Members Present: Mr. Gary Mendez (Presiding), Ms. Angela Acosta-Salazar, Mr. Garry Couso-Vasquez, Ms. Maria Elena Martinez, Mr. André Quintero, Mr. Ramon Quintero, (Student Trustee)

Members Absent: None.

Staff Members: Dr. Rose Marie Joyce, President, Ms. Teresa Dreyfuss, VP, Business and Finance, Mr. Henry Gee, VP Student and Community Services, Dr. Marilyn Brock, VP, Academic Services Dr. Steven Lohr, Director, Facilities Services Ms. Carolyn Russell (President, Academic Senate), Mr. Jim Newman (President, RHCFA) Ms. Sandra Rivera, (President, CSEA) Ms. Cristella Ruiz (Representing, ASB) Ms. Sandy Sandello (Recorder)

I. CALL TO ORDER

A. Call to Order

Mr. Mendez called the meeting to order at 6:00 p.m.

B. Pledge of Allegiance

Dr. Steven Lohr led the pledge of allegiance.

C. Roll Call

All members present.
E. **Approval of Minutes – June 21, 2006; June 27, 2006; July 5, 2006**

This item was moved out of order.

148. It was moved by Mr. Quintero, seconded by Ms. Acosta-Salazar and carried unanimously, that the Board of Trustees accept the minutes of June 21, 2006, June 27, 2006 and July 5, 2006 with the following revisions:

Mr. Quintero amended the minutes of June 21, 2006, striking Information Item V.B, Building Program which was not presented on.

Mr. Mendez amended the minutes of July 5, 2006 reflecting the adjournment of the meeting in the memory of Emma Guerena, beloved mother of Dr. Rose Marie Joyce.

D. **Open Communication for Public Comment**

Mr. Jim Newman on respecting each other and evaluation process of Superintendent/President.

Ms. Hannah Lessin on allowing classified staff to sit at graduation and the renewal of the Superintendent’s contract.

The following individuals listed below spoke on the Resolution to Censure Trustee Gary Mendez and to Remove Trustee Mendez as Board President.

Mr. Alberto Carrillo, Retired RHC Faculty Member

Mr. Jerry Jaramillo, American G.I. Forum

Ms. Cristella Ruiz, Vice-President, ASB

Mr. Fred Coca, American G.I. Forum

Ms. Jeri Guzman, Senior District Director to Congresswoman Grace Napolitano.
II. ACTION ITEM

A. Resolution to Censure Trustee Gary Mendez and to Remove Trustee Mendez as Board President

149. It was moved by Mr. Quintero, seconded by Ms. Acosta-Salazar for the purposes of discussion.

It was moved by Ms. Martinez, seconded by Mr. Quintero and carried, that the Board of Trustees close the discussion on this item.

It was moved by Mr. Quintero, seconded by Mr. Mendez to reconsider the prior motion to close discussion, in an effort to afford Mr. Couso-Vasquez time to comment. After hearing no objections, the motion carried.

It was moved by Mr. Quintero, seconded by Ms. Martinez and carried, that the Board of Trustees adopt the Resolution to Censure Trustee Gary Mendez and to Remove Trustee Mendez as Board President.

Mr. Mendez called to the main motion and asked for a role call vote. After hearing no objections the recorder called each Trustee.

Trustee Couso-Vasquez – Abstain.
Trustee Mendez – Abstain.
Trustee Acosta-Salazar – Yes.
Trustee Martinez – Yes.
Trustee Quintero- Yes.
Student Trustee Quintero – Abstain.

The motion carried.

Resolution attached.

At this point, Ms. Acosta-Salazar, as Vice-President of the Board of Trustees assumed the chairmanship of the meeting.
RESOLUTION TO CENSURE TRUSTEE GARY MENDEZ AND TO REMOVE TRUSTEE MENDEZ AS BOARD PRESIDENT

WHEREAS, Board Policy 2715, Code of Ethics/Standard of Practice, provides that members of the Board are responsible for, among other things:

1. Acting only in the best interests of the entire community [BP 2715.II.A]
2. Exercising authority only as a board [BP 2715.II.D]
3. Using appropriate channels of communication [BP 2715.II.E]
4. Respecting others; acting with civility [BP 2715.II.F]

WHEREAS, on or about June 25, 2006, District President Rose Marie Joyce submitted a written complaint to members of this Board regarding the conduct of Board President Gary Mendez (“the Complaint”); and

WHEREAS:

0. On or about Wednesday, June 21, 2006, the day of a board meeting, staff informed Dr. Joyce that Trustee Mendez wanted a room with an ocean view for the upcoming SCUP conference in Hawaii. Staff informed Trustee Mendez that they would need to check on this with Dr. Joyce. Trustee Mendez challenged the staff member asking why she had to check with Dr. Joyce. By email dated June 21, 2006, Trustee Mendez improperly asserted his authority as Board President to direct and control District staff. The staff member advised Trustee Mendez that it was District practice to get Dr. Joyce’s approval before incurring charges on the District’s credit card.

0. It is the regular practice of this District to pay the regular/single room conference rate for hotel rooms when Board members or staff attend conferences on behalf of the District. It is not the practice of this District to pay extra for ocean views or other hotel room upgrades for Board members attending conferences when regular rooms are available.

0. On June 21, 2006, Trustee Mendez attempted to direct a staff member of this District to book an ocean-view hotel room at a conference he planned to attend on behalf of the District at an extra cost to the District of $120 per night.

0. On June 21, 2006, Dr. Joyce advised Trustee Mendez that the District’s practice is to pay the regular/single room conference rate and that the District could arrange for an ocean view room if Trustee Mendez paid the extra cost. Dr. Joyce further offered to arrange for the room that Trustee Mendez had requested if he confirmed that his request was based on a medical reason.
5. On June 21, 2006, in response to Dr. Joyce’s explanation and offer to assist with hotel booking, Trustee Mendez referred to Dr. Joyce as “bitch,” while walking away from her. Trustee Mendez then said, “You are fucking going down,” and threatened to accuse Dr. Joyce of interfering with the Board’s evaluation of Dr. Joyce. When Dr. Joyce responded to Trustee Mendez that she was confident that she had not interfered in the process and that the truth would come out. Trustee Mendez then stated to Dr. Joyce, “You will kiss my fucking ass.”

WHEREAS, the conduct of Trustee Mendez is contrary to Board Policy 2715; and

WHEREAS, federal and state law and Board Policy 5800 prohibit sexual harassment and other forms of discrimination in employment based on sex; and

WHEREAS, the conduct of Trustee Mendez is contrary to Board Policy 5800; and

WHEREAS, it is the legal duty and the policy of this Board to take reasonable measures to prevent and deter sexual harassment in employment and other forms of unlawful discrimination in employment, and to remedy conduct that may contribute to a hostile working environment in violation of state and federal law and Board policy prohibiting sexual harassment, and the Board has determined that the actions to be taken pursuant to this Resolution are consistent with the Board’s legal duty and policy in this regard, and are further necessary to protect the District from liability; and

WHEREAS, pursuant to Board Policy [2210], the duties of the Board President include the following:

1. Serving as the presiding officer at Board meetings [BP 2210.II.A.1.]

2. Consulting with the Superintendent/President on Board meeting agendas [BP 2210 II.A.3.]

3. Communicating with individual Board members regarding their responsibilities [BP 2210.II.A.4.]

4. Participating in the orientation process for new Board members [BP 2210.II.A.5.]

5. Representing the Board at official events [BP 2210.II.A.7.]

WHEREAS, the conduct of Trustee Mendez has caused this Board to lose confidence in Trustee Mendez’s ability to fulfill the foregoing duties of the Board President; and

WHEREAS, this Board and its members hold this District in trust for the benefit of the public; and

WHEREAS, the conduct of Trustee Mendez has been detrimental to the interests of this District, its students, and employees;
NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board, having considered in public the Complaint, the comments of Dr. Joyce, the response of Trustee Mendez, and any other comments made or documents submitted to the Board prior to its action on this matter, has determined that censure of Trustee Mendez and removal of Trustee Mendez from the position of Board President are necessary and appropriate.

2. Trustee Mendez is hereby CENSURED for his conduct as described in this Resolution. Such CENSURE proclaims to the public that this Board disapproves of and will not tolerate conduct on the part of its members such as that described in this Resolution.

3. The Board hereby rescinds its action electing Trustee Mendez as President, and Trustee Mendez is hereby REMOVED as President of this Board of Trustees.

The foregoing Resolution was adopted by the Governing Board of the Rio Hondo Community College District on the _____ day of _____________, 2006, by the following vote:

| AYES: | _____ |
| NOES: | _____ |
| ABSENT: | _____ |

__________________________________
Vice President, Governing Board of the Rio Hondo Community College District

I, ___________________________, Clerk of the Governing Board of the Rio Hondo Community College District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its [regular] meeting held on July 19, 2006.

__________________________________
Clerk, Governing Board of the Rio Community College District
III. CONSENT AGENDA

150. It was moved by Mr. Quintero, seconded by Ms. Martinez and carried unanimously, that the Board of Trustees approve the following consent agenda including the amendment of the additional Out of State traveler.

A. FINANCE & BUSINESS

1. Finance and Business Reports
   . Purchase Order Report
   . Payroll Warrant Report

1. Authorization for Out of State Travel and Conferences

The Board of Trustees approved the following Board and Staff Members to attend the following educational conferences:

John Frala and Mike Slavich to attend the Annual Honda PACT Instructor’s Meeting in Troy, Ohio, July 24-28, 2006.

Pam Boyd to attend the Ladera Training Conference in Gatesville, TX, August 7-10, 2006.

Antonio Flores as a potential substitute for Dr. Zolita Fisher (Board approved 6/21/06) to attend the Training Program Western Kentucky University, July 26-30, 2006.

2. Revenue Agreement

Use of Weapons Firing Range - The following agency requires the services of the Rio Hondo College weapons firing range. They agree to pay $300 per session (8-hour block) or $150 per half session (4-hour block). The term of the agreement shall be through June 30, 2007.

. California Department of Alcoholic Beverage Control
. City of Downey Police Department
. U.S. Department of the Army 316th Military Police Department
2. Contract Renewal

Commission on Peace Officer Standards and Training (POST) Certified Emergency Vehicle Operations Agreement - For the past year, The Rio Hondo Regional Training Center has provided Emergency Vehicle Operations Course (EVOC) Training Courses for the Commission on Peace Officer Standards and Training (POST). Courses are in accordance with course outlines. Approximately 175 students will participate in the EVOC training. In the event there are not enough students from POST agencies to fill the class, students who are not full-time, on-duty law enforcement officers may enroll in the course. The revenue for this training shall not exceed $77,875.

2. Acceptance of Donations

Ford Motor Company located at 1555 Fairlane Drive, Allen Park, Michigan 48101, has offered to donate a 2001 Ford Mustang GT to the Rio Hondo College Automotive Technology in support of our programs. This vehicle will be used for courses in Auto #120 Engine Tuneup and Performance, Auto #130 Basic Clean Air and Auto #150 Engine Electrical. The vehicle's value is estimated at $9,200.

- 2001 Ford Mustang GT, 2-door coupe
- 4.6L V/8 engine
- Automatic Transmission

2. Community Services

Justin Aguilar – To present Water Polo workshops for Community Services. Dates of service will be through July 26, 2006. Payment will be split 60% to Rio Hondo and 40% to consultant.

B. PERSONNEL

1. Academic

a. Retirement

HUFFMAN, Harold T., full-time instructor in Communications and Languages, his last day of employment was June 30, 2006
b. **Employment**

**Part-Time Summer, 2006**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLATEN, Eric</td>
<td>Math &amp; Science</td>
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<tr>
<td>NAVARRO, Carmen</td>
<td>Comm.</td>
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**Hourly as Needed, Summer 2006**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>BOYD, Pam</td>
<td>VN Director/Coordinator</td>
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**Hourly as Needed, 2006-2007**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>HUGHES-MANDANI</td>
<td>Melissa, Counselor in Applied Technology</td>
</tr>
</tbody>
</table>

**Summer Assignments, 2006, 2nd Session**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>ACUNA-HANSEN</td>
<td>Chris, Fine Arts</td>
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<tr>
<td>BACA, Manuel</td>
<td>Social Science</td>
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<tr>
<td>DURAN, Jose</td>
<td>Social Science</td>
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<tr>
<td>ESQUIVEL, Raymundo</td>
<td>Math</td>
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<tr>
<td>FRANCIS, John</td>
<td>Comm. &amp; Lang.</td>
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<tr>
<td>HARVEY, Dale</td>
<td>Fine Arts</td>
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<td>JAVANMARD, Mike</td>
<td>Soc. Science</td>
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<td>KEPNER, Pat</td>
<td>Social Science</td>
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<td>LA TURNO, Jan</td>
<td>Math.</td>
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<td>LIVINGSTON, Jannine</td>
<td>Fine Arts</td>
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<td>MATTHIS, James</td>
<td>Comm./Lang.</td>
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<td>MOE, Sondra</td>
<td>Social Science</td>
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<td>PARRA, John</td>
<td>Counseling</td>
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<td>RIVERA, Mary</td>
<td>Counseling</td>
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<td>SALAZAR, Michael</td>
<td>Phys. Ed.</td>
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<tr>
<td>SPIELER-PERSAD</td>
<td>Gisela, Math.</td>
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<td>VAZQUEZ, Dana</td>
<td>Comm./Lang.</td>
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<td>WILLIAMS, Jeannette</td>
<td>Phys. Ed.</td>
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</table>

**Summer Assignments, 2006 (part-time), 2nd Session**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>ABANES-MELLO</td>
<td>Angelica, Bio.</td>
</tr>
<tr>
<td>ASKREN, Mark</td>
<td>Com./Lang.</td>
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<tr>
<td>BRETENBUCHER</td>
<td>Alba, Comm.</td>
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<tr>
<td>BROWN, Rick</td>
<td>Social Sci.</td>
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<tr>
<td>CASCELLA, Henry</td>
<td>Comm./Lang.</td>
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<tr>
<td>CURTIS, Gary</td>
<td>Mathematics</td>
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<td>DITTMER, Ann</td>
<td>Business</td>
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<td>DYE, Danna</td>
<td>Phys. Ed.</td>
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<tr>
<td>FARRIS, Michael</td>
<td>Social Sci.</td>
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<td>FITCH, Jill</td>
<td>Comm.</td>
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<td>GAGEN, Laurel</td>
<td>Phys. Ed.</td>
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<td>HEMENWAY, Steven</td>
<td>Phys. Ed.</td>
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<tr>
<td>KAISER, Debra</td>
<td>Social Sci.</td>
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<tr>
<td>KOEHLER, Claire</td>
<td>Comm./Lang.</td>
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<td>LEE, Angela</td>
<td>Fine Arts</td>
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<td>LEVITT, Susanna</td>
<td>Fine Arts</td>
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<tr>
<td>LIN-BUSH, Nunmin</td>
<td>Counseling</td>
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<tr>
<td>MENDEZ, Armando</td>
<td>Comm.</td>
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<tr>
<td>MOCK, Jearold</td>
<td>Comm./Lang.</td>
</tr>
<tr>
<td>POMERANTSEV, Ludmila</td>
<td>Math.</td>
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</table>

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<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>ARTH, Leland</td>
<td>Phys. Ed.</td>
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<tr>
<td>BEAUCHEMIN, Robert</td>
<td>Tech.</td>
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<tr>
<td>BRENES, Orlando</td>
<td>Phys. Ed.</td>
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<tr>
<td>CAMERON, John</td>
<td>Business</td>
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<td>CERVANTES, Misty</td>
<td>Fine Arts</td>
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<tr>
<td>DEEN, Daniel</td>
<td>Social Sci.</td>
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<tr>
<td>ESKO, Teddi</td>
<td>Phys. Ed.</td>
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<tr>
<td>FELKNER, Jolene</td>
<td>Comm.</td>
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<td>FITZPATRICK, Daniel</td>
<td>Phys. Ed.</td>
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<tr>
<td>GOODWYN, Michael</td>
<td>Comm.</td>
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<td>JUCHARTZ, Arline</td>
<td>Comm.</td>
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<tr>
<td>KIM, Michelle</td>
<td>Comm.</td>
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<tr>
<td>LAI, Wendy</td>
<td>Comm./Lang.</td>
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<tr>
<td>LESCOSAK, Genevieve</td>
<td>Phy. Ed.</td>
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<td>LIM, Todd</td>
<td>Phys. Ed.</td>
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<td>MALAKAR, Subhash</td>
<td>Math.</td>
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<tr>
<td>MEYSENBURG, Maurice</td>
<td>Soc.</td>
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<tr>
<td>OLSEN, Kirk</td>
<td>Biology</td>
</tr>
<tr>
<td>PRECIADO, Susana</td>
<td>Couns.</td>
</tr>
</tbody>
</table>
Summer Assignments, 2006 (part-time), 2nd Session

QUEZADA, Sara, Social Sci.  
RHI, Lisette, Comm./Lang.  
ROSS, Cheryle, Social Sci.  
SHERWOOD, Diana, Phys. Ed.  
TEUFEL, Joan, Business  
TOWHIDLOW, Mark, Math.  
VANDOMMELEN, Louise, Phys. Ed.  
WRIGHT, Sam, Phys. Ed.  
ZARO, Mariano, Comm. /Lang.  
REEDER, Ronald, Fine Arts  
RODRIGUEZ, Joshua, Comm.  
SANCHEZ, Leticia, Couns.  
STANKEVITZ, Diane, Phys. Ed.  
TORRES, Ybonne, Soc. Sci.  
UNGER, Karen, Phys. Ed.  
WILLIAMS, Ray, Biology  
WYATT, Gwendolyn, Fine Arts

2. Classified

a. Employment, Regular Classified

FUKUSHIMA, Lance, Instructional Assistant MSC, 31.25%, Math & Sciences, effective August 26, 2006

The following employee is hired in the designated capacity. Funding is available through August 31, 2007. If continued funding should not be available, appropriate 45-day notice shall be served prior to the end of funding.

VALDIVIA, Michelle, Paraprofessional Tutor, 25%, Upward Bound/Student Support Services, effective June 12, 2006

Continued Employment, Regular Classified

The following employees will continue in the designated capacity with dedicated funding through June 30, 2007. If continued funding should not be available, appropriate 45-day notice shall be served prior to the end of funding.

HASKINS, Mary, Coordinator, Grant Development, Voc. Ed.  
REYES-LUERA, Gloria, Account Clerk II, Community and Educational Services

Substitute

BARRON, Esther, Registration Clerk, Admissions, effective July 1, 2006  
DE LA TORRE, Leticia, Clerk Typist II, Social Science, effective July 1, 2006  
LY, Billy, Payroll Technician, Accounting, effective July 5, 2006  
MUNOZ, Omar, Registration Clerk, Admissions, effective July 1, 2006

Short Term

BECKMAN, Hoda, PA Training & Operations Specialist, ending date June 30, 2007  
CALDERA, Valerie, PA Training & Operations Specialist, ending date June 30, 2007  
ESPARZA, Armando, PA Training & Operations Specialist, ending date June 30, 2007
Short Term (Continued)

KELLY, Robert, PA Training & Operations Specialist, ending date June 30, 2007
QUESADA, Richard, Registration Clerk, Physical Education, ending date June 30, 2007
SCHOENIG, Todd R., FA Training & Operations Specialist, ending date June 30, 2007
YRIARTE, Michelle, Clerk Typist III, Vocational Education & Economic Development, ending date June 30, 2007

b. Promotion

The following employee is hired in the designated capacity. Funding is available through June 30, 2007. If continued funding is not available, appropriate 45-day notice shall be served prior to the end of funding.

BANUELOS, Naomi, Clerk Typist III, Vocational Education & Economic Development, 100%, effective July 17, 2006

C. Additional Assignment

GUTIERREZ, Diana, Senior Instructional Assistant, in Health Science, effective July 1, 2006 thru June 30, 2007. This is in addition to her 11-month assignment. (12 months only)

d. Resignation

CASTELLANOS, Laura, Registration Clerk, Admission & Records, her last day of employment was July 10, 2006

COSIO, Eunice, Financial Aid Assistant, Financial Aid, her last day of employment was July 7, 2006

e. Leave of Absence

SERRANO, Mayra, Instructional Assistant in Health Science, has requested an unpaid leave of absence effective July 24, 2006 through August 21, 2006

3. Management & Confidential

a. Employment

Hourly as Needed, 2006-2007

PARRA, Peter, Human Resources
SARTWELL, Victoria, Student, Learning, Support & Articulation
1. Unrepresented (CP 5155), 2006-2007

   a. Employment

   Community Services

   COHRS, Luisa

   Hourly

   AGUILAR, Aaron, Coaching Spec.       ATTWOOD, Donna, Model
   BLACKWELL, Janna, Model            BLACKWELL, Pam, Model
   BOWMAN, Timothy, Coach. Spec.       BRAVO, Enrique, Tutor II, MSC
   BRUNELLE, Erin, Coaching Spec.      CARDENAS, Donald, Coach Spec.
   DIAZ, Lorraine, Tutor II, MSC       GOMEZ, Joaquin, Tutor II, MSC
   GONZALES, Anthony, Coach Spec.      GORDON, Derek, Accompanist
   HURTARTE, Gary, Coach. Spec.        JACOBSEN, Steve, Model
   MAAG, Jaclyn, Coaching Specialist   MARTINEZ, Mark, Model
   MEJIA, Samantha, Tutor II, MSC     MOLINA, Jose, Coach Spec.
   PARRA, Marcy, Tutor II, MSC         PEREZ, Margaret, Tutor II, MSC
   REGALADO, Louis, Tutor II, MSC      RAMOS, Brian, Coach Spec.
   RODRIGUEZ, Carlos, Tutor II, MSC    ROY, Sam, Coaching Spec.
   SAAVEDRA, Susana, Tutor II, MSC     SORIA, Michael, Coaching Spec.
   VANN, Roberta, Tutor II, MSC       VILLA, Edgar, Coach Spec.
   WASHINGTON, Lesli, Coach. Spec.    WESTEN, Petra, Model
   WORRILOW, Lynn, Model              YANG, Jason, Tutor II, MSC
   ZAMBORI, Andras, Tutor II, MSC      ZAMBORI, Istvan, Tutor II, MSC
   ZHOU, Yuchi, Tutor II, MSC

   Students

   ARROYO, Rebecca, Parking Ser.       BATEMAN, Carissa, EOPS
   GONZALES, Geneva, Parking Ser.

IV. ACTION ITEMS

A. FINANCE & BUSINESS

1. Agreement and Resolution – Children’s Center (Preschool)

   It was moved by Ms. Martinez, seconded by Mr. Couso-Vasquez and carried unanimously, that the Board of Trustees approve the agreement and resolution for funding of the Children’s Center (Preschool) for 2006/2007 and authorized the Superintendent/President or designee to sign the appropriate documents on behalf of the District.

2. Consultant Services

   It was moved by Mr. Mendez, seconded by Mr. R. Quintero and carried unanimously, that the Board of Trustees approve the Consultant Services as outlined below and authorized the Superintendent/President to sign the appropriate documents on behalf of the District.
a) Juanita Cruz – To present Spanish trainings and workshops to foster parents and relative caregivers such as 4-16 hour D-Rate Training on children with emotionally and psychological disabilities and 3-16 hour F-Rate Training on medically and physically fragile children. Dates of service will be September 2006 through June 30, 2007. Payment is not to exceed $4,000.00 ($30/hour) from Foster Kinship Care Education (FKCE) funds.

b) Monique Felix – To serve as a Mentor/Peer Counselor to foster youth in the Independent Living Program and the Early Start to Emancipation Program. Dates of service will be July 2006 through June 30, 2007. Payment is not to exceed $2,400.00 ($10/hour) from Independent Living Program-B (ILP-B) and ESTEP (Early Start to Emancipation Program) funds.

c) Melvin Coats M.D. – to perform athletic physical exams during the 2006-2007 school year; Payment not to exceed $50/per hour and will be from Unrestricted General Funds.

3. **Authorization to Purchase of Bus Passes from Transit Agencies**

   It was moved by Mr. Mendez, seconded by Ms. Martinez and carried, that the Board of Trustees authorized the District to sign the appropriate documents in order to purchase discounted bus passes for Rio Hondo College full-time students not to exceed $100,000 for fiscal year 2006/2007 from the Bond Funds. Mr. Couso-Vasquez abstained.

4. **Approval of Memorandum of Understanding (MOU) with the Mountain View School District for Implementation of the GEAR UP Program**

   It was moved by Mr. Quintero, seconded by Mr. Couso-Vasquez and carried, that the Board of Trustees approve the Memorandum of Understanding with the Mountain View School District for implementing the GEAR UP Program and authorize the Superintendent/President or designee to sign the appropriate documents on behalf of the College.

V. **INFORMATION ITEMS**

A. **Update on State Lobbyist Efforts**

   This item was moved out of order.

B. **Building Program**
VI. BOARD COMMITTEE REPORTS

VII. STAFF AND BOARD REPORTS

VIII. CLOSED SESSION

Ms. Acosta-Salazar recessed the meeting to closed session at 8:32 p.m. Mr. Acosta-Salazar reconvened the meeting at 9:15 p.m. and reported the following action was taken in Closed Session:

*With respect to every item of business to be discussed in closed session pursuant to Section 54956.8:*

- **CONFERENCE WITH REAL PROPERTY NEGOTIATOR** - Properties:
  - Pico Rivera, California  (Parcel # 8124007919)
  - 11401 Shoemaker, Santa Fe Springs

  No action taken on this item.

*Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9:*

- **CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION:**
  - (1 case)

*(Pursuant to Section 54957.6)*

- **CONFERENCE WITH LABOR NEGOTIATOR**
  - Agency Negotiator: Rose Marie Joyce
  - Employee Organizations: CSEA, RHCFA, Management/Confidential

It was moved by Mr. Quintero, seconded by Mr. Couso-Vasquez and carried, that the Board of Trustees approve the professional development leave for managers as outlined in the attached proposal. Mr. Mendez abstained.
Professional Development Leave for Managers
2006-09

I. Philosophy and Purpose of Professional Development Leave

Management professional developments leaves may be granted for, but not restricted to the following:

A. Professional study
B. Study on a special project or research problem
C. Approved travel and observation
D. Work in industry, business, or government

The objective of the leave will be the professional growth and renewal of the manager. This growth and renewal will ultimately contribute to the benefit of the students and/or the college district.

II. Eligibility

Managers who have been employed by the district for at least 5 years are eligible to apply. A second leave can be applied for after 11 years.

III. Application Procedure

Application should be submitted to the District for consideration on a District-provided form and include a detailed prospectus of the purposes and activities for which the leave is requested. Proposals should be submitted 3 months before the semester in which the leave is requested. The length of the leave is a maximum of 8 weeks. There is no minimum amount of time. All proposals shall address the method by which the duties of the absent manager shall be covered during the length of the leave, assuming no augmentation of existing resources.

IV. Approval of Requests

Professional development leave requests shall be reviewed by a Professional Development Leave Review Committee. This committee will be made up of three managers. The committee will consider criteria such as (a) the value of the proposed leave to the institution, (b) the specificity of goals in the proposal, and (c) the possibility of realizing a result(s) as defined in the proposal. This committee shall rank all management professional development leave proposals and forward them to a committee of the Vice Presidents and Superintendent President, who will forward their recommendation to the Board of Trustees for approval.
V. Agreement and Failure to Return

A. If the professional development leave is interrupted due to serious accident or illness, the District and the manager will determine by mutual consent whether to terminate the professional development leave of the manager who shall thereupon be entitled to the use of personal illness and injury leave accrued to his/her credit or to continue the leave under mutually acceptable terms.

B. In case of death, the manager or his/her estate shall not be required to return compensation received from the District during the leave period. The payment shall cease upon the death of the unit member on leave.

C. The District and the manager shall execute a legally binding contract containing the conditions of the professional development leave.

VI. Compliance with Leave Conditions

Upon the completion of the professional development leave, the manager shall submit to the District appropriate documentation showing completion of the purposes and activities for which said leave was granted.

VII. Salary While on Leave

Salary while on leave will remain unchanged.

VIII. Illness or Injury While on Professional Development Leave

Disability while on professional development leave to such an extent as to render the manager unable to return to the District at the termination of the professional development leave or death while on professional development leave shall serve to exonerate the manager’s agreement.

IX. Reinstatement Upon Return from Leave

At the expiration of a professional development leave, the manager, upon return to the District, shall be entitled to return to the same position held before commencement of the leave, unless otherwise noticed per the Education Code.
VIII. CLOSING ITEMS

A. Adjournment

Ms. Acosta Salazar adjourned the meeting at 9:17 p.m. The next meeting of the Board of Trustees will be held on Wednesday, August 2, 2006, 6:00 p.m., Rio Hondo College, 3600 Workman Mill Road, Whittier.