Subject: MGMT 146 – Human Resources Management – Fall 2014

E-Mail Contact Information:
eric.caesar@riohondo.edu or e_caesar@yahoo.com

Catalog Course Description:

This course is designed to study the important challenges facing managers and employees in today's business climate and includes topics such as: the legal, global and competitive environments in which business and HR professionals need to operate; recruiting and selecting; training, and developing employees; managing a diverse workplace; labor relations, as well others.

Student Learning Outcomes:

After completion of this course the student will be able to demonstrate their ability to identify and differentiate the various human resources disciplines/functions using appropriate terminology and context as it applies to the human resources management field. Additionally students should be able to:

- Describe the laws dealing with human resource management.
- List and explain the selection process and its steps.
- Compare and contrast methods and procedures for appraisal.
- Describe various methods of compensation.
- Explain the collective bargaining process.

By logging into Canvas you affirm that you are the student who enrolled in the course(s) and are the person who will complete the assigned work. Furthermore, you agree to follow the regulations regarding academic integrity, personal identification and the use of student information as described in BP 5500 (Standards of Conduct) and AP 5520 (Student Conduct Procedures) which are the Rio Hondo College student conduct codes that govern student rights and responsibilities. You acknowledge that failure to abide by the regulations set forth in BP 5500 and AP 5520 may result in disciplinary action, including expulsion from the college.

This is NOT a self-paced course. There are firm deadlines in this class. There are assignments due on a regular basis. Please plan your time carefully!

Textbook: Please consult the Bookstore for information at (562) 463-7345 or go to Rio Hondo College Online Bookstore

This course will include regular instructor student contact. Methods of regular instructor student contact include:

There will be regular announcements through Canvas, as well as emails in response to assignments.

The instructor may drop you for non-participation.

There will be a one to three business day delay after an add code is used before a student may be able to log on to Canvas.
For students new to online classes, it is highly recommended that you take the Online Orientation through our Online Education website. This will help explain what online classes are like and familiarize you with how the class is laid out. The orientation can be found at: http://www.riohondo.edu/canvas-orientation/

Email Responses: Instructors will make every attempt to respond to students in a timely fashion. Responses can take up to 48 hours before a response is received, excluding weekends and holidays.

Disability: A Student with a verified disability may be entitled to appropriate academic accommodations. Please contact your instructor and/or the Disabled Students & Programs office at 562-908-3420 for more information.

*Modifications and Disclaimer:* The instructor reserves the right to modify the content of the course or any course procedure. It is the responsibility of the student to keep apprised of all changes. If the student wishes to drop the class he/she is responsible for initiating the drop. Do not take it for granted that you will be dropped. If you stop working and do not drop the course, you may get an undesirable grade.