Members Present: Mr. André Quintero (Presiding), Ms. Maria Elena Martinez, Mr. Gary Mendez, Ms. Michelle Yanez, Mr. Leo Camalich, Ms. Denice Gunn (Student Trustee)

Members Absent: None

Secretary to the Board: Dr. Rose Marie Joyce

Staff Members: Dr. Voiza Arnold, Ms. Teresa Dreyfuss, Mr. Henry Gee, Dr. Andy Howard, Mr. Gil Puga (Representing Academic Senate), Mr. Tom Huffman (President, RHCFA), Ms. Amanda Gomez (President, ASB), Ms. Sandy Sandello (Recorder)

I. CALL TO ORDER

A. Call to Order (6:30 p.m.)

Mr. Quintero called the meeting to order at 6:35 p.m.

B. Pledge of Allegiance (RHC Color Guard)

The RHC Color Guard led the pledge of allegiance.

C. Roll Call

All members present.

F. Commendations

• Ruth Gonzales

This item was moved out of order.

D. Open Communication for Public Comment

Mr. George Poochigian spoke regarding community services offerings and Mr. James Flournoy made comments regarding geological issues.
E. **Approval of Minutes – July 13, 2005**

147. It was moved by Mr. Camalich, seconded by Ms. Martinez and carried unanimously that the Board of Trustees accept the minutes of July 13, 2005 as presented.

II. **CONSENT AGENDA**

148. It was moved by Ms. Yanez, seconded by Ms. Gunn and carried unanimously, that the Board of Trustees approve the following consent agenda:

A. **FINANCE & BUSINESS**

1. **Finance & Business Reports**
   
a. Purchase Order Report
   b. Payroll Warrant Report

2. **Authorization for Out-of-State Travel and Conferences**

   The Board approved Board members and staff to attend the following educational conferences:

   Linda Brown, Julie Huang, Lauren Kearnes, William Korf and Henry Gee to lead a student group of performers to our Sister City of Changshu and to tour Shanghi and Beijing, October 15-22, 2005.

   Teresa Dreyfuss and Rodney Lineweber to travel to China to develop the partnership between the City of Changshu and the RHC Auto Tech Program, October 15-22, 2005.

   Trini Jimenez to attend the Clements Group – Major Gifts Campaign Seminar in Salt lake City, Utah, August 3-5, 2005.

   Lyla Eddington and Gloria Arevalo to attend the Tech Prep: Career Pathways for Student Success Conference in Orlando Florida, September 28-October 1, 2005.

   Christopher Vazquez to attend the California School Employees Association (CSEA) 2005 Conference in Las Vegas, Nevada, July 31 – August 6, 2005.

   Rose Marie Joyce, Joe Santoro, and Russell Castaneda-Calleros to travel to Washington D.C., September 6-9, 2005 to meet with congressional representatives along with the Federal Lobbyist (Fabiani).
3. **Electronic Waste Collection and Roundup**

4. **Contract Renewal**
   b. Independent Living Program (ILP) Agreement No. 456-112

**B. PERSONNEL**

1. **Academic**
   a. **Employment**

   **Part-Time, Fall 2005**
   
   ASSADIAN, Bizhan, Mathematics
   BASKIN, Janice, Comm. & Lang.
   BELL, Sharon, Comm. & Lang.
   CHEN, Michael, Social Science
   DIAZ, Martin, Physical Science
   FERNANDEZ, Anthony, Social Sci.
   FRANCEV, Peter, Comm. & Lang.
   HATTABAUGH, Kyla, Comm. & Lang.
   HOLLIDAY, Clifton, Business
   JOLEENE, Cosentino, Comm. & Lang.
   MAROT, John, Social Science
   NGUYEN, Gia, Social Science
   PEREZ, Lydia, Health Science
   ROMERO, Maria, Social Science
   AVILA, Richard, Social Science
   BELIAKOFF, Andrew, Social Sci.
   CHAO, Han-Hua, Comm. & Lang.
   COTTON, Sarah, Biology
   FAGAN, Thomas, Social Science
   FLORES, Luis, Business
   GOODWYN, Michael, Comm. & Lang.
   HO, Polly, Comm. & Languages
   HSU, Yen, Comm. & Languages
   KUNARAK, Sanya, Mathematics
   MENDEZ, Eva, Social Science
   PADUA, Sonia, Social Science
   RAMOS-BERNAL, Natasha, Soc. Sci.
   RUTTENBERG, Loretta, Social Sci

   **Hourly As Needed, 2005-2006**
   
   CARRANZA, Leticia, Public Safety
   WALSH, Kathryn, Public Safety

   b. **Unpaid Leave**
   
   WELLS, Stephanie, Librarian, has requested a two-week unpaid leave effective August 20, 2005.

   c. **Resignation**
   
   ANDERSON, Robert, full-time Automotive Instructor in Technology, last day of employment is August 18, 2005
   
   NIELSON, Heather, full-time English Instructor in Communications and Languages, last day of employment was May 17, 2005
2. **Classified**

a. **Employment, 2005-2006**

**Regular Classified**

CARRASCO, Gabriel, Theater Production Coordinator, Arts & Cultural programs, effective date September 7, 2005

STALLWORTH, Lisa, Registration Clerk, 47.5%, Admissions & Records, effective August 8, 2005

**Substitute, 2005-2006**

BURNELL, Rodney, Custodian, Facilities Services, effective July 19, 2005
COE, Edwin, Student Services Assistant, College Outreach, effective July 1, 2005
CORREA, Robert, Custodian, Facilities Services, effective July 19, 2005
CURETON, William, Custodian, Facilities Services, effective July 19, 2005
DIAZ, Nelson, Custodian, Facilities Services, effective July 19, 2005
RAMIREZ, Roberto, Registration Clerk, Admissions & Records, effective July 25, 2005

**Short Term, 2005-2006**

DE LA TORRE, Angela, Clerk Typist III, Technology, ending date June 30, 2006
MALOUF, Adam, Public Safety, FA Training & Operations Specialist, ending date June 30, 2006
VISSER, Michael, Public Safety, FA Training & Operations Specialist, ending date June 30, 2006
YRIARTE, Michelle, Clerk Typist III, Vocational Education, ending date June 30, 2006

**Continued Employment, Regular Classified, 2005-2006**

The following individual will continue in the designated capacity with dedicated funding through August 31, 2006. If continued funding should not be available, appropriate 45-day notice shall be served prior to the end of funding.

MGRDICHIAN, Hovhannes, Paraprofessional Tutor, Student Support Services

b. **Promotion**

CHAVEZ, April, Instructional Assistant, Health Science, 25%, to Instructional Assistant, Fitness Center, 50%, effective August 1, 2005

RIBONI, Christina, Registration Clerk, 100% in Admissions & Records to Admissions & Records Assistant, 100%, effective August 1, 2005
c. **Resignation**

ALLEN, Mina, Children’s Center Aide, Child Development Center, last day of employment was July 22, 2005

CALLEJAS, Karla, Paraprofessional Tutor, Upward Bound, last day of employment is August 12, 2005

MASCARENAS, Cynthia, Student Services Assistant, College Outreach, last day of employment was July 22, 2005

REYNA, Victoria, Secretary, Health Science, last day of employment was July 15, 2005

3. **Unrepresented**

a. **Employment, 2005-2006**

CP 5155

WESTEN, Petra, Model, Fine Arts

Students

BENITES, Flor, Student Health Ctr. GARCIA, Deisi, Public Safety

JACOBS, Synovia, Cal Works KILLEEN, Cristy, Academic Ser.

PONCE, Edelia, Foster Kinship Care TURNER, Doreen, Accounting

YANG, Hongyin, Accounting

III. **ACTIONS ITEMS**

A. **FINANCE & BUSINESS**

1. **Agreement and Resolution – Child Care Facilities**
   (Renovation and Repair Funding)

149. It was moved by Ms. Martinez, seconded by Mr. Mendez and carried unanimously, that the Board of Trustees approve the agreement for funding Child Care Facilities Renovation and Repairs (General Child Care) for the period July 1, 2005 through June 30, 2007 and authorize Administration to sign the appropriate documents on behalf of the District.

2. **Budget Augmentation/Budget Transfer – 2005/06**

150. It was moved by Ms. Martinez, seconded by Mr. Camalich and carried unanimously, that the Board of Trustees approve the recommendation for the positions listed below:

- One Clerk Typist III (Child Development Center) – Increase current 75% position to 100% position; Child Development Fund
- Student Services Assistant 90Outreach Program) – Combined three 47.5% current positions to one 75% position and one 25% position; BFAP II Fund
• Instructional Assistant (Virtual College) – One 75% position, General Fund

• Instructional Assistant (Virtual College) – One 100% position, General Fund

• Internet Web Designer (Virtual College)* - One 25% position, General Fund

  * The balance of 75% is from Grant Funds.

3. **Consultant Services**

151. It was moved by Ms. Gunn, seconded by Ms. Yanez and carried unanimously that the Board of Trustees approve the Consultant Services as outlined below:

a. Maria Dolores Alvidrez – to present workshops in Spanish to Foster/Kinship Care providers on topics such as “Permanency Options” and “Assessing Appropriate Discipline” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $700 and will be from the Foster Kinship Care Education (FKCE) fund.

b. Tamitra Clark - to present workshops to foster youth in the Independent Living Program-Adult on youth issues such as “Goal Setting,” “The Teen Body,” “Available College Resources,” “How to Manage Your Records” and “Employment” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $400 and will be from the Independent Living Program-Adult (ILP-A) fund.

c. Dan Crain - to present workshops to Foster/Kinship Care providers on topics such as “Family Time,” “Young People Have Assets” and “How to Encourage Children to Complete their Homework,” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $500 and will be from the Foster Kinship Care Education (FKCE) fund.

d. Juanita Cruz - to present workshops in Spanish to foster parents and relative caregivers such as (4) 16-hour D-Rate Training on children with emotional and psychological disabilities and (3) 16-hour F-Rate Training on medically and physically fragile children during the period of September 1, 2005 through June 30, 2006. Payment is not to exceed $4,000 and will be from the Foster Kinship Care Education (FKCE) fund.
e. Karen Dixon - to present workshops to Foster/Kinship Care providers on topics such as “Permanency Planning,” “Emancipation Resources,” and “Preventing Holiday Blues,” to present workshops to Foster Youth in the Independent Living Program-Adult on topics such as, “ILP Resources” and “Dating Violence” and to serve as a Trainer for eleven 3-hour Permanency Safety – Model Approaches to Partnership in Parenting (PS-MAPP) workshops to foster parents for state licensing purposes during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $600 from the Foster Kinship Care Education (FKCE) fund, $400 from the Independent Living Program-Adult (ILP-A) fund and $1,500 from the Permanency Safety – Model Approaches to Partnership in Parenting (PS-MAPP) fund.

f. Mary Hibbard - to present workshops to Foster/Kinship Care providers on topics such as “Active Parenting,” “Self Esteem,” and “Holiday Blues and Kids” and, to present workshops to foster youth in the Independent Living Program-Adult on topics such as “Self Esteem” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $400 from the Foster Kinship Care Education (FKCE) fund and $200 from the Independent Living Program-Adult (ILP-A) fund.

g. Abraham Miranda – to present workshops in Spanish to Foster/Kinship Care providers on topics such as “Parenting Styles” and “Peer Pressure” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $800 and will be from the Foster/Kinship Care Education (FKCE) fund.

h. Karen Nutt – to present workshops to Foster/Kinship Care providers on topics such as “Traditions in Caring” during the period of August 1, 2005 through December 31, 2005. Payment is not to exceed $300 and will be from the Foster/Kinship Care Education (FKCE) fund.

i. Michael Richmond - to present workshops to Foster/Kinship Care providers on topics such as “Foster Care Issues” and “When Can I Go Home?” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $600 and will be from the Foster Kinship Care Education (FKCE) fund.

To present workshops to foster youth in the Independent Living Program-Adult on topics such as “When Can I Go Home?” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $200 from the Independent Living Program-Adult (ILP-A) fund.
j. Sondra Smith – To serve as a Resource/Foster Parent and to present eleven 3-hour Permanency Safety – Model Approaches to Partnership in Parenting (PS-MAPP) workshops to foster parents for state licensing purposes during the period of September 17, 2005 through October 31, 2005. Payment is not to exceed $1,500 and will be from the Permanency Safety – Model Approaches to Partnership in Parenting (PS-MAPP) fund.

k. Lori Switanowski - To present workshops to Foster/Kinship Care providers on topics such as “Mental Illness” and “Learning Disabilities” during the period of August 1, 2005 through December 31, 2005. Payment is not to exceed $1,200 and will be from the Foster Kinship Care Education (FKCE) fund.

To present workshops to foster youth in the Independent Living Program-Adult (ILP-A) on topics such as “Teen Sex” during the period of August 1, 2005 through December 31, 2005. Payment is not to exceed $300 and will be from the Independent Living Program-Adult (ILP-A) fund.

l. Kimberly Titiana Teran - to present workshops to Foster/Kinship Care providers on topics such as “Hard to Handle Kids,” “Communication Skills,” “Nutrition,” “Activities that Teach Family Values” and “Working with the Birth Parents” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $800 and will be from the Foster Kinship Care Education (FKCE) fund.

To present workshops to Foster Youth in the Independent Living Program-Adult on topics such as “Teaching Financial Responsibility” and “Work Your Image” during the period of September 1, 2005 through December 31, 2005. Payment is not to exceed $300 from the Independent Living Program-Adult (ILP-A) fund.

4. **Surplus Property**

152. It was moved by Mr. Mendez, seconded by Ms. Yanez and carried unanimously, that the Board of Trustees determine that the property referenced below is surplus and of insufficient value to defray the cost of arranging a sale authorizes consignment to a local recycling center.

<table>
<thead>
<tr>
<th>Year</th>
<th>Make</th>
<th>VIN Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1981</td>
<td>Chevrolet Malibu</td>
<td>VIN#1GIAT69H5BZ402031</td>
</tr>
<tr>
<td>1980</td>
<td>Crown Fire Truck</td>
<td>VIN#F1827</td>
</tr>
</tbody>
</table>
5. **Extension of Access and Traffic Improvements Agreement**

Contract No. 3829 with the Los Angeles County Sanitation District

It was moved by Mr. Camalich, seconded by Ms. Martinez and carried unanimously that the Board of Trustees approve the extension of the Access and Traffic Improvement Agreement Contract No. 3829 through August 13, 2007, and authorize the Administration to execute the extension and to negotiate a formal contract on behalf of the District.

6. **Design Services for the Child Development Center**

It was moved by Ms. Martinez, seconded by Ms. Gunn and carried unanimously that the Board of Trustees approve Flewelling & Moody to provide design services for the Child Development Center for a total not to exceed the amount of $120,000 from Bond proceeds.

7. **Design Services for the Applied Technology Building**

It was moved by Ms. Yanez, seconded by Mr. Mendez and carried unanimously that the Board of Trustees approve Martinez Architects to provide design services for the Applied Technology Building remodel for a total not to exceed the amount of $900,000 from State funds.

8. **Revenue Agreement – California Community College Technology Center at Butte College**

It was moved by Ms. Martinez, seconded by Ms. Gunn and carried unanimously, that the Board of Trustees approve the agreement with the California Community College Technology enter at Butte Glenn Community College District as outlined and authorize the Administration to execute contracts on behalf of the District.

B. **PERSONNEL**

1. **California School Employees Association, Chapter No. 477/Vesting Requirement for Future Retirement**

It was moved by Mr. Mendez, seconded by Ms. Gunn and carried unanimously, that the Board of Trustees approve the resolution as presented (on attached page).
2. **Revision of Board Policies 7000’s**

It was moved by Ms. Martinez, seconded by Ms. Yanez and carried unanimously, that the Board of Trustees approve the Board Policies listed below for first and final adoption.

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>7225</td>
<td>Hours of Work – Classified</td>
</tr>
<tr>
<td>7337</td>
<td>Fingerprinting: All Employees</td>
</tr>
<tr>
<td>7343</td>
<td>Industrial Accidents &amp; Illness</td>
</tr>
<tr>
<td>7400</td>
<td>Travel</td>
</tr>
</tbody>
</table>

**IV. INFORMATION ITEMS**

1. Process for Filling Vacant Full Time Faculty Positions
2. RHC Technology Master Plan of Building Programs
3. Building Program Update
4. Study Abroad Program Summer 2005/06 – Cuernavaca
5. Rio Hondo College Foundation, Fund Raising Feasibility Study

**V. STAFF AND BOARD REPORTS**
RESOLUTION ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT

WHEREAS, (1) Government Code 22895 provides that a school employer contracting under
the Public Employees’ Medical and Hospital Care Act (“Act”) may amend its
resolution to provide a post retirement vesting requirement, and

WHEREAS, (2) Rio Hondo Community College District (“District”) is a school employer
contracting under the Act for participation by members of the California
School Employees Association, Chapter No. 477 (“Association”), and

WHEREAS, (3) The District certifies, employees are represented by a bargaining unit and
subject to a memorandum of understanding, and

WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed
by the board a notification for the agreement established pursuant to this
section and any additional information necessary to implement this section;

RESOLVED, (1) That the employer’s contribution for each active and retired employee shall
be based upon the principles prescribed under Government Code Section
22895;

RESOLVED, (2) The contribution for active employees cannot be less than what is defined in
Section 22892(b)

RESOLVED, (3) That the employer’s contribution for each annuitant under this vesting
resolution shall be the amount prescribed pursuant to Government Code
Section 22892(b)(1).

RESOLVED, (4) Post-retirement employer contributions shall not be paid to employees with
less than fifteen years of credited service working a minimum of .5 F.T.E. with
the District. The percentage of employer contribution payable for post
retirement health benefits for each retired school employee shall be based on
the employee’s completed years of credited service with the District; plus
administrative fees and Contingency Reserve Fund assessments; and be it
further

RESOLVED, (5) That the amendments provided by this resolution be effective for employees
who submit notice of intent to retire on or after October 1, 2005 or who retire
on or after January 1, 2006.

Adopted at a regular/special meeting of the Rio Hondo Board of Trustees at
Whittier, California, this 10th day of August, 2005.

Signed: ________________________________
(President, Chairman, etc.)

Attest: ________________________________
(Secretary or appropriate officer)
I. All classified employees, except specifically exempt, shall be assigned to a working schedule which shall be set by the division head responsible, under the direction of the Superintendent, in keeping with the particular needs of the department concerned. An accurate work schedule shall be on file for every employee in the Human Resources department.

II. If the employee qualifies for break(s) and lunch, under the Department of Fair Employment and Housing, each employee will be granted a 15-minute break in the forenoon and a 15-minute break in the afternoon as scheduled by the administrator where the employee is assigned. Lunch may be scheduled in the middle of the shift.

III. Employees are not allowed to work over time unless pre-authorized from the President or the department’s Vice President.

IV. Each classified employee shall keep and submit a weekly/monthly time report on the form provided by the District and in the manner prescribed by the Office of Human Resources.

V. The use of overtime is discouraged and should be used only in cases of emergency caused by temporary excessive departmental work loads. Compensatory overtime may be taken only with the consent of the administrator responsible. When compensatory time off is authorized in lieu of cash compensation, such compensatory time off shall be granted within 12 calendar months following the time in which the overtime was worked and without impairing the services rendered by the employing district.

VI. Classified employees, unless specifically exempt, shall be paid not less than one and one-half their regular rates of pay for all hours worked:

- After 10 hours per day on a 4/40 workweek schedule
- After 8 hours per day on a 5/40 workweek schedule
- After 40 hours work in any one week

VII. Pay for Saturday, Sunday or holiday work, or vacation pay shall be paid at the regular rate unless work entails entitlement to one and one-half pay.

VIII. Source/Reference

Department of Fair Employment and Housing §13700, LC §512
I. All employees of Rio Hondo Community College shall be fingerprinted within ten (10) working days of employment. The prospective employee will assume the cost of processing the fingerprints.

II. Exceptions / Prior to Employment

A. All employees in the Child Development Center and those employees who work with students under the age of seventeen (17) must have their fingerprints taken and cleared prior to employment.

B. Substitute and temporary employees, other than those employed in the Child Development Center and employed for less than a school year, may be exempted.

III. Reference

EC 88024
I. In compliance with Educational Code, the following is the policy of the Rio Hondo Community College District.

A. The accident or illness must have arisen out of and in the course of the employment of the employee and must be accepted as a bona fide injury or illness arising out of and in the course of employment by the carrier.

B. Allowable leave shall not be accumulative from year to year.

C. Industrial accident or illness leave of absence will commence on the first day of absence.

D. Any employee receiving benefits as a result of this section shall, during periods of injury or illness, remain within the State of California unless the governing board authorizes travel outside of the state.

CLASSIFIED

A. Allowable leave for each industrial accident or illness shall be for the number of days of temporary disability.

B. The benefits provided by these rules and regulations shall be applicable to all employees immediately upon becoming an employee of the District.

C. Allowable leave shall not exceed 60 working days in any one fiscal year for the same accident.

D. Payment for wages lost on any day shall not, when added to an award granted the employee under the workers’ compensation laws of this state, exceed the normal wage for the day.

E. Industrial accident leave will be reduced by one day for each day of authorized absence regardless of a compensation award made under workers’ compensation.

F. When an industrial accident or illness occurs at a time when the full 60 days will overlap into the next fiscal year, the employee shall be entitled to only that amount remaining at the end of the fiscal year in which the injury or illness occurred, for the same illness or injury.
G. The industrial accident or illness leave of absence is to be used in lieu of entitlement of other leaves. When entitlement to industrial accident or illness leave has been exhausted, entitlement to other sick leave will then be used; but if an employee is receiving workers’ compensation, he/she shall be entitled to use only so much of his/her accumulated or available sick leave, accumulated compensation time, vacation or other available leave which, when added to the workers’ compensation award, provide for a full day’s wage or salary. When applicable the following formula shall be used: Divide the disability check endorsed to the District by the employee’s daily salary rate. (Example: salary $100 per week or $20 per day; industrial injury check assume $65 disability check for one week; $65 ÷ $20 = 3 ¼ days industrial leave allowed – charge 1 ¾ days to sick leave.

H. Periods of leave of absence, paid or unpaid, shall not be considered to be a break in service of the employee.

I. During all paid leaves of absence, whether industrial accident leave as provided in this section, sick leave, vacation, compensation time off or other available leave provided by law or the action of the governing board, the employee shall endorse to the District wage loss benefit checks received under the workers’ compensation laws of this state. The District, in turn, shall issue the employee appropriate warrants for payment of wages or salary and shall deduct normal retirement and other authorized contributions. Reduction of entitlement to leave shall be made only in accordance with this section.

J. An employee who has been placed on a reemployment list, as provided herein, who has been medically released for return to duty and who fails to accept an appropriate assignment shall be dismissed.

K. When all available leave of absence, paid or unpaid, have been exhausted and if the employee is not medically able to assume the duties of the person’s position, the person, if not placed in another position, shall be placed on a reemployment list for a period of 39 months.

ACADEMIC

A. Allowable leave shall be for not less than 60 days during which the District is required to be in session or when the employee would otherwise have been performing work for the District in any one fiscal year for the same accident.
B. If absence is due to an industrial accident or illness, the employee shall be paid the portion of the salary due him or her for any month in which the absence occurs as, when added to his or her temporary disability indemnity under Division 4 or 4.5 of the Labor Code.

C. During all paid leaves of absence, the employee may endorse to the District the temporary disability indemnity check received on account of his or her industrial accident or illness. The District, in turn, shall issue the employee appropriate salary warrants for payment of the employee’s salary and shall deduct normal retirement, other authorized contributions, and the temporary disability indemnity. If any actually paid to and retained by the employee for periods covered by the salary warrants.

D. Industrial accident leave will be reduced by one day for each day of authorized absence regardless of a temporary disability indemnity award.

E. When an industrial accident or illness overlaps into the next fiscal year, the employee shall be entitled to only that amount of unused leave due him or her for the same illness or injury.

F. Upon termination of the industrial accident or illness leave, the employee shall be entitled to the benefits provided in section 87780, 87781 and 87786 of the Educational Code. For the purpose of this section, his or her absence shall be deemed to have commenced on the date of termination of the industrial accident or illness leave. However, if the employee continues to receive temporary disability indemnity, he she may elect to take as much of his or her temporary disability indemnity, will result in a payment to the employee of not more than his or her full salary.

II. Source/Reference
Education Code 88192 and 87787
I. The Superintendent/President is authorized to attend conferences, meetings and other activities that are appropriate to the functions of the District.

II. The Superintendent/President shall establish procedures regarding the attendance of other employees at conferences, meetings, or activities. The procedures shall include authorized expenses, advance of funds, and reimbursement.

III. All business travel outside the state of California must be approved in advance by the Board.

IV. Source/Reference
   EC 87032
VI. CLOSED SESSION

Mr. Quintero recessed the meeting to Closed Session at 8:30 p.m. The meeting was reconvened at 9:10 p.m. and the following action was taken and reported out of Closed Session.

(Pursuant to Section 54956.8)

- CONFERENCE WITH REAL PROPERTY
  Property:  3323 Workman Mill Road

  No action taken.

(Pursuant to Section 54957)

- DISCIPLINE/DISMISSAL RELEASE

  No action taken.

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION
  o Superintendent/President

  No action taken.

- PUBLIC EMPLOYEE APPOINTMENT
  o Director of Admissions & Records

159. It was moved by Ms. Yanez, seconded by Mr. Quintero and carried unanimously that the Board of Trustees direct the President to take the appropriate action to employ Judy Pearson as the Director of Admissions and Records.

  o Assistant Director of Facilities

  No action taken.

VIII. CLOSING ITEMS

A. The Meeting was adjourned at 9:15 p.m. There will be a special meeting of the Board of Trustees that will be held on Wednesday, August 24, 2005, 4:30 p.m. at Rio Hondo College.