I. The Superintendent/President shall establish administrative procedures to ensure the safety of employees and students on District sites. Procedures shall conform to the United States Department of Transportation regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991. Specifically, the District shall comply with the regulations of the Federal Highway Administration (FHWA) and, if applicable, the Federal Transit Administration (FTA). Compliance with these policies and procedures shall be a condition of employment.

II. The Superintendent/President shall establish an Injury and Illness Prevention Program in compliance with applicable OSHA regulations and state law. These procedures shall promote an active and aggressive program to reduce and/or control safety and health risks.

III. The Superintendent/President shall establish a Hazardous Material Communications Program, which shall include review of all chemicals or materials received by the District for hazardous properties, instruction for employees and students on the safe handling of such materials, and proper disposal methods for hazardous materials.

IV. Use of tobacco is prohibited in all college (public) buildings.

   A. No public employee or member of the public shall smoke any tobacco product inside a public building, or in an outdoor area within 20-feet of a main exit, entrance, or operable window of a public building, or in a passenger vehicle owned by the college (Reference Government Code Sections 7596, 7597, 7598).