

Jennifer Burchett

From: Dyrell Foster
Sent: Friday, September 07, 2012 10:46 AM
To: AAA--All Staff
Subject: Annual Notification of Non-Discrimination & Harassment

Dear Colleagues:

In compliance with Office of Civil Rights guidelines, annual public notification of non-discrimination and harassment must be provided to all Rio Hondo College employees and students at the beginning of each academic year. It is vital that our faculty, staff, and students are able to work, study, and learn in an environment safe from harassment and discrimination. Further, as a college committed to the highest standards of academic excellence, we are called to a high standard of professionalism and ethical practice. In keeping with this commitment, this notice informs the campus community of our district policies regarding discrimination, harassment, and complaint resolution procedures.

Board Policies and Administrative Procedures:

[BP 3410: Non-Discrimination Policy](#)

[AP 3410: Non-Discrimination Procedures](#)

[BP 3430: Prohibition of Harassment Policy](#)

[AP 3430: Prohibition of Harassment Procedures](#)

[AP 3435: Discrimination & Harassment Investigation Procedures](#)

[BP 5500: Standard of Conduct](#)

[BP 7160: Sexual Harassment](#)

Rio Hondo Community College District complies with all federal and state rules and regulations and does not discriminate on the basis of national origin, religion, age, gender, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, or physical or mental disability in any of its policies, programs, and services.

Inquiries regarding compliance or grievance procedures may be directed to the District's Title IX Officer/Section 504/ADA Coordinator, Dr. Dyrell Foster, Dean, Student Affairs, Student Services Building, Room SS-204, (562) 908-3498.

Jennifer Burchett

From: Dyrell Foster
Sent: Monday, July 30, 2012 10:22 AM
To: AAA--Administrative Council
Subject: Non-Discrimination Statement

Colleagues,

In compliance with the Office for Civil Rights Guidelines for Eliminating Discrimination and Denial of Services in Vocational/Educational Programs, Rio Hondo College is required to provide public notification of non-discrimination and notice and designation of employee responsible (name, title, office location, and phone number) for Title IX, Section 504, and ADA compliance in order to remain in compliance with federal law.

The revised non-discrimination policy (below) must be included on any brochures or recruitment materials describing an educational/academic program.

Non-Discrimination Policy

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If you've already printed new materials for this semester/year, please be sure to include this statement on your next round of printing. If you have any questions, please don't hesitate to contact me ext. 3573.

Thank you.

Dyrell Foster, Ed.D.
Dean, Student Affairs
Rio Hondo College
(562) 908-3498

From: Dyrell Foster
Sent: Tuesday, September 10, 2013 3:47 PM
To: Sandra Salcedo
Subject: Annual Notification of Non-Discrimination & Harassment

Hi Sandra,

Please work with Michelle to email this to all fall 2013 students.

Thank you.

Dyrell Foster, Ed.D.
Dean, Student Affairs
Rio Hondo College
(562) 908-3498

Dear Students:

In compliance with Office of Civil Rights guidelines, annual public notification of non-discrimination and harassment must be provided to all Rio Hondo College students and employees at the beginning of each academic year. It is vital that our students, faculty, and staff are able to work, study, and learn in an environment free from harassment and discrimination. In keeping with this commitment, this notice informs the campus community of our district policies regarding discrimination, harassment, and complaint procedures.

Links to Board Policies and Administrative Procedures on the Rio Hondo College Website:

[BP 3410: Non-Discrimination Policy](#)

[AP 3410: Non-Discrimination Procedures](#)

[BP 3430: Prohibition of Harassment Policy](#)

[AP 3430: Prohibition of Harassment Procedures](#)

[AP 3435: Discrimination & Harassment Investigation Procedures](#)

[BP 5500: Student Standards of Conduct](#)

[BP 7160: Sexual Harassment](#)

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If you have any questions, please contact the District's Title IX Officer/Section 504/ADA Coordinator, Dr. Dyrell Foster, Dean, Student Affairs, Student Services Building, Room SS-204, (562) 908-3498, dfoster@riohondo.edu.

Yolanda Emerson

From: Sandra Salcedo
Sent: Wednesday, September 25, 2013 8:02 AM
To: AAA--All Staff
Subject: Annual Notification of Non-Discrimination & Harassment

Sent on behalf of Dyrell Foster.

Dear Colleagues:

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