The following policy language is legally required.

I. The District shall have emergency response and evacuation procedures for notifying the campus community in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The following policy language is legally advised.

II. The Superintendent / President shall establish procedures that ensure that the District implements a program or plan to be activated in the event of an emergency, or when a natural disaster or hazardous condition occurs. This program or plan must comply with the National Incident Management System (NIMS), the Standardized Emergency Management System (SEMS) and should incorporate the functions and principles of the Incident Command System (ICS), the Master Mutual Aid Agreement (MMAA) and any other relevant programs. The program must incorporate NIMS and SEMS to facilitate the coordination between and among agencies in the event of an emergency or natural disaster.

III. Compliance with NIMS and SEMS mandates include:
   - Establishing a disaster preparedness program or plan
   - Completion of training sessions by college personnel in compliance with NIMS and SEMS guidelines
     - Training requirements vary based on job titles or assigned roles within the emergency management program
   - College personnel must be informed that as public employees, they are also disaster service workers during national, state and local emergencies. The Superintendent / President should ensure that an ICS team is created to carry out compliance with NIMS and SEMS mandates.

IV. College personnel must be informed that as public employees, they are also disaster service workers during national, state, and local emergencies. The Superintendent/President should ensure that a team is created to carry out compliance with NIMS and SEMS mandates. (CCLC) Responses to emergencies or natural disasters are organized by SEMS into five categories: field response, local government, operational areas, regions and the state management level.

V. The plan or program should contain information regarding activation and chain of command responsibilities. Compliance with NIMS mandates requires planning and incorporation for all phases of emergency management including mitigation and prevention, preparedness, response and recovery.
The District must ensure that its plan is updated regularly. Colleges must comply with NIMS and SEMS to receive federal or state funding.