## Employee Category Ethnicity/Gender Headcount Distribution by District

### Educational Administrator

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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
### Employee Category Ethnicity/Gender Headcount Distribution by District

#### Educational Administrator

<table>
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<th>District</th>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

All Districts Reporting

Data Source: CCCC CO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

May 09, 2013
### Employee Category Ethnicity/Gender Headcount Distribution by District

#### Educational Administrator

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<th>District</th>
<th>Asian</th>
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<th>Filipino</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Pacific Islander</th>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
# Employee Category Ethnicity/Gender Headcount Distribution by District

## Tenured/Tenure Track

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<tr>
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<th>Asian</th>
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<th>Filipino</th>
<th>Hispanic</th>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

All Districts Reporting

Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

May 09, 2013
<table>
<thead>
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<th>District</th>
<th>Tenured/Tenure Track</th>
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<th>Hispanic</th>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
## Employee Category Ethnicity/Gender Headcount Distribution by District

**Tenured/Tenure Track**

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<tr>
<th></th>
<th>Asian</th>
<th>Black</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Pacific Islander</th>
<th>White</th>
<th>Unknown</th>
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**Statewide Total:**

- 7.68% 5.81% 1.07% 13.44% 0.90% 0.56% 64.69% 5.03% 0.82% 9,318 7,930 17,248

Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

May 09, 2013
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

All Districts Reporting
### Employee Category Ethnicity/Gender Headcount Distribution by District

#### Academic Temporary

<table>
<thead>
<tr>
<th>District</th>
<th>Asian</th>
<th>Black</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Pacific Islander</th>
<th>White</th>
<th>Unknown</th>
<th>Two or More Races</th>
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</table>

Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
## Employee Category Ethnicity/Gender Headcount Distribution by District

### Academic Temporary

<table>
<thead>
<tr>
<th>District</th>
<th>Asian</th>
<th>Black</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Pacific Islander</th>
<th>White</th>
<th>Unknown</th>
<th>Two or More Races</th>
<th>Female #</th>
<th>Male #</th>
<th>Districtwide Headcount</th>
</tr>
</thead>
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<td>11.29%</td>
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<td>1.05%</td>
<td>74.74%</td>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
### Classified Administrator

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<th>Female #</th>
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**Note:** Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

All Districts Reporting

---

Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

May 09, 2013
### Employee Category Ethnicity/Gender Headcount Distribution by District

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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.

All Districts Reporting
## Employee Category Ethnicity/Gender Headcount Distribution by District

### Classified Administrator

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<thead>
<tr>
<th>District</th>
<th>Asian</th>
<th>Black</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Pacific Islander</th>
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Note: Employee Ethnicity is determined from (EB04) Employee-Ethnicity as reported by the district. Ethnicity is collapsed to the first position. Employee Gender is determined from (EB03) Gender as reported by the district.
## Classified Professional

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## Classified Professional

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All Districts Reporting

Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

Page 14 of 19

May 09, 2013
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Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary
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Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary
## Classified Support

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### Classified Support

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Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

All Districts Reporting

Data Source: CCCCO MIS Database for the reporting period Fall Term 2012

Data Element Definitions: California Community Colleges Management Information System Data Element Dictionary

May 09, 2013
Appendix: Employee Category Specifications

The data elements used in the employee category specifications are from the California Community Colleges Management Information System Data Element Dictionary. The EB elements are from the Employee Demographic data elements and the EJ elements are from the Employee Assignment data elements.

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<th>EJ01 (Assignment Type)</th>
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