

EMPLOYEE/TRUSTEE LIABILITY FOR JUDGMENTS

BP No. 1310

Board Adopted: 8/12/82; 3/13/02; 11/12/03

Page 1 of 1

I. In the event of a judgment entered for punitive or exemplary damages against any employee or former employee of the Rio Hondo Community College District, including any Board Member or former Board Member, Rio Hondo Community College district may pay said judgment IF the Board of Trustees, acting in its sole discretion, except in cases involving an entity of the state government, finds all of the following:

- A. The judgment is based on an act or omission of said employee, former employee, Board Member, or former Board Member acting within the course and scope of his/her employment as an employee, Board Member, or former Board Member of the Rio Hondo Community College District; AND,
- B. At the time of the act giving rise to the liability, the employee or former employee, Board Member or former Board Member, acted, or failed to act, in good faith, without actual malice and in the apparent best interests of the public entity; AND
- C. Payment of the claim or judgment would be in the best interests of the public entity.

II. Source/Reference

Government Code Section 825(b) and former Policy 1045