

**ADMINISTRATIVE EVALUATION**

<b>BP No. 7255</b>
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Board Adopted: 7-13-94; 4-13-05

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- I. The Governing Board of Rio Hondo College, as required by Education Code section 87663(I), will establish and disseminate a written Administrative Evaluation. The Administrative Evaluation is intended to include, to the extent possible, faculty input and evaluation. Other input may include information from classified staff, students, and peers.
  
- II. The evaluation process at Rio Hondo Community College is founded on the belief that evaluations should be conducted with co-existent and multiple goals as a backdrop. These goals include:
  - 1. Integration of staff development with evaluation;
  - 2. Enhancement of team building;
  - 3. Improvement of service to client groups for managers;
  - 4. On-going clarification of position descriptions and duties;
  - 5. Improvement of workplace relationships;
  - 6. Creation of an environment that fosters continuous improvement;
  - 7. Facilitation of on-going personal and professional development of managers;
  - 8. Integration of College goals into the daily operation of the campus;

Professional development is a supportive component of the District's total resource development program for managers. It is intended to achieve a progressive, contemporary style and philosophy of managerial leadership that is understood and practiced by all managers.

III. Source/Reference

EC 87663(I)