GOAL 1: Rio Hondo students will achieve their educational goals.

Objective 1: The college will increase successful course completion by 0.5%, three semester persistence by 1% and 30-unit completion by 1% for students annually until 2020.

Objective 2: The college will increase the annual transfer rate by 1% by 2018-2019 and by 1.5% by the 2019-2020 academic year. These annual transfer rates will be the proportion of students who transferred out from the previous year’s fall enrollment.

Objective 3: The college will increase the rate of students completing basic skills course sequences by 1% annually through 2019.

Objective 4: The college will increase the number of degrees and Chancellor’s Office approved certificates awarded.

Objective 5: The college will increase assessment, orientation, education plans to first-time in college students and at risk/follow up services to probation students, basic skills students, and students with undecided majors.

Objective 6: Increase equitable results for disproportionally impacted student groups: Latinos, males, veterans, foster youth, DSPS. (See Student Equity Goals for specific objectives for each group)

GOAL 2: Rio Hondo will continuously improve its effectiveness as an institution.

Objective 1: RHC will evaluate the status of accreditation standards on an annual basis.

Objective 2: RHC will institutionalize an evaluation process of governance, campus initiatives, and campus processes to ensure continual improvement.

Objective 3: Increase staff development opportunities and participation rates for classified employees.

Objective 4: The College will increase external visibility, outreach, and community engagement.
GOAL 3: Rio Hondo college will optimize its resources to achieve fiscal responsibility.

Objective 1: Devote resources to improve physical plant, technology, equipment, and water infrastructure that will serve the district needs.

Objective 2: Maximize specific state funding to enhance sustainability efforts by working with local utility companies, vendors and staff to achieve greater efficiencies through utility incentives and cost savings measures.

Objective 3: The college will pursue external resources and support opportunities that align with institutional priorities that impact student success, completion, and/or transfer.

Objective 4: Increase FTES and enrollment by 2% by June 30, 2018.