



RHCFA/CTA - Contractual Bargaining Agreements and Information- Employee Acknowledgement of Receipt



Custom Form Preview

Form: California Teachers Association Information & Enrollment Form



OFFICE OF HUMAN RESOURCES

California Teachers Association (CTA)

Please review the Welcome letter below for information regarding CTA.

California Teachers Association Welcome Letter

Welcome Letter from RHCFA President 2019-2020.pdf

California Teachers Association Member Benefit Highlights 2019-2020

CTA Member-Benefits Highlights_19-20.pdf

California Teachers Association Informational Links

CTA Informational Links.docx

CTA Enrollment – An enrollment form will be provided to you during your scheduled Intake appointment with the Office of Human Resources.

Close Preview

RHCFA
United to Educate

Dear New Faculty,

It is my pleasure to welcome you to the Rio Hondo Family. As a faculty member and current RHCFA President, I understand the challenges we face every day on campus and off campus. The great news is that our faculty association and current administration has a strong relationship, both wanting what's best for our students. While we may not always agree with decisions made, it still is a good relationship.

As you discover the great benefits negotiated for both part-time and full-time faculty, I hope you realize the importance of RHCFA membership. RHCFA membership includes an alliance with **CTA** (California Teachers Association), **NEA** (National Education Association) and **CCA** (Community College Association). Below is a short list of several important benefits:

- **CCA/CTA/NEA Educators Employment Liability (EEL):** This insurance includes up to \$1,000,000 in damages, liability and legal costs to defend against civil claims or lawsuits.
- **The CTA and NEA Death and Dismemberment (D&D) Plan** is an automatic benefit available to eligible CTA and NEA members at no additional cost.
- **CTA Disaster Relief Fund:** The Disaster Relief Fund is a special fund which provides financial assistance to CTA members who suffer significant losses due to disasters in California.
- **CTA 403(b) Retirement Savings Plan:** CTA Retirement Savings Plan was created by your union to provide you with high-quality investment options at a low cost so more of your money stays in your pocket.

In addition to great benefits, CCA, CTA, and NEA lobby for funding of K-12 public schools and community colleges. They also lobby tirelessly for fair wages and working conditions for all members. To find out more, please join us for lunch, yes, it's free for members, six times per year. (Third Thursday's of the months instruction is in session). We start serving at 12:45 PM and try to finish by 2:30 PM. Get to know your colleagues and your RHCFA representatives and your contract rights and membership benefits.

Should you ever have questions, please don't hesitate to contact us. Visit our website, <http://rhcfa.org>, visit CTA's website for more information on benefits at <http://CTAmembershipbenefits.org>, and visit <http://neamb.org> for NEA member benefits. Please also like us on our Facebook page United to Educate and follow us on Instagram at RHCFA.

Have a fantastic 2019-2020,

Rudy Rios RHCFA President

rudy.rios@roadrunner.com; Ext: 7017



California Teachers Association Information

California Teachers Association Information

<https://www.cta.org/>

CTA Collective Bargaining Agreement

<http://www.riohondo.edu/hr/wp-content/uploads/sites/4/2016/08/FINAL-RHCCD-CBA-2016-2019.pdf>



Custom Form Preview

Form: California School Employees Association Information



OFFICE OF HUMAN RESOURCES

California School Employees Association (CSEA)

Please review the Welcome letter below for information regarding CSEA.

California School Employees Association Welcome Letter

CSEA Welcome Letter.pdf

California School Employees Association Information

Click here to navigate to California School Employees Association

California School Employees Association Chapter #477 Information

Click here to navigate to California School Employees Association Chapter #477 Information

CSEA Enrollment - Should you be interested in association membership, please visit the Office of Human Resources to obtain the CSEA Membership Enrollment Form.

Close Preview



To improve the lives of our members, students, and our community.

Congratulations and welcome to Rio Hondo College and to your local union - The California School Employees Association (CSEA). If you've never worked in an organization with a union, a union is simply *workers joined together for a voice on the job*. CSEA has been representing, training, educating, motivating, and celebrating classified employees since 1927 and it all started with one custodian who joined with others to secure retirement benefits for a secretary who retired after decades of school service with no source of income. Today, we are more than 240,000 classified members strong!

Here at Rio Hondo, you belong to Chapter #477 and this is important for many reasons. You now have representatives at the negotiating table advocating for your economic and job security interests, and in the Board Room sitting on shared governance committees ensuring that your voice is considered in the planning and fiscal decisions of the college, or by your side in meetings with management. CSEA is only able to do this because YOU are involved, sharing your perspective, your experience, your ideas. Begin by attending one meeting a month for one hour, you'll meet your co-workers and the members of your Executive Board. A contact list is enclosed for your convenience.

CSEA is not all work, there is plenty of play and your membership guarantees that as well. We hold member celebrations, BBQs, lunches, and ice cream socials and our State Association offers great discounted services and benefits, amusement park and movie tickets and scholarship opportunities. For an extensive offering go to: www.csea.com.

In these times of attacks on working families and worker's rights and benefits at the Federal and State level, your local #477 decided to affiliate with the Los Angeles County Federation of Labor to actively be involved in the political process and in solidarity with other unions in collective action against these threats. Thanks to your membership, we can do this.

The ultimate goal is for you to be a happy and productive CSEA member so that you can focus on student success in your position as a classified employee at Rio Hondo College.

I look forward to meeting you and working with you. If you have any questions, please contact me at srivera@riohondo.edu. Please visit our chapter website www.csea477.org and Facebook page at CSEA 477 Rio Hondo College.

Sincerely,

Sandra Rivera

President, CSEA Chapter 477



Acknowledge of Policies and Procedures via PeopleAdmin Onboarding System - Screen View



Custom Form Preview

Form: Acknowledgement of Policies and Procedures (HR)



OFFICE OF HUMAN RESOURCES

Full Name (required)

First Name

Last Name

Acknowledgement of Policies and Procedures

Please review the following Rio Hondo Community College District's policies and procedures below.

Child Abuse Reporting - AP 3518

AP3518_ChildAbuseReporting1109.pdf

California Penal Code 11164-11174.3

California Penal Code 11164-11174.3.html

Institutional Code of Ethics - BP 3050

BP3050_Institutional-Code-of-Ethics-policy.pdf

Computer and Network Use - BP 3720

BP3720_Computer_and_Network_Use.pdf

Computer and Network Use - AP 3720

AP3720_computernetworkuse_111412-app.pdf

Drug/Alcohol Free Workplace - BP 7150

BP7150_DrugFreeWorkplace.pdf

Prohibition of Harassment - BP 3430

BP3430_ProhibitionofHarassment.pdf

Discrimination and Harassment Complaints and Investigations - AP 3435

AP 3435 Discrimination and Harassment Complaints and
Investigations.pdf

Sexual Harassment - DFEH 185

DFEH-185-ENG.pdf

Smoking on Campus - BP 3570

BP3570_SmokingonCampus.pdf

Smoking on Campus - AP 3570

AP3570_SmokingonCampus.pdf

Labor Commissioner's Office - Rights of Victims of Domestic Violence, Sexual
Assault and Stalking Notice

victims_of_domestic_violence_leave_notice.pdf

Employee Rights Under the Family and Medical Leave Act

fmlaen.pdf

California Family Rights Act

DFEH_CFRA_Pamphlet.pdf

PLEASE CLICK SAVE FINAL TO SUBMIT

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CLOSE PREVIEW

ACKNOWLEDGEMENT OF POLICIES AND PROCEDURES - CLASSIFIED

Full Name

Please review the following Rio Hondo Community College District's policies and procedures below.

Acknowledgement of Policies and Procedures

Healthy Families - BP 7135

BP_7135_Healthy_Families.pdf

Child Abuse Reporting - AP 3518

AP3518_ChildAbuseReporting1109.pdf

California Penal Code 11164-11174.3

California Penal Code 11164-11174.3.html

Institutional Code of Ethics - BP 3050

BP3050_Institutional-Code-of-Ethics-policy.pdf

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BP3720_Computer_and_Network_Use.pdf

Computer and Network Use - AP 3720

AP3720_computernetworkuse_111412-app.pdf

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BP7150_DrugFreeWorkplace.pdf

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BP3430_ProhibitionofHarassment.pdf

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AP 3435 Discrimination and Harassment Complaints and Investigations.pdf

Smoking on Campus - BP 3570

BP3570_SmokingonCampus.pdf

Smoking on Campus - AP 3570

AP3570_SmokingonCampus.pdf

Labor Commissioner's Office - Victims of Domestic Violence, Sexual Assault and Stalking Notice

victims_of_domestic_violence_leave_notice.pdf

Employee Rights Under the Family and Medical Leave Act

fmlaen.pdf

Sexual Harassment - DFEH 185

DFEH-185-ENG.pdf

California Family Rights Act

DFEH_CFRA_Pamphlet.pdf

PLEASE CLICK SAVE FINAL TO SUBMIT