

EVALUATION OF CEO

AP No. 2435

Board Reviewed: 5/17/06

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- I. The Board evaluates the Superintendent/President annually. The evaluation process, agreed upon between the CEO and the Board, consists of an evaluation instrument that includes input from staff, faculty, students and managers.
- II. The Board and CEO have established an annual timeline to complete the evaluation process of the CEO to coincide with the conclusion of the CEO's contract year.
- III. As a part of the evaluation process, the CEO and the Board shall mutually agree upon the goals and objectives to be considered for the following year.
- IV. The final evaluation will be based upon:
 1. Progress toward goals and objectives;
 2. The CEO's self evaluation; and
 3. A composite of the evaluation forms completed by members of the constituent groups.
- V. The Board, as a whole, will meet with the CEO to discuss the final evaluation. A copy of the final evaluation shall be furnished to the CEO prior to that meeting.
- VI. A final written summary evaluation shall be prepared by the Board President. A signed copy will be retained by the CEO and one will be placed in the personnel file.
- VII. Reference:

Accreditation Standard 10.A.4