

EQUAL EMPLOYMENT OPPORTUNITY

BP No. 3420

Board:11/08; 2/18/09; 12/14/16

Page 1 of 1

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- I. The Board of Trustees of the Rio Hondo Community College District supports the intent set forth by the California Legislature to assure that every effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal opportunity in educational programs, employment, and all access to institutional programs and activities.
 - II. The District, and each individual who represents the District, shall provide employment and access to its services, classes, and programs without regard to national origin, religion, age, sex or gender, race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.
 - III. The Superintendent / President shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as modified or clarified by judicial interpretation.
 - IV. Sources/References
Education Code Sections 87100 et seq.;
Title 5, Sections 53000, et seq.;
ACCJC Accreditation Standard III.A.12