

**PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS**

<b>BP No. 2610</b>
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Board Adopted: 3/13/02; 11/12/03

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- I. The Superintendent/President is directed to enact administrative procedures that assure compliance with the requirements of Government Code section 3547 regarding the presentation to the Board of initial proposals for collective bargaining.
- II. Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration in accordance with the timelines found in the district's collective bargaining agreements or those prescribed by the rules and regulations of the California Public Employment Relations Board.
- III. The Board shall appoint and maintain a Negotiation Team to be its sole spokesperson in reference to employer/employee relations covered by the Government Code, Div. 4 of Title 1, and sections 3540 to 3599.
- IV. Communications
  - A. All district responses to exclusive bargaining units shall be from the Board through its Negotiation Team on collective bargaining matters.
  - B. Individual Board members shall not discuss employer/employee relations on an individual basis with any representatives, designated or otherwise, of any employee organization in the District.
  - C. Other than initial proposals, all communications from exclusive bargaining units dealing with employer/employee relations shall be directed to the Board through the Negotiation Team.
- V. Source/Reference

Government Code Section 3547; Former Policy 1015.