavior of human beings is often guided by racial and other stereotypes of which we are completely unaware. This training will guide participants through a deep journey of personal exploration for an awareness of the shortcuts and subsequent perceptions we make about people and our surroundings. It will also provide skills, through transformative learning, to increase awareness about our cognitive biases and offer intervention strategies. Rio Hondo's program will be customized to meet the needs of our community and will include the following 4 modules:

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## **Summary:**

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## **Module I - Unconscious Bias: Is It Real?**

An introduction to concepts and basis of Unconscious Bias, its relevance to educators, students and society. Includes an Implicit Bias test connecting participants to Module II.

## **Module II - The Journey Continues**

Participants explore the results of the Implicit Bias test, analyzing their inner thoughts and developing questions pertaining to behavior and decision making as it relates to their results. Brain function is introduced with the activation of categorization and cognitive visual awareness.

## **Module III - Stereotypes**

The journey continues with the activation of stereotypes. Participants dialogue in depth about the formation and development of stereotypes. Multiple sources for the creation of stereotypes are explored leading to possible application and influence over behavior.

## **Module IV - Power and Privilege**

Participants dive deeper into our social system to gain a better understanding of the role power and privilege play in our everyday lives.

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Participants dive deeper into our social system to gain a better understanding of the role power and privilege play in our everyday lives.

## Yolanda Emerson

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**From:** Dyrell Foster  
**Sent:** Friday, August 02, 2013 2:12 PM  
**To:** Yolanda Emerson  
**Subject:** FW: Unconscious Bias Meeting  
**Attachments:** Unconcoious Bias FLEX Summary.doc

For Accreditation

Dyrell Foster, Ed.D.  
Dean, Student Affairs  
Rio Hondo College  
(562) 908-3498

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**From:** Katie O'Brien  
**Sent:** Thursday, September 06, 2012 2:11 PM  
**To:** Teresa Dreyfuss; Dyrell Foster; Kenn Pierson; Adam Wetsman; [rdoyle@cta.org](mailto:rdoyle@cta.org)  
**Subject:** Unconscious Bias Meeting

Hello All,

In preparation for our meeting in a bit, I'm attaching a document that contains two main items:

- a summary of the FLEX Day evaluation responses related to the session offered August 17<sup>th</sup>
- a list of some outstanding issues to discuss/consider

See you all soon!

Katie O'Brien  
Staff Development/FLEX Coordinator  
Counselor/Professor

## Summary of Feedback for 2012 Flex Day Session on “Unconscious Bias”

- Out of a total of 192 responses, 46.9% were full-time faculty, 46.9% were adjunct, 4.2% were staff and 2.1% were management
- 66.1% of respondents either strongly agreed or agreed that the workshop provided valuable information that they could use. 17.5% disagreed with that statement, and 16.4% had no opinion.
- 69.1% of respondents either strongly agreed or agreed that the presenter was knowledgeable and engaging, 11% disagreed with that statement, and 19.9% had no opinion.
- 35.9% (65 respondents) indicated they would be interested in participating in the full series if their schedule permitted.

Preferred times indicated below:

- Friday mornings - 14 respondents
- Tuesday/Thursday afternoons – 9 respondents
- Monday/Wednesday afternoons – 4 respondents

### **Outstanding Issues to Discuss**

- Whether or not to move forward with entire series
- When to offer it
- Should follow-up survey to gauge interest and solidify most popular scheduling options(including January) be developed?
- Should/Could LGBT Safe Zone training be included?
- Other

## Yolanda Emerson

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**From:** Dyrell Foster  
**Sent:** Friday, August 02, 2013 2:14 PM  
**To:** Yolanda Emerson  
**Subject:** FW: Save the Date for Unconscious Bias Final Modules Training - September 20th

For Accreditation,

A follow up session is scheduled for Sept. 20, 2013.

Dyrell

Dyrell Foster, Ed.D.  
Dean, Student Affairs  
Rio Hondo College  
(562) 908-3498

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**From:** Katie O'Brien  
**Sent:** Thursday, March 21, 2013 3:43 PM  
**To:** Sable Cantus; Yolanda Ramirez; Cynthia Pallini; Gisela Spieler; Suzanne Frederickson; Nancy Galban; Steve Koelle; Wanda Mullikin; Rene Tai; Carmina Quirarte; Martha Carreon; [thekeeperoftheway@hotmail.com](mailto:thekeeperoftheway@hotmail.com); Raquel Flores-Olson; Beth Brousseau; Kimberly Mosley; Dyrell Foster; Janet Kazibwe; Elizabeth Coria; Mary-Linn Hughes; Rodolfo Rios; Joaquin Duran; Kenn Pierson; Renee Gallegos; Carol Sigala; Teresa Martinez; Arnold Adatao  
**Cc:** [rdoyle@cta.org](mailto:rdoyle@cta.org); Adam Wetsman  
**Subject:** Save the Date for Unconscious Bias Final Modules Training - September 20th

Hello all,

September 20<sup>th</sup> has been determined as the best day to offer the final two modules of the Unconscious Bias training. If you intend to participate, please put this on your calendar as an all-day event. More details will be forthcoming early if the fall semester.

Take care.

Katie O'Brien  
Staff Development/FLEX Coordinator  
Counselor/Professor

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**From:** Katie O'Brien  
**Sent:** Monday, February 11, 2013 1:24 PM  
**To:** Sable Cantus; Yolanda Ramirez; Cynthia Pallini; Gisela Spieler; Suzanne Frederickson; Nancy Galban; Steve Koelle; Wanda Mullikin; Rene Tai; Carmina Quirarte; Martha Carreon; [thekeeperoftheway@hotmail.com](mailto:thekeeperoftheway@hotmail.com); Raquel Flores-Olson; Beth Brousseau; Kimberly Mosley; Dyrell Foster; Janet Kazibwe; Elizabeth Coria; Mary-Linn Hughes; Rodolfo Rios; Joaquin Duran; Kenn Pierson; Renee Gallegos; Carol Sigala; Teresa Martinez; Arnold Adatao  
**Cc:** [rdoyle@cta.org](mailto:rdoyle@cta.org); Adam Wetsman  
**Subject:** Unconscious Bias Training- Completion of Final Modules

Hello,



Last week, Kenn Pierson, Dyrell Foster and I met with one of our “Unconscious Bias” trainers, Reena Doyle to debrief our January workshop and discuss next steps.

Based on informal feedback, we have decided to offer you all the last two modules of “Cultural Competency” and Cultural Fluency” before attempting to repeat the training with other folks on campus.

Given the realities of our semester and Reena’s suggestion that having a few months to reflect on the 1<sup>st</sup> part of the training tends to be most beneficial, our intent is to hold a 1 day session (likely Friday, 9:00am-4:00) in late summer or early fall. We would like your feedback on the following:

-Are you interested in participating in this follow-up training?

-If so, do you prefer **Thursday, August 15<sup>th</sup>** or **Friday, September 20<sup>th</sup>**?

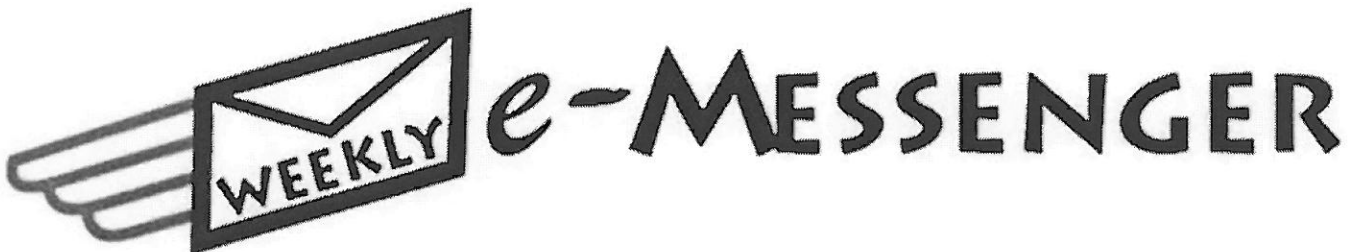
Thank-you for your commitment to this important work!

Katie O’Brien  
Staff Development/FLEX Coordinator  
Counselor/Professor

Yolanda Emerson

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From: Sandy Sandello  
Sent: Monday, August 19, 2013 5:15 PM  
To: AAA--All Staff; AS.President; AS.Secretary; AS.Treasurer; AS.VicePresident  
Subject: e-Messenger (week ending August 16)

The logo features a stylized envelope with wings on the left. Inside the envelope, the word "WEEKLY" is written in a bold, sans-serif font. To the right of the envelope, the words "e-MESSENGER" are written in a large, bold, sans-serif font.

- **CONGRATULATIONS ARE IN ORDER** - The Board approved the following management appointments:
  - Don Mason, Associate Dean, Academic Affairs (Public Safety)
  - Jasmine Lopez, Interim Director, Student Life & Leadership
- **THE FOLLOWING ACTIONS WERE TAKEN BY THE BOARD OF TRUSTEES AT THE AUGUST 14, 2013 MEETING:**
  - Approved the regular classified employment of Mario Valdes, Electrician, Facilities Services
  - Approved the retirement of JoAnn Alva-Almanza, Sr. Financial Aid Assistant, Financial Aid, after 34 years of service to the District – Congratulations, JoAnn!
  - Approved El Monte Transit's Fall 2013 semester participation in the GO RIO Program.
  - Approved asphalt repairs and re-striping at Parking Lot A, North Drive, Circle Drive, and Physical Education Center
  - Approved a resolution in support of AB 13 – The passage of AB 13 would allow recently discharged, released or retired members of the armed forces to attend a California Community College while paying in-state tuition, even if the student is not a current resident of the state as long as he/she begins school within a year of his/her discharge.

The word "Announcements" is written in a cursive font. To the left of the word is a small icon of a megaphone with sound waves emanating from it.

- **LUNCH MEETING WITH CONGRESSWOMAN LINDA SANCHEZ** – On Tuesday, President Dreyfuss had an informal lunch with Congresswoman Linda Sanchez in Santa Fe Springs. Congresswoman Sanchez and District Director Jose Delgado joined President Dreyfuss and Russell Castaneda Calleros. President Dreyfuss provided an update on how campus leaders have worked hard to respond to the Student Success Taskforce Recommendations to better serve our students. She also discussed the state budget, RHC accreditation, off campus educational centers, partnerships with local school districts, and our renewed focus on freshmen student success. Congresswoman Linda Sanchez was pleased to hear about progress we have made in various areas. She did ask for our assistance in raising awareness of Affordable Care Act implementation and we offered to distribute information at our

Student Health Center, Human Resources Office, and other key locations in our Student Services Complex.

- **LOCK BLOK CLASSROOM DOOR SECURITY INSTALLATION** – The Board approved the purchase of 210 Lock Blok devices that will provide faculty and staff an effective means to quickly lock classroom and office doors without going outside of the room. Lock Blok allows the door latch to remain in the locked position, but allows the door to open and close until it is necessary to lock the door from inside the room.
- **RIO HONDO COLLEGE LEADERSHIP ACADEMY (RHCLA)** - On Friday, President Dreyfuss welcomed the members of Cohort #4 of the RHCLA to the 2013-14 RHCLA experience. Cohort 4 is comprised of a diverse array of classified staff, faculty members, and administrators from across the campus. As part of their opening two day leadership academy retreat, the cohort members will be completing an off campus service project at the Interfaith Food Center in Santa Fe Springs. This year's cohort is under the leadership of faculty coordinator Dennyse Clark. The Board will have an opportunity to briefly meet the cohort members at the September 11, 2013 BOT meeting.
- **SEXUAL HARRASSMENT PREVENTION & EMERGENCY PREPAREDNESS** - The Human Resources Department e-mailed all managers and classified to inform them about a mandatory two-hour training session on Sexual Harassment Awareness & Prevention and Emergency Preparedness: Active Shooter. This mandatory training will be conducted on two separate dates for classified staff and managers. Although this training is not mandatory for faculty members, they will be included and invited to attend any of these sessions as well. The two dates for this training will be Tuesday, September 17, 2013 (1:30 – 3:30 pm) and Thursday, September 19, 2013 (8:30 – 10:30 am; or 2:30 – 4:30 pm) both held in the Wray Theater.
- **WEB CONTENT TRAINING** – On Wednesday, Information Technology Director Gary Van Voorhis and his technician Sable Cantus led the final session of what was a series of workshops dedicated to train staff how to write content for their various departmental websites. Each department on campus has designated at least one publisher and one editor in charge of writing and managing content. In September, IT will lead a second series of workshops intended to help train staff members how to master the designing process of their web pages. This training has been well attended and has been widely embraced due to universal eagerness to revamp the website and make it much more attractive and user-friendly for all website visitors.
- **WHITTIER DAILY NEWS EDITORIAL ON SB 440** – On Wednesday, an op ed piece written by *Sacramento Bee* writer Dan Walters appeared on the Whittier Daily News Editorial page. At the center of his editorial was a reference to SB 440, the latest bill sponsored by Senator Alex Padilla which is designed to be a follow-up to SB 1440 which was the landmark transfer bill which mandated the creation of TMC's for all community colleges. SB 440 has been opposed by the Chancellor's Office, by the League, and by the Statewide Academic Senate for various reasons – not the least of which is the creation of aggressive mandates on top of an already ambitious schedule that has been stipulated by SB 1440. The Office of Government & Community Relations has been monitoring this bill closely as the author is in the process of considering amendments. According to our state lobbyist McCallum Group, this bill was heard in Assembly Appropriations and is likely headed to the suspense file. The bill may be introduced in a different version next year, depending on what the author decides. Attached to this board report is a copy of the op ed piece.
- **CONTINUING ED STUDENTS FROM CHINA** – On Friday, President Dreyfuss gave welcome remarks in the Wray Theatre to the final group of continuing education students from China. It was rewarding for her to be able to communicate with these students in their native language. Several students commented to her that they enjoyed their visit to our beautiful campus. We are grateful to former Continuing Education Dean Don Mason, staff member Liz Avila, and new Interim Continuing Education Dean Chris Guptill for all of their assistance in making these visits possible.

# **e-MESSENGER**

Week ending October 11, 2013



- **Professor Michelle Pilati** has been appointed by the Academic Senate for California Community Colleges to the Credit by Exam Task force for the 2013-14 academic year. Congratulations, Michelle!
- **Dr. Adam Wetsman** has been appointed by the Academic Senate for California Community Colleges to the Accreditation Committee for the 2013-14 academic year. Congratulations Adam!
- **Professor Kathy Pudelko** received the "Teacher of the Year Award" which is presented by the California Association for Postsecondary Education and Disability (CAPED). Kathy was nominated for the award by faculty and staff in the Office of DSP&S. Congratulations Kathy!
- **The Board took the following action at the October 9, 2013 meeting:**
  - Approved the employment of Katharine Lampert, DSP&S Support Services Aide, Disabled Students;
  - Awarded the contract to West Edge Architects to update the Rio Hondo College District Facilities Master Plan;

## **Announcements**

- **UPDATE ON ACCREDITATION** – Dr. Adam Wetsman, co-chair of the Accreditation Leadership Team, provided a progress update to the Board of Trustees on October 9th. He thanked the faculty standard co-chairs (Lydia Gonzalez, Kevin Smith, John Frala, and Vann Priest) who are putting in a lot of time without additional compensation. A survey will be going out to all faculty in order to obtain information on library services and other areas of the college. One renewed area of focus will be setting standards for the programs and services provided by the college. Updates were also given on the progress each standard is making on collecting and assessing data. In the next few weeks, the writing process will begin, with Marie Eckstrom taking the lead as the accreditation writer.

- **STUDENT SUCCESS INITIATIVE INFORMATION SESSIONS** – On October 8<sup>th</sup>, President Dreyfuss, VP Gee and Dr. Munoz provided an overview to President’s Cabinet and Planning and Fiscal Council of how the Student Success requirements, mandates, and funding guidelines will impact Rio Hondo College. Similar presentations will continue through the month of October to other constituency groups.
- **HISPANIC SERVING INSTITUTION (HSI) CONFERENCE** – On October 11, Trustee Acosta-Salazar, President Dreyfuss, VP Gee, VP Dr. Pierson, Dr. Holcomb and Dr. Munoz attended the regional Hispanic Serving Institution (HSI) conference organized by USC’s Center for Urban Education. At this conference, they were able to learn more about the opportunities available to HSI institutions and were reminded about the responsibilities that come with identifying as an HSI institution. Given that Rio Hondo College has been an HSI for a number of years, our Administration needs to have updated information on how we can best serve our Latino students given the unique challenges and distinct barriers that Latino students face on a daily basis. Rio Hondo is a partner with USC’s Center for Urban Education and Dr. Holcomb serves on the advisory board for this new institute and was also a facilitator for one of the sessions.
- **PARTICIPATORY GOVERNANCE WORKSHOP** – On Tuesday, October 8, about fifty (50) attendees representing classified employees, faculty, and administrators attended the Participatory Governance workshop which was led by CCLC President and CEO Scott Lay and Statewide past Academic Senate President (and Rio Hondo College faculty member) Michelle Pilati. I was pleased to be joined by four of you (Board President Shapiro, Vice President Santana, Trustee Acosta-Salazar, and Trustee Garcia). During the session, I believe all attendees were able to understand that ultimate decision-making authority lies with the Board. However, all attendees understand that all employee and constituency groups must be engaged in the process of participatory governance.
- **STATE BAR DIVERSITY AWARD** – Rio Hondo College is part of a special education/government consortium that has been selected to receive the 2013 Education Pipeline Award from the State Bar of California. On Saturday, Director of Government & Community Relations Russell Castaneda Calleros attended the annual State Bar of California Diversity Awards Reception & Program in San Jose on my behalf and on behalf of the College. The State Department of Fair Employment and Housing (DFEH) - led by Executive Director Phyllis Cheng – formed an innovative consortium with Rio Hondo College to train community college students on employment and housing investigations so students can learn substantive law and investigation methods. This consortium led to the establishment of the Rio Hondo College Fair Housing Clinic in 2011 and the placement of five Rio Hondo College students at the DFEH Office in Downtown Los Angeles.
- **NATIONAL COMING OUT DAY FESTIVITIES** – ASRHC and the Office of Student Life & Leadership have teamed up to plan a series of events on campus in recognition of National Coming Out Day, which was Friday, October 11. From October 16 through October 30, ASRHC – thanks to funding from the Student Mental Health Grant – ASRHC will offer a series of panels, activities, and events designed to raise awareness of LGBT contributions, inclusion, and diversity. The title of the campaign associated with these

activities is "Respect our Differences". On Wednesday, October 16, ASRHC will lead all students and attendees in a Unity Walk at the Rio Breezeway, which will culminate in a Pride Fair at the Mid Quad.

- **READING LITERACY FESTIVAL** – On Thursday, October 10, The Division of Communications and Languages hosted Rio Hondo College's inaugural Reading and Literacy Festival. At this celebration of literacy, reading instructors hosted a festival for children and families off campus who were invited to join Rio Hondo community members for an afternoon of reading, learning, and enrichment. Renowned children's author Julie Mammano who authored "Rhinos Who Surf" served as the keynote speaker and visited with attendees after her remarks. This celebratory event featured information booths, reading activities, story circles, and a magic show that entertained the children who I hope will be future Rio Hondo students. This festival was an overwhelming success with robust attendance and a well-organized program. We are proud of our Reading Department for spearheading such a meaningful community-based endeavor and grateful to numerous Communications & Languages team members for assisting in various capacities.
  
- **EVENING COLLEGE SUPERVISION SCHEDULE, Hours are 5:00 p.m. – 10:30 p.m., Room A119,**  
  
**Direct Dial Number: 908-3437**  
  
Monday, Oct. 14 – Yolanda Emerson, Director, Human Resources  
Tuesday, Oct. 15 – Dr. Mike Muñoz, Assoc. Dean, Student Services  
Wednesday, Oct. 16 – Henry Gee, VP, Student Services  
Thursday, Oct. 17 – Stephen Gabriel, Manager, Mechanical & Electrical Svcs.
  
- **El Paisano** - Student Media Advisor John Francis took a team of *El Paisano* staff writers and editors to the *Journalism Association of Community Colleges (JACC) Southern California Conference* at Cal State Fullerton over the weekend. Our students received seven accolades as follows:
  - General Excellence: La Cima Magazine
  - Third Place Illustration: Robert Flores
  - Third Place Sports Writing: Mauricio Chavez
  - Fourth Place Layout Tabloid: Krystyn Bristol
  - Honorable Mention Bring-In Photo: Lalig Tarbinian
  - Honorable Mention Feature Writing: Jazmin Lucero
  - Honorable Mention Sports Photo: Krystyn Bristol
  
- **Forensics Team** - Last Friday, the Forensics Team participated at Irvine Valley College's *Free-for-Me NPDA Debate Tournament*. Debate Coach Grant Tovmasian led five debate duos into competition, while Adjunct Instructor Awndrea Lassiter served as a guest judge. Debate partners Turner Lynch and Victor Wright earned gold medals, as did debate

pair Felix Rodriguez and Andrew Perez. All five debate teams fared competitively through multiple rounds. Congratulations Forensics Team!

- **Governance Manual Review** – The review of the Governance Manual has been completed by all constituent groups and accepted by the Board at the October 9, 2013 meeting. The following councils/committees have been revised and met the requirements stipulated on the Rio Hondo College Participatory Governance Structure document and will be included the 2014 Governance Manual:
  - Academic Deans Council
  - Basic Skills
  - Distance Education Committee
  - Equipment and Technology Committee
  - Formal Review Process of Governance Committee
  - Instructional Technology Committee
  - Planning Fiscal Council
  - Program Review
  - Sabbatical Leave Committee
  - Staffing Committee
  - Student Discipline Committee
  - Student Grievance Committee
  - Student Success and Support Programs Committee

- **Athletic Events week of Oct. 13 - 19**

**WOMEN'S Soccer –**

Oct. 15, vs. Victor Valley, Home @ 2:00 p.m.  
Oct. 18, vs. San Bernardino, Away @ 2:00 p.m.

**MEN'S Soccer –**

Oct. 15, vs. Victor Valley, Home @ 4:00 p.m.  
Oct. 18, vs. San Bernardino, Away @ 4:00 p.m.

**WOMEN'S Water Polo –**

Oct. 16, vs. Cerritos, Home-Palm Park @ 3:00 p.m.  
Oct. 18-19, Citrus Invitational, Away- All Day

**WOMEN'S Volleyball –**

Oct. 16, vs. Cerro Coso, Home @ 5:30 p.m.  
Oct. 18, BYE

**MEN'S & WOMEN'S Cross Country –**

Oct. 18, Mt. SAC XC Invitational, Mt. San Antonio College @ 10:00 a.m.

**MEN'S Wrestling –**

Oct. 19, South Duals, Palomar College- All Day




- **Arts & Cultural Programs** - Oct. 17-Nov. 18, SUR Biennial
- **Special Board Workshop** – Saturday, October 19, 10:00 am – Review Mission Statement and Accreditation, Standard IV.
- **Regular Board Meeting** - November 13, 2013, 6:00 p.m.

## ? Question(s) of the week

*Have a specific question that you would like asked and feel others may want to know as well? Forward them to Sandy Sandello in the President's Office for inclusion in next week's e-Messenger.*







# e-MESSENGER

Week ending October 18, 2013



## Announcements

- **STUDENT SUCCESS TASKFORCE INITIATIVE INFO SESSIONS** – President Dreyfuss, VP Gee, and Dr. Mike Munoz, continued to lead presentations on the Student Success Initiative Information sessions. These presentations will continue throughout the rest of the month so that all staff and students are aware of the Student Success Taskforce Recommendations and the College's ongoing response.
- **STUDENT SUCCESS INITIATIVE CAMPUS FORUMS** – There will be an opportunity for your voice to be heard at the campus forums being held on the Student Success Initiative. Your input will be used to support the development of a campus-wide Student Success Plan. The Forums schedule is as follows:

Wednesday, October 23, 2013	1:30 – 2:30 p.m.	SU-201
Thursday, October 24, 2013	9:00 – 10:00 a.m.	SU-201
Wednesday, October 30, 2013	5:00 – 6:00 p.m.	SU-201

- **ADULT ED CONSORTIUM MEETING** – On Wednesday, President Dreyfuss hosted a meeting with our local school district representatives who have expressed interest in being part of our Rio Hondo College Adult Education Consortium. Representatives from El Monte Union High School District, El Rancho Unified School District, Whittier Union High School District, Montebello Unified School District, and Tri-Cities Regional Occupational Programs attended this initial meeting. In light of AB 86, it is important for all of us to begin exploring how each of our districts can collaborate and align our respective adult education offerings. Quite a few discussions and recommendations were provided. The next meeting is scheduled for Tuesday, Oct. 29.
- **NATIONAL COMING OUT DAY FESTIVITIES** – ASRHC and the Office of Student Life & Leadership have teamed up to plan a series of events on campus in recognition of National Coming Out Day. From October 16 through October 30, ASRHC – thanks to funding from the Student Mental Health Grant – ASRHC will offer a series of panels, activities, and events designed to raise awareness of LGBT contributions, inclusion, and diversity. The title of the campaign associated with these activities is "Respect our Differences". On Tuesday, October 16, ASRHC led students and attendees in a Unity Walk at the Rio Breezeway, which culminated in a Pride Fair at the Mid Quad.

- **HONORS TRANSFER PROGRAM ORIENTATION** – On Wednesday, President Dreyfuss joined Dr. Kenn Pierson to welcome students to the Honors Transfer Program Orientation. The Honors Transfer Program continues to be led by co-advisors Colin Young and Martha de la Mora. Each year, the Honors Transfer Program maintains a stellar reputation due to the achievements of our transfer-minded students.
- **DOMESTIC VIOLENCE/BREAST CANCER AWARENESS** – In recognition of October being Domestic Violence Awareness and Breast Cancer Awareness Month, the Office of CalWORKS partnered with the Student Mental Health Grant staff to host two events this past week. On Tuesday, October 15, staff hosted an information fair with social services for those who are impacted by domestic violence. On Thursday, October 17 staff hosted a guest speaker from the American Cancer Society Joni Tsuji, a cancer survivor who raised awareness of breast cancer and inspired all who heard her message.
- **NBC SPORTS ANCHOR VISIT – NBC Sports Anchor Paul Cicala** will spend the day with students and faculty from our speech and journalism departments Next Monday (10/28). His formal guest lecture will be from 9:40-10:40 am, in LR 128, and is open to the campus community.

<http://www.youtube.com/watch?v=8xYGceulChI&feature=youtu.be>.

- **ADJUNCT ENGLISH INSTRUCTOR PUBLISHES BOOK** – Adjunct English Instructor Bill Curington's new book, *Living Sacrifice*, has recently been published and is available at the following link: [http://www.amazon.com/Living-Sacrifice-William-Michael-Davidson/dp/1481282808/ref=la\\_B00DFDBNC8\\_1\\_2?s=books&ie=UTF8&qid=1381770752&sr=1-2](http://www.amazon.com/Living-Sacrifice-William-Michael-Davidson/dp/1481282808/ref=la_B00DFDBNC8_1_2?s=books&ie=UTF8&qid=1381770752&sr=1-2).
- **FOREIGN FILM FESTIVAL** - The Languages Department is set to host a Foreign Film Festival on November 7<sup>th</sup> in Wray Theater. This event will feature four films in languages including Spanish, French, and Chinese, all with English subtitles. The festival is free and open to the community.
- **STUDENT MENTAL HEALTH AWARENESS AND SUPPORT PROGRAM** - On Tuesday, October 15, Mark Matsui, Sylvia Duran-Katnik, and Dr. Dyrell Foster presented a session at the 38th annual California Association for Postsecondary Education and Disability (CAPED) Training and Convention in Anaheim. The session titled, "Collaborative Innovations: The Rio Hondo College Student Mental Health Awareness and Support Program" focused on the experience in the first year of the student mental health grant including the purpose, goals and activities of the program. The session also covered the college's activities in supporting students with disabilities, Veterans, and other un-served or underserved student populations.
- **DSPS AND EOPS WILL HAVE TIER 1 PRIORITY**- Assembly Bill 595, authored by Assemblymember Jimmy Gomez, was signed by Governor Brown on 10/10/13. The bill will ensure Community College Extended Opportunity Programs and Services Program (EOPS) and Disabled Students Programs and Services (DSPS) students will continue to have priority enrollment when registering for classes and places them in the first tier priority group. Rio Hondo IT and Admissions will ensure the systems are in place to offer this priority for Spring 2014 registration.

- **NEW INTERIM GRANTS DIRECTOR** - Maria Elena Martinez started in her new position as the Interim Director of Grant Development and Management. She is located in the Administration Building, Room A-203. Her phone extension is 3749.
- **EVENING COLLEGE SUPERVISION SCHEDULE, Hours are 5:00 p.m. – 10:30 p.m., Room A119,**

**Direct Dial Number: 908-3437**

Monday, Oct. 21 – George Lopez, Manager Operations & Maintenance  
 Tuesday, Oct. 22 – Phillip Luebben, Interim VP Finance & Business  
 Wednesday, Oct. 23 – Kenn Pierson, VP, Academic Affairs  
 Thursday, Oct. 24 – Dyrell Foster, Dean, Student Affairs

- **ARTS & CULTURAL PROGRAMS**

- Oct. 20, Choral Cabaret- Getting to know you, Wray Theatre @ 7:30 p.m.
- Oct. 24, SUR Biennial, Reception and Artist Talk, RHC Art Gallery @ 7-8:30 p.m.
- Oct. 26, Choral Bel Canto- Love Songs Through the Ages, Whittier College Chapel @ 4:00 p.m.

- **BSS- CHILD DEVELOPMENT CENTER** - Each year, the Child Development Center celebrates the fall season with a Pumpkin Festival. Again this year the CDC is asking for donations of fresh pumpkins from the Rio Hondo Community. Campus generosity in the past has been overwhelming and each child has been able to pick out her/his own from a beautiful pumpkin patch! The CDC also use the pumpkins for other learning opportunities incorporated into our curriculum. Those interested in helping can drop off fresh Pumpkins at the CDC front office. Thank you for your assistance.



- **PE Grand Opening**, Wednesday, October 23, 2013, 11:00 a.m.
- **Regular Board Meeting**, Wednesday, November 13, 2013 6:00 p.m.

## ? Question(s) of the week

*Have a specific question that you would like asked and feel others may want to know as well? Forward them to Sandy Sandello in the President's Office for inclusion in next week's e-Messenger.*




**RIO HONDO COLLEGE**

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# LIBRARY



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[Library Homepage](#) > [Subject Guides](#) > [Gay Rights Subject Guide](#)

## Gay Rights

The following guide provides Web site links, a list of selected books, and access to online periodical articles about this subject. The Web site links have been researched, evaluated, and annotated by Rio Hondo College Librarians. The Librarians have specifically selected these Web sites to meet the research needs of Rio Hondo College students.

go to [Web Site Links](#)   [Online Databases](#) (RHC Students only)   [Books](#)   [Library Catalog](#)   [Articles](#)

[Text-only version for printing](#)

### Web Site Links [top](#)

#### [Human Rights Campaign](#)

<http://www.hrc.org/>

As America's largest gay and lesbian organization, the Human Rights Campaign provides a national voice on gay and lesbian issues. The Human Rights Campaign effectively lobbies Congress; mobilizes grassroots action in diverse communities; invests strategically to elect a fair-minded Congress; and increases public understanding through innovative education and communication strategies. HRC is a bipartisan organization.

#### [International Gay and Lesbian Human Rights Commission](#)

<http://www.iglhrc.org/cgi-bin/iowa/home/index.html>

This site focuses on international human rights violations against lesbians, gays, bisexuals, and persons with HIV and AIDS. Web links are provided for gay and lesbian resources worldwide.

#### [National Gay and Lesbian Task Force](#)

<http://www.thetaskforce.org/>

Founded in 1973, the National Gay and Lesbian Task Force is a leading, progressive civil rights organization for gays. The NGLTF describes itself as "part of a broader social justice movement for freedom, justice and equality." The site provides news and legislation links, and information regarding the NGLTF Policy Institute's programs and publications.

#### [Politics 1 -- Issue : Gay Rights](#)

<http://www.politics1.com/issues-gay.htm>

A resource of links to U.S. interest groups with contrasting positions on gay rights, from Christian Anti-Gay Rights organizations to the Freedom to Marry Coalition.

#### [Public Agenda -- Gay Rights](#)

<http://www.publicagenda.org/citizen/issueguides/gay-rights>

Sponsored by a nonpartisan opinion research and civic engagement organization, this site helps Americans explore and understand critical issues. The many links provide information, statistics, and state-by-state laws.

#### [Same-Sex Marriage: A Selective Bibliography of the Legal Literature](#)

<http://law-library.rutgers.edu/SSM.htm>

This is a frequently updated source for scholarly print and online resources about gay marriage from the Rutgers University Law Library. The bibliography includes references to articles, books, the DOMA (Defence of Marriage Act), and information relating to specific states. A helpful feature is the presentation "Articles Supporting Same-Sex Marriage" and "Articles Opposing Same-Sex Marriage." Students will need to search for the articles in ProQuest or other databases, but the first section includes direct links to advocacy groups on the Web. This site is regularly maintained, so as to remain current.

### Online Databases (Rio Hondo Students only) [top](#)

#### [Gale Virtual Reference Library](#)

Type "Gay Rights" into the search field to retrieve results from reference titles including [Encyclopedia of Sex and Gender](#), [Gender Issues and Sexuality: Essential Primary Sources](#), and [Encyclopedia of Lesbian, Gay, Bisexual and Transgendered History in America](#).

#### [Issues & Controversies](#)

Employing the search word "gay" will produce four clickable tabs for resource selections, including several editorial cartoons, as well as charts with numerical data, articles, and selections extracted from reference works.

#### ProQuest

This popular database is best consulted after the topic has been narrowed using a database like SIRS. For example, type "gay rights movement" into the basic search box to produce thousands of current results from newspapers, journals, and magazines. Results can be narrowed by using the advanced search function to select particular resources, such as Los Angeles periodical, The Advocate.

#### Pro & Con

Enter the term "gay" to find Supreme Court cases relating to gay rights. Results include the arguments in the 2006 case challenging the Solomon Amendment, which denies federal funding to university campuses that restrict military recruitment. Also included in the results is a 2003 challenge to anti-sodomy laws, Lawrence, et al. vs. Texas

#### **Books** [top](#)

The following books can be located in the Rio Hondo College Library.

#### **Reference Books**

##### **Non-circulating:**

##### Encyclopedia of homosexuality

Call number: Ref HQ76.25.E53 1990

##### Encyclopedia of lesbian, gay, bisexual, and transgender history in America

Call number: Ref HQ76.3.U5E53 2004

##### Homosexuality and religion : an encyclopedia

Call number: Ref BL65.H64H63 2007

##### Sexuality and the law : an encyclopedia of major legal cases

Call number: Ref KF9325.A7L46 1993

#### **Suggested Subject Headings**

For additional titles on this topic at Rio Hondo, click on the following Library of Congress subject headings:

##### Gay rights

##### Gays

##### Lesbians

##### Homosexuality

#### **Library Catalog** [top](#)

Use the box below to search for additional resources in Rio Hondo College Library.

Search Library Catalog for:

In: Any Field

#### **Articles** [top](#)

The Rio Hondo College Library provides online access to full-text articles through our [online databases](#). Please note: you must be a Rio Hondo College student, faculty, staff or board member to use these services.

The sample searches and articles below are from the [ProQuest](#) database. If you are viewing this subject guide from an on-campus computer, simply click on the links below. To gain access if you are at home or off-campus, first click here: <https://rioweb.riohondo.edu/library/>. Input your student ID number and password [your birthdate]. You will see a list of all the online databases to which you have access. Click on ProQuest and enter the database. You may conduct your own searches at this point or come back to this subject guide and click on any of the links below:

[\(SUB\(gay rights movement\) \)](#) (from Peer-Reviewed Journals only)

[\(SUB\(gays & lesbians\) \)](#) (from Peer-Reviewed Journals only)

[\(SUB\(gays & lesbians\) and SUB\(adoption\) \)](#)

[\(SUB\(gays & lesbians\) and SUB\(marriage\) \)](#)

[\(SUB\(gays & lesbians\) and SUB\(discrimination\) and not SOURCE\(The Advocate\) \)](#)

[\(SUB\(gays & lesbians\) and SUB\(military personnel\) \)](#)

[\(SUB\(gays & lesbians\) and SUB\(health care\) \)](#)

*Researched and evaluated by:  
K. Bourgaize, Librarian 5/2002*

*last update: M. Defatte, Librarian 5/2010*

tcp

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# AGENDA

## ORIENTATION MEETING FOR SELECTION COMMITTEE

### ADMINISTRATIVE POSITIONS

#### 1. Purpose

- Review roles and responsibilities, the timeline for completing our task, the position to be filled, and the paper screening process.

#### 2. Roles and Responsibilities (Refer to college Procedure No. 5025, Section III.)

- **Agents of the Board of Trustees**
  - Delegation
  - Legal responsibility/accountability
  - Selection process security / CONFIDENTIALITY
- **Committee**
  - Serve in an advisory capacity to the president.
  - Screen applications
  - Recommend candidates to interview
  - Develop Interview Questions
  - Interview candidates
  - Recommend candidates for further consideration to President.
  - Respect each other
- **Chair**
  - Lead committee discussions and facilitate decision.
  - Represents the 1st hiring committee at second level interview.
- **Human Resources Officer**
  - Provide orientation, expertise and advice on selection processes and tools.
- **Equal Employment / Staff Diversity Officer**
  - Provide guidelines and instructions on equal employment opportunity and staff diversity.
  - Monitors the interviews / process.
  - Not a member of the selection committee.
  - Halt if appropriate.
  - Ethics

#### 3. Overview of the Position

- Organizational chart
- Review job announcement
- Key responsibilities, knowledge, abilities and experience.

#### 4. Timeline / Absence

- Paper screening
- Consensus
- 1<sup>st</sup> Level Interview
- 2<sup>nd</sup> level Interview



# RIO HONDO COLLEGE

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## STUDENT MENTAL HEALTH

- ▶ Student Mental Health
- ▶ Events
- ▶ Online Screening
- ▶ At-Risk Training
- ▶ Tips, Strategies, Resources
- ▶ Active Minds Club
- ▶ RioSource
- ▶ On-Campus Resources
- ▶ Student Affairs

### STUDENT MENTAL HEALTH

#### Mental Health Stigma

#### Much Talks Mental Health Promo

#### About Student Health Mental Health & Awareness

The Student Mental Health Awareness & Support Program goal is to promote student wellness by reducing the stigma of mental health issues, encouraging help seeking behaviors, and providing peer to peer support groups for our most vulnerable and high risk student populations: Veteran students, Students with Disabilities, and LGBT students. RHC strives to take a proactive approach by focusing on early intervention strategies that address the mental health needs of students and increasing student retention through teaching students how to remove psychological barriers that threaten academic achievement and personal well-being; all of which will provide a safe and supportive campus environment.



#### Events

Rio Hondo College would like to encourage our students, staff, and faculty to attend and participate in our Student Wellness Workshop Series including topics on "How to manage Stress and Anxiety," "Substance Abuse," and "Coping with Depression." ..... [More Details](#).



#### Online Screening

Rio Hondo College welcomes you to the online screening for eating disorders, alcohol issues, anxiety disorders, and depression. The free screening is made available to all Rio Hondo College students and is taken anonymously. The screening is provided so that you may find out, in just a few minutes, whether or not professional consultation would be helpful to you.



Learn more about how to check yourself, from getting a mental health screening to visit a counseling center. You can use the anonymous Self Evaluator to learn if a treatable mental health problem could be affecting you or a friend. Be proactive about your mental health: it's the first step to feeling better..... [More Details](#).

FOUNDATION OF CALIFORNIA  
COMMUNITY COLLEGES  
[www.foundationccc.org](http://www.foundationccc.org)

#### At-Risk Training

Our college community is becoming increasingly aware of the amount of stress our students are experiencing and its negative impact on their health and academic performance. To address this concern, we have adopted an online training simulation that will assist faculty and staff to better identify and refer these students to support services on campus. We highly recommend that you take this 45 minute course, which is already in use at over 270 colleges and universities. .... [More Details](#).

#### Tips, Strategies & Resources

Students encounter challenges for a variety of reasons. Academics, family problems, social situations, work, and financial concerns are some of the sources of stress. While most students cope successfully with the demands of college life, for some the pressures become overwhelming and unmanageable. Here are a few helpful tips, strategies and resources that maybe helpful to enhance your knowledge and awareness of



WELLNESS · RECOVERY · RESILIENCE

mental health issues..... [More Details](#).

#### Active Minds Club

Welcome to our Active Minds at the RHC website. We are excited to be a part of the many clubs on campus at Rio Hondo College. Please be patient while our site is still under construction. .... [More Details](#).

#### RioSource

This site is designed to provide information and social services resources to help meet personal and family needs. The mission of RioSource is to educate and empower the Rio Hondo College Community to utilize resources on and off campus. .... [More Details](#).

#### On-Campus Resources

- [Psychological Services](#)
- [DSP&S](#)
- [Veteran Services](#)
- [Student Health](#)
- [Student Services](#)

*Modified 01/23/2013*

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# Rio Hondo College

## celebrates **Black History Month**

# Black



# Month

The Associated Students of Rio Hondo College in collaboration with the Student Life and Leadership Department invite you to celebrate diversity!

### 2/12 Kickoff Event

Student Union 201  
12:30pm - 1:00pm

### Film Screenings

Student Union 201  
1:00 - 3:00pm

2/12 On the Shoulders  
Of Giants

2/18 Cab Calloway:

Sketches

2/20 The Butler

### 2/25 Discussion Panel

Student Union 201  
1:00 - 3:00pm

Join our panelists for a discussion on education and innovation.

FREE refreshments will be provided at all events. Events are open to all Rio Hondo College students, staff, and faculty.

For More Information, Please Contact:

Jasmine López—Interim Director Student Life & Leadership

[studentlife@riohondo.edu](mailto:studentlife@riohondo.edu)

Hiram Castro—Senator of Cultural Diversity

[hiramgc7@gmail.com](mailto:hiramgc7@gmail.com)



**From:** Sandy Sandello  
**Sent:** Tuesday, March 18, 2014 4:46 PM  
**To:** AAA--All Staff; AS.Secretary; AS.Treasurer; AS.VicePresident; AS.President  
**Subject:** e-Messenger (week ending March 14)



Week ending March 14, 2014



- **Board Action at the March 12, 2014 Board of Trustees Meeting:**
  - Approved **Martha Carreon** as this year's **Fellow of the College** – Congratulations, Martha!
  - Approved retired **Sheriff Lee Baca** as this year's **Distinguished Service Award**.
  - Approved the **retirement of Linda Brown**, full time instructor in Arts & Cultural Programs. Last day of employment is May 22, 2014. Congratulations, Linda!
  - Approved the **employment of Juan Su, Tool Room Attendant**, 25%, 11 months, Career Technical Education, effective February 26, 2014.
  - Approved **Yuan-Yuan Yu (Alice) Account Clerk II**, 80%, 12 months, Finance & Business/Accounting, effective March 10, 2014.
  - Approved the **transfer of Elda Aguilar, Clerk Typist III**, from CalWORLKS to EOPS, effective February 26, 2014.
  - Congratulations to the following **faculty** on their approved **Academic Rank**:

Professor

FLORMAN, Kelli	Public Safety
MODYMAN, Gail	Health Sciences & Nursing

Associate Professor

BRANDT, Katherine	Health Sciences & Nursing
MILLER, Robert	Arts & Cultural Programs
PICHARDO-DIAZ, Dorali	Counseling & Student Success

Assistant Professor

LINDY, David	Career Technical Education
RHODES, Angela	Communications and Languages

- **CONGRATULATIONS TO OUR FINANCIAL AID TEAM** who have been working so diligently! Financial Aid has disbursed \$13,229,631 to 4,973 students between Fall 2013 & Spring 2014.



- **EVENING COLLEGE SUPERVISION SCHEDULE, HOURS ARE 5:00 P.M. – 10:30 P.M., ROOM A119 - Direct Dial Number: 908-3437**

Monday, March 17 – Dyrell Foster, Dean Student Affairs  
 Tuesday, March 18 – Mark Matsui, Director, DSP&S  
 Wednesday, March 19 – Howard Kummerman, Dean, IRP  
 Thursday, March 20 – Robert Holcomb, Dean, C & L/Library

- **TRANSFORMATION LUNCHEON AND ROUNDTABLE** – On March 11, President Dreyfuss attended the TRANSFERmation Luncheon and Roundtable with Honorable Hilda Solis at the Kellogg West Conference Center. She shared with Hon. Solis our partnership with the El Monte Promise and the goal of providing a pathway to higher education to local students in the City of El Monte, as well as our Summer Bridge Program and Freshman Success Center that enhance academic success of recent high school graduates at Rio Hondo College.

Seated at the V.I.P. table with President Dreyfuss was President Dr. Michael Ortiz of California State Polytechnic University, Pomona, who mentioned that many of our Rio Hondo Students from Auto Technology transfer to Cal Poly Pomona. Also at the table representing Cal Poly Pomona were Vice President for Student Affairs Dr. Douglas Freer and Provost and Vice President for Academic Affairs Marten denBoer. Additionally, Superintendent Richard Martinez of the Pomona Unified School District and President Marvin Martinez of LA Harbor College were seated at our table.

After the luncheon, they engaged in a cross-divisional, cross-institutional roundtable on the preparation of students to transfer from a community college to a Cal State University and discussed the Transfer Model Curriculum (TMC). The presenters during the roundtable were: Alfred Herrera, Assistant Vice Provost for Academic Partnerships and the Director of the UCLA Center for Community College Partnerships; Michele Siqueiros, Executive Director for the Campaign for College Opportunity; and Dimpal Jain, Assistant Professor in Educational Leadership and Policy Studies at California State University, Northridge.

Vice President of Student Services Henry Gee and Transfer Center Counselor/Coordinator Dianne Holcomb also attended the event.

- **UPDATE ON ACCREDITATION** – Dr. Adam Wetsman, co-chair of Rio Hondo's Accreditation Leadership Team (ALT), updated the Board of Trustees about the status of accreditation at their meeting on March 12. The writing of the draft of Standard I has been completed and will begin the review process. Dr. Kenn Pierson and Dr. Adam Wetsman, the ALT co-chairs, will meet with Howard Kummerman, the Accreditation Liaison Officer, to set a timeline for review of the entire self-study report by all constituency groups. The Board was also informed of four proposed themes that will run throughout the report. Ruthie Retana, Director of Marketing and Communications, and her team will assist with the final production of the self-study.

- **UPDATE ON ADULT EDUCATION CONSORTIUM** - Entering its sixth month of operation, the Rio Hondo Region Adult Education Consortium met on Tues. March 11 to discuss what key steps need to be taken now that all adult education consortia have entered the 2014-15 planning period. The Consortium meets on a monthly basis to discuss issues for which the weekly workgroup seeks approval to move forward on pressing action items. Representatives from the school districts that comprise the Consortium met to update the mission and vision statements and reviewed a draft of the request for proposals document that the Consortium will send to attract a pool of project specialists. The Consortium seeks to hire a project specialist to take the lead on the reports that need to be drafted and submitted to the Chancellor's Office on a quarterly basis throughout the planning period. Rio Hondo College has hosted the first six monthly Consortium meetings.
- **WOMEN'S HERSTORY MONTH** – On March 12, Trustee Mary Ann Pacheco kicked off Women's "Herstory" Month with a poem by Sor Juana Ines de la Cruz that mesmerized the crowd of students, faculty and staff. Shortly after, the celebration moved to the Student Union where the crowd gathered to hear Dr. Elizabeth Coria speak about the obstacles she overcame in her path to success. The celebration continued on March 13 with a film screening of *Miss Representation*. A Women in Art Presentation, as a continuation of Women's "Herstory" month, will be held in SU201 at 1 p.m. on March 20 by Professors Ada Brown, Janine Livingston and Lori Rusch.
- **RIOSOURCE OPEN HOUSE** – On March 13, the 2010-2011 Leadership Academy officially introduced their Campus Improvement Project, RioSource to the community – both to our on and off campus partners. The leadership academy cohort felt there was a need to better connect our students with off campus resources for our students to be successful. The project entailed developing a website which contained local resources in the Rio Hondo College service area.

With the efforts from the RioSource core team members, Christine Aldrich, Jennifer Burchett, Russell Castaneda-Calleros, Rachel Garcia, Rebecca Rayas, Gloria Reyes and Project Coordinator, Marta Muñoz this project — started from a conceptual idea and became a reality. The event was a grand success with over 70 community members who attended the event. Representatives from agencies, district offices and the Rio Hondo College community were able to network, share information and celebrate the official kickoff of RioSource.

- **UNDERCURRENT** – The newest exhibition in the Rio Hondo Art Gallery had a successful opening last week, featuring the work of artists Cole Case and Joan Kahn. Well over one hundred students, faculty and community members crowded into the Gallery to hear Case and Kahn speak about their work and answer questions about their artistic process, inspirations and careers on March 13. Gallery Director Robert Miller commented that the students benefited tremendously from the exhibit because Cole & Joan are both important local artists and art instructors at the Art Center College for Design in Pasadena. The artists were able to compare and contrast their styles, their creative processes and talk about the importance of training. *Undercurrent* runs through April 18 in the Rio Hondo Art Gallery.
- **FREE TAX PREPARATION AND FAMILY RESOURCE FAIR** – On March 14, more than 50 community members attended the Free Tax Preparation and Family Resource Fair throughout the day on campus. President Dreyfuss gave the welcoming remarks and introduced Honorable Jerome E. Horton, Chairman of the State Board of Equalization, representing the Fourth District. The partnership of working collaboratively was confirmed to provide free tax assistance to those who qualify under the Volunteer Income Tax Assistance (VITA) program.

The partnership between Rio Hondo College and the Board of Equalization was made possible by Interim Dean of Business and Dean of Public Safety Dr. Ygnacio "Nash" Flores and Accounting Instructor Jeannie Liu. Jeannie Liu has worked tirelessly to bring the VITA program to the community two years in a row.

The program assisted more than 50 taxpayers and prepared 45 tax returns on March 14 alone. Approximately 30 partner agencies provided resources such as financial literacy training, job preparation assistance, low-cost auto insurance, and low-cost and free medical services. We had 15 volunteers from Cal State Long Beach, five from the Franchise Tax board, and 10 of our Rio Hondo students participate in the event.

- **EQUITY CONFERENCE** – On March 14, Dean of Communications and Languages Dr. Robert Holcomb, Dean of Student Affairs Dr. Dyrell Foster and Director of Marketing and Communications Ruthie Retana attended the 2014 Equity Conference in Oakland. The conference sponsored by the Community College League of California's Commission on the Future rekindled conversations on social consciousness beyond equity compliance and into true equality. Panelists & Moderators included: Jose Ortiz, Chancellor of Peralta Community College District; Rob Bonta, Assemblymember of the 18<sup>th</sup> Assembly District; Scott Lay, President/CEO of the Community College League of California; Brice Harris, Chancellor of California Community Colleges; Estela Bensimon, USC Center for Urban Education; and Ruben Lizardo, PolicyLink. The Keynote Speaker was Manuel Pastor, Director of the Center on Environmental and Regional Equity at USC.
- **PROJECT ERANOS** – On March 15, *project ERANOS* presented an outstanding concert of modern American repertoire that flowed seamlessly from one scene to another in the Wray Theater. The audience loved the music and danced and laughed with the comedy. They were mesmerized by the fusion of beautiful singing and lighting design by Jennifer Scott. All of the student performers have sung leading roles with our Arts and Cultural Program Division's touring outreach program "Songscales" and were directed once again by Ann Gresham, accompanied by pianist Kyounghee Kim. Saturday night's performance included the innovation of new "Tweet Seats" in the back row, providing hashtags for social media savvy students to use during the show.
- **ANNUAL SOUP & A GOOD BOOK EVENT** - Rio Hondo College was well represented at the 9<sup>th</sup> Annual Soup & A Good Book event on Saturday. The Whittier Area Literacy Council holds Soup & A Good Book as a fundraiser and opportunity to encourage writing by its students, who receive literacy tutoring. Gloria Reyes organized the event. Sandra Salcedo and Steve Koelle served soup donated by local restaurants. Raquel Flores-Olson and student Jerry Valencia read stories written by elementary school students. The featured speaker was Stephanie Lainez, a children's author and Rio Hondo alum.
- **KEYNOTE ADDRESS AT BIOLA COLLEGE** - Last Wednesday, Adjunct English Instructor Larry Smith provided a keynote address at Biola University's annual Missions Conference. The theme of his presentation involved community life and service in urban neighborhoods.
- **EARLY DETECTION HEALTH SCREENINGS** – Rio Hondo has invited Longevity to the campus annually to provide heart disease, stroke and cancer early detection screenings for Rio Hondo employees at a very reduced rate (flexible spending accounts apply). They will be on campus again on March 21 from 9 a.m. to 4 p.m. If you would like to schedule an appointment, please contact them directly at 310-981-9200 or at [info@EDSL.com](mailto:info@EDSL.com).



- **Faculty Recital** - March 18, Faculty Recital, Wray Theatre @ 7:30 p.m.
- **Regular Board Meeting** - April 9, 2014, 6:00 p.m.

- **Special Board Meeting** - April 23, 2014, 6:00 p.m.
- **Volunteer Income Tax Assistance (VITA)** - Now through April 11, on Fridays, 9:30 a.m. - 2:30 p.m. Business Building B118.
- **Writes of Spring** - April 23-24 Wray Theater
- **Taste of Rio** - Foundation Fundraiser, Friday, May 2, 6 p.m. Mid-Quad
- **Commencement** - Thursday, May 22, 2014, 6:00 p.m.
- **Athletic Events week of Mar. 16 - 22**

**WOMEN'S Softball –**

Mar. 19, vs. San Bernardino Valley College, Home @ 3:00 p.m.

Mar. 21, vs. Chaffey College, Home @ 3:00 p.m.

**WOMEN'S Tennis –**

Mar. 18, vs. El Camino, Away @ 2:00 p.m.

Mar. 20, vs. San Diego Mesa, Home @ 2:00 p.m.

**MEN'S Baseball –**

Mar. 18, vs. Victor Valley, Away @ 2:30 p.m.

Mar. 20, vs. Victor Valley, Home @ 2:30 p.m.

Mar. 22, vs. Victor Valley, Away @ 12:00 p.m.

**MEN'S/WOMEN'S Swim –**

Mar. 21, Cerritos/ Long Beach, Home @ 12:30 p.m.

- **Athletic Events week of Mar. 23 – 29**

**WOMEN'S Softball –**

Mar. 26, vs. Barstow College, Away @ 3:00 p.m.

Mar. 28, vs. Victor Valley College, Home @ 3:00 p.m.

Mar. 29, Ventura College Tournament, Away @ TBA

**WOMEN'S Tennis –**

Mar. 25, vs. College of the Desert, Home @ 2:00 p.m.

Mar. 27, vs. Victor Valley, Home @ 2:00 p.m.

**MEN'S Baseball –**

Mar. 25, vs. Barstow, Away @ 2:30 p.m.

Mar. 27, vs. Barstow, Home @ 2:30 p.m.

Mar. 29, vs. Barstow, Away @ 12:00 p.m.

**MEN'S/WOMEN'S Swim –**

Mar. 28, Mt. Sac/Chaffey, Chaffey @ 12:30 p.m.

*? Question(s) of the week*



*Have a specific question that you would like asked and feel others may want to know as well? Forward them to Sandy Sandello in the President's Office for inclusion in next week's e-Messenger.*

