BOARD HEALTH SNAP SHOT
(Board Self Evaluation)
December, 2010

Please respond to the following questions by checking the option most applicable to your board’s experience:

Board Members
1. All currently serving members of the college’s Board of Trustees have been legally appointed/elected to their positions on the board.  True  (_4_)  False  (_)

2. Every currently serving members of the board is a legal resident of the precinct or district s/he represents.  True  (_4_)  False  (_)

3. Board members represent diverse backgrounds, experience, interests, and areas of the district.  True  (_4_)  False  (_)

Personal Conduct
4. Board members treat each other with courtesy.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_4_) Always  (__)

5. Board members come to meetings well prepared.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_3_) Always  (__)

6. Board members respect the power of the chair to speak for the board as a whole.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_4_) Always  (__)

7. Board members are always conscious that their demeanor is part of the college’s public image.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_2_) Always  (___)

Board Meetings
8. Board meetings begin on time.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_3_) Always  (_1__)

9. All board members attend board meetings.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_2_) Always  (_2_)

10. The collective demeanor of the board is poised and professional.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_3_) Always  (_1_)

11. Board members are able to disagree without being disagreeable.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_4_) Always  (__)

12. Board members ask questions relevant to the item(s) under discussion.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_3_) Always  (_)

13. The board welcomes participation by members of the community at appropriate times designated on the agenda.  Never  (__ ) Rarely  (__ ) Sometimes  (___ ) Frequently  (_2_) Always  (_2_)

11/10 at
14. There is a high level of trust and respect between the board and the president.
   Never (__) Rarely (__) Sometimes (2) Frequently (1) Always (___)

15. The president keeps the members of the board well informed.
   Never (__) Rarely (__) Sometimes (2) Frequently (2) Always (___)

16. The president follows the rule of “no surprises” by informing board members as soon as possible about important matters concerning the college, its students and employees.
   Never (__) Rarely (__) Sometimes (2) Frequently (4) Always (___)

17. The board delegates administrative matters to the president and refrains from micro-managing the college.
   Never (__) Rarely (__) Sometimes (2) Frequently (4) Always (___)

18. The board places clear limits on the authority of the president regarding decision-making powers it wished to retain to itself.
   Never (__) Rarely (1) Sometimes (2) Frequently (2) Always (1)

Evaluation
19. The board develops annual goals for the college and uses them as the basis for presidential evaluation.
   Never (__) Rarely (__) Sometimes (2) Frequently (2) Always (2)

20. The board specifies its expectations for presidential performance in writing.
   Never (__) Rarely (__) Sometimes (1) Frequently (1) Always (1) – 1 no answer

21. The board formally evaluates the president’s performance at least once every year.
   Never (__) Rarely (__) Sometimes (2) Frequently (1) Always (3)

22. The board evaluates its own performance at least once every year.
   Never (__) Rarely (__) Sometimes (2) Frequently (2) Always (2)

Board Responsibilities
23. The board conducts periodic reviews of its own policies.
   Never (__) Rarely (__) Sometimes (4) Frequently (4) Always (___)

24. The board formally orients new members as soon as they have been sworn in.
   Never (__) Rarely (__) Sometimes (1) Frequently (2) Always (1)

25. The board consistently follows its own board ethics policy.
   Never (__) Rarely (__) Sometimes (4) Frequently (4) Always (___)

26. The board focuses on ends in making policy and leaves implementation to the president.
   Never (__) Rarely (__) Sometimes (3) Frequently (3) Always (___)

27. The board is actively involved in the strategic planning process of the college.
   Never (__) Rarely (__) Sometimes (2) Frequently (2) Always (___)

Additional Comments:

Board needs to discuss the college’s community relations and respective board (member) notice of large and or annual events in the community that the Administration is attending. What is the role of the Board Member in the community as elected officials representing specific communities.