
RIO HONDO COLLEGE ACADEMIC SENATE**Minutes****October 2, 2007****1:00-2:20 p.m.****Room A211**

Present: Frank Accardo, Lupe Alvarado, Robin Babou, Robert Bethel, Alyson Cartagena, Theresa Freije, Claudia Guerrero, Gary Halvorson, Mike Javanmard, Barbara Keith, Matt Koutroulis, Mark Littrell, Katie Louie, Barbara Mikalson, Katie O'Brien, Catherine Page, Michelle Pilati, Vann Priest, Gil Puga, Beverly Reilly, Melissa Rifino-Juarez, Barbara Salazar, Henry Saucedo, Kendra Seiler, Jodi Senk, Shelly Spencer, Gisela Spieler-Persad, Julius Thomas, Jon Whitford, Fran Cummings (Curriculum), Jim Newman (RHCFA)

Absent: John Frala, John Francis, Dan Garcia, Dale Harvey, Doreen Kaller, Lorraine Sfeir, Jim Zaharek

Guest: Dr. Marilyn Brock

I. Call to Order: Academic Senate President Gil Puga convened the meeting at 1:03 p.m.

II. Roll Call

III. Minutes of September 18, 2007: The minutes were approved as presented.

IV. President's Report

Faculty Hiring: The President requested that faculty be actively involved in hiring committees in the coming months. There is a large increase in the number of open positions relative to last year.

Leadership Meeting: The Board has requested a meeting with leaders of the various campus constituency groups. The President expressed concern with this request, citing Board Policy 2715, which indicates that the Board should use "appropriate channels of communication." Directives of this nature should come from the President of the College.

College Reorganization: The Board has approved changes to the organizational structure of the College. The Grants Office now reports to the Dean of Institutional Research and Planning, while Community Services will report to the Vice President of Academic Affairs. Other changes (i.e. Marketing) were tabled for discussion at a later date.

V. Unfinished Business

A. Faculty Hiring—Second Reading

Motion

The Academic Senate approves the elimination of the third-level interview from the Faculty Hiring Procedure. (Javanmard)
MSPU (one abstention)

All changes to the Faculty Hiring Document below refer to Heading IV.

Under section A, the word “faculty” was removed from the phrase “faculty EEO representative” in order to allow employees in the Human Resources Office to continue to serve in this capacity. An identical change was approved in section B. There was extensive discussion as to whether or not the College President should have the option to participate in second-level interviews. There was particular concern as to whether or not he would be able to attend the numerous interviews anticipated for Spring, 2008.

Motion

Heading IV, Section B of the Faculty Hiring Document shall be amended to read, “Should the president not be available, the level-two committee shall consist of the appropriate vice-president, the division dean, the faculty chair, and the EEO representative.” (Mikalson, amended by Reilly)
MSPU (two abstentions)

Motion

Heading IV, Section E of the Faculty Hiring Document shall be amended to read, “At the conclusion of the interviews, the committee shall collect and review references, and, based on the interview and application materials, discuss the candidate(s) in order to come to a consensus as to an acceptable candidate for the position. (Mikalson)
MSPU (two abstentions)

Under section G, there was discussion as to whether or not a written rationale was necessary to explain a failure to reach consensus. Under section H (mislabeled in the original document as a second section G), language was added to clarify that the word “committee” refers to the second-level interview committee.

Motion

To table discussion of the Faculty Hiring Procedure to a future meeting.
(Newman)
MSPU

- VI. New Business: None
- VII. Committee Reports
 - A. Virtual College: The BlackBoard course management system will be considered for adoption at the Board Meeting of October 17, 2007.
 - B. There were no reports from other Senate committees.
- VIII. Announcements: None
- IX. Public Comments: None
- X. Adjournment: Meeting adjourned at 2:20 p.m.

Puga/Koutroulis