

Rio Hondo College
Fall 2019 FLEX Day
August 16th, 2019

- 8:00-8:30 Continental Breakfast- Outside Campus Inn*
- I. 8:30-9:05 Welcome – Campus Inn
Announcements
-Katie O’Brien, Staff Development/FLEX Coordinator

Welcomes & Updates

-Dr. Kevin Smith, President, Academic Senate

-Rudy Rios, President, RHCFA
Welcome New Full-Time Faculty

-Sandra Rivera, President, CSEA
Welcome New Full-time Staff

-Christina Almanza, President, ASRHC

-Oscar Valladares, President, Board of Trustees
- 9:05-9:35 Presidential Remarks & Welcome of New Administrators- *Dr. Arturo Reyes*
- 9:35-10:00 “Outcomes: Past, Present and Past Pretend”
Dr. Laura Ramirez, Vice President Academic Affairs
Dr. Alyson Cartagena, Outcomes Coordinator
- II. 10:10-11:00 Breakout Session # 1
- III. 11:10-12:00 Breakout Session # 2
- IV. 12:00-1:00 All Campus Lunch-Lower Quad/Campus Inn*
- IV. 1:00-2:00 Division Meetings
- V. 2:00-3:00 Closing the Loop: Outcomes Component for 2020 Program Plans

**Breakfast and Lunch Sponsored by the President’s Office*

BREAKOUT SESSIONS

(See handout for presenters and workshop descriptions)

Room

10:10-11:00 11:10-12:00

| | | 10:10-11:00 | 11:10-12:00 |
|--|---------------|-------------|-------------|
| New Title V Requirements for Online Classes and how using the OEI Rubric will help faculty to meet the regulations. | LR128 | X | X |
| Contributing to your LEGACIE | A207 | X | X |
| AB705 and the New Trinity of English Classes: 101, 101S, and 101SP | B117 | X | X |
| Building Community: Integrating Academic Affairs and Student Services to Increase Student Achievement | A212 | X | X |
| Serving Rio Hondo Colleges Disproportionately Impacted Student Populations. Techniques, tips, and suggestions for supporting students under new paradigms and frameworks (AB 705). | A220 | X | X |
| Assisting Students in Distress: See Something. Say Something. Do Something Recognize Symptoms of Distress & Identify Appropriate On & Off Campus Referrals | A223 | X | X |
| Student Services Programs & Services: An Overview | A204 | X | X |
| Exam Anxiety: Remedies for Students and Instructors | A230 | X | |
| Learning the Issues of Undocumented Students | A224 | X | |
| Cal STRS pension basics for Adjuncts | A225 | X | |
| Program Planning: Accessing & Utilizing Data | A228 | X | |
| Outcomes Committee (members only) | LR117 | X | |
| "Why don't they just..." Why students might hesitate to engage and what faculty can do about it. | S211 | X | |
| Grad School Did Not Prepare me to Teach Study Skills | S226 | | X |
| Program Planning: TaskStream Template Revisions | CI-172 | | X |
| Math and Science Center Open House | S103 | | X |
| Guided Pathways Steering Committee | A211 | | X |
| Leading the First Day | S200 | | X |
| So You Want to Write Curriculum | S202 | | X |
| Creating and Inputting Program Level Outcomes | S209 | | X |

Rio Hondo College
Spring 2020 FLEX Day -January 24th, 2020
Equity in the Classroom

8:00-8:30 Continental Breakfast – Sponsored by the President’s Office

8:30-9:00 Welcome – **Campus Inn**

Announcements

-Katie O’Brien, Staff Development/FLEX Coordinator

Welcomes & Introductions-

-Dr. Kevin Smith, Academic Senate President

-Rudy Rios, RHCFA President -*Welcome New Full-Time Faculty*

-Sandra Hernandez, President, CSEA - *Welcome New Full-time Staff*

-Kelly Lynch, Leadership Academy Coordinator- *Cohort 8 Recruitment Kick-off*

-Dr. Arturo Reyes, Superintendent/President –
Welcome New Managers & Confidential Employees

9:00-9:30 Presidential Remarks- *Dr. Arturo Reyes*

9:30-10:00 Equity Data & Reflection – *Dr. Caroline Durdella & Dr. Kevin Smith*

10:00-10:45 Equity Summit Report Out – *Deanna Cherry & Ric Vidal*

11:00-12:00 Breakout Sessions - Equity Based Practices in the Classroom

12:00-12:45 RHCFA sponsored Faculty Lunch Pick-**Campus Inn**

President’s Office sponsored Staff/Manager Lunch – **Rio Café**

12:45-1:30 Equity Practices Share Out & Dialogue (*Reflection prompts provided in FLEX Day Packet*)

1:30-3:00 Department/Division Meetings

BREAKOUT SESSION

(See handout for presenters and workshop descriptions)

**Room
11:00am-12:00pm**

| | |
|---|------------------------|
| What Ethical Issues Lurk in My Grading Policies? | A214 |
| Promoting Equity in the Online Environment Using Universal Design Principles | LR128 |
| Equity-Minded Practices: A Discussion for Untenured and Adjunct Faculty Only | A227 |
| Exploring GIS as a Teaching Tool to Overcome Equity and Accessibility Gaps | A205 |
| Zines! How They Empower the Underrepresented Student Voice, their Role in Libraries, and their Potential in your Classroom! | LR230 |
| EOPS – Supporting Equity for 50 Years! | A216 |
| How to Use a Punctuated Lecture | A204 |
| Examining Classroom Practices through an Equity Lens | A213 |
| What About Rigor? How do we Support our Students without Sacrificing Rigor? | A208 |
| Writer’s Resource Center: Promoting Help Seeking Behavior in our Students | A212 LR 117 |
| Still we RISE: Promoting Equity for our Formerly Incarcerated Students Outside the Classroom | A218 |
| Textbooks Every Student Can Access and Afford: Promoting Equity and Social Justice through Use of Open Educational Resources. | B117 |
| Gateway Tutoring as a Path to Classroom Equity | LR114 |

Rio Hondo College Spring 2021 FLEX “Day”
Continuing on the Path in Times of Crisis:
Caring for our Students, Supporting Each Other

I. FLEX Day Overview* (Asynchronous)

-Katie O’Brien, Staff Development/FLEX Coordinator

II. & Campus Welcomes & Updates* (Asynchronous) – 1-hour FLEX Credit for I & II

-Dr. Kevin Smith, Academic Senate President

-Rudy Rios, RHCFA President

-Sandra Hernandez, President, CSEA

-Jason Reyes, President, Associated Students, Rio Hondo College

-Teresa Dreyfuss, Superintendent/President

-Guided Pathways Update - Lydia Gonzalez, Alice Mecom, Angelica Martinez,
Viviana Villanueva

-Outcomes Update – Alyson Cartagena

-Accreditation/Quality Focused Project – Caroline Durdella & Marie Eckstrom

III. Professional Development Webinars (Asynchronous) 1-2 hours FLEX Credit

IV. Breakout Workshops 11:30-12:20, 1/29/21 (Synchronous)

V. Department Check-In/Department/Division Meetings 12:30-3:00, 1/29/21 *(Synchronous)

A campus email will be sent out when asynchronous sessions are available via our FLEX Day Canvas shell and will be available from that time until 11:30 am on 1/29/21 when synchronous sessions begin. Professional development webinars and Breakout Session options will also be made available at that time.

**The FLEX Day Overview, Campus Welcomes & Updates, and Department/Division meeting sessions required for Full-Time faculty. Other sessions to reach the contractually-required 6 hours for Full-Time faculty may be selected from the Asynchronous webinars, Synchronous breakout offerings and/or, the FLEX Day evaluation.*

Rio Hondo College Fall 2021 FLEX “Day”- 8/20/21

Reconnecting & Engaging in Evolving Times

- I. FLEX Day Overview & Campus Updates* (Asynchronous)
 - Katie O’Brien, Staff Development/FLEX Coordinator*
 - Covid-19 Campus Improvements and Protocols
 - Cybersecurity Measures: Email Multi Factor Authentication

- II. Campus Welcomes & Remarks+ (Asynchronous) – @1.5-hour FLEX Credit for I & II
 - Dorali Pichardo-Diaz, Academic Senate President
 - Rudy Rios, RHCFA President
 - Sandra Hernandez, President, CSEA
 - President, Associated Students, Rio Hondo College, Priscilla Mendez
 - President, Rio Hondo College Board of Trustees, Rosaelva Lomeli
 - Teresa Dreyfuss, Superintendent/President

- III. Breakout Workshops 10:30-11:20 8/20/21 (Remote Synchronous)

- IV. Discipline Group Discussion on Engagement & Reconnection Strategies
11:30-12:20 8/20/21 (Remote Synchronous)

- V. Department/Division Check-In/Meetings 1:00-3:00, 8/20/21 (Remote Synchronous)

***The FLEX Day Overview, Covid -19 and Cybersecurity presentations are intended to be accessible by August 6th and will be available until 10:30am on 8/20/21 when live synchronous sessions begin.**

+The Campus Welcomes & Remarks presentations are intended to be made accessible by August 13th and will be available until 10:30am on 8/20/21 when live synchronous sessions begin.

In order to fulfill the contractually obligated 6 hours required, Full-time faculty will need to view and participate in all scheduled sessions and complete the FLEX Day evaluation and confirmation form for asynchronous offerings available in the FLEX Day Canvas shell.

Trauma-Informed Pedagogy: Teaching in Uncertain Times- Free Seminar Available

Katie O'Brien <KOBrien@riohondo.edu>

Thu 4/16/2020 9:48 AM

To: AAA--Full Time Faculty <FullTimeFaculty@riohondo.edu>; AAA--Part-Time Faculty <AAA--Part-TimeFaculty@riohondo.edu>; AAA--Managers List <MangList@riohondo.edu>

Cc: Teresa Martinez <tamartinez@riohondo.edu>

Read below for a timely seminar coming up on Monday, April 27th.

On a related note, the Staff Development office is working on a organized mechanism to alert you to the great number of professional learning opportunities available online. Please be on the lookout in the next day or so for information on what's available in the next two weeks.



Professional Development for Higher Education

20-MINUTE MENTORS | ONLINE SEMINARS | COURSES | EVENTS | PUBLICATIONS



Trauma-Informed Pedagogy: Teaching in Uncertain Times

To register to this live seminar for free, enter coupon code [428MOS](#) in the cart prior to checkout. *Coupon code and registration for this live seminar both expire at 8:00 AM Central on Monday, April 27th.*

Educators from around the globe are facing so much uncertainty. With classes being suspended, courses being converted from face-to-face formats to online, closed facilities, and so much more, this no doubt not only has an impact on you, but your students as well.

This time of constant changes and uncertainty not only disrupts your students' educational pathways, but also their daily lives and impacts their emotional and mental well-being.

We are offering a live online seminar, titled **Trauma-Informed Pedagogy: Teaching in Uncertain Times**, to help educators further learn about how they can talk with their students about trauma and acquire further strategies they can use to help their students continue learning in the midst of this pandemic.

Remember: To register to this live seminar for free, enter coupon code [428MOS](#) in the cart prior to checkout. *Coupon code and registration for this live seminar both expire at 8:00 AM Central on Monday, April 27th.*

[LEARN MORE ABOUT THIS LIVE SEMINAR](#)

For any educator who is faced with teaching in these difficult and trying times, especially through a remote platform that may seem to emphasize the distance between teacher and students, **Trauma-Informed Pedagogy: Teaching in Uncertain Times** will help you understand how trauma affects learning and what pedagogical techniques can be used to maximize student success in these uncertain times.



Your Seminar Presenter:

Mays Imad, PhD

Coordinator,

Teaching and Learning Center,

Pima Community College

Trauma-Informed Pedagogy: Teaching in Uncertain Times

DATE: Tuesday, April 28, 2020

TIME: 2:00 p.m. EST; 1:00 p.m. CST; 12:00 p.m. MST; 11:00 a.m. PST

COST: Free when you use coupon code **428MOS** when registering before 8:00 AM Central on Monday, April 27th.

TO REGISTER: [Visit registration page](#) or email support@magnapubs.com

Don't forget! To register to this live seminar for free, enter coupon code **428MOS** in the cart prior to checkout. Coupon code and registration for this live seminar both expire at 8:00 AM Central on Monday, April 27th.

REGISTER TODAY!

This Magna Online Seminar is sponsored by:



- On-demand plenary sessions
- On-demand concurrent sessions
- Access from May 27th - September 30th
- Special pricing option for groups of 10

LEARN MORE



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Updated Professional Development Calendar

Katie O'Brien <KOBrien@riohondo.edu>

Thu 4/23/2020 11:41 AM

To: AAA--Full Time Faculty <FullTimeFaculty@riohondo.edu>; AAA--Managers & Confidential Council <AAA--ManagersConfidentialCouncil@riohondo.edu>; AAA--Part-Time Faculty <AAA--Part-TimeFaculty@riohondo.edu>; AAA--Classified Employees <Classifieds@riohondo.edu>

Campus Family,

If like me you're struggling to keep up with the tremendous number of emails promoting valuable professional development webinars and opportunities, the Staff Development FLEX office will be regularly updating our online calendar so that you have one location to refer to for most upcoming events.

This includes both activities sponsored by Rio Hondo such as tomorrow's RTLA Student Equity Webinar with Dr. Frank Harris, as well as state sponsored opportunities such as the Webinar Series on "Racial Equity in Online Environments" organized by the Chancellor's Office and the Center for Urban Education.

Please follow this link view current offerings <https://www.riohondo.edu/staff-development/events/>.

As a note, if you click on the actual event, you will usually find a registration link as well.

We will continue to update this as activities become known to us and will send out an alert when we do so.

Wishing you all well,

Katie

Coming Attractions in Professional Development

Katie O'Brien <KOBrien@riohondo.edu>

Mon 9/27/2021 2:00 PM

Collegial greetings,

Our fall professional development calendar continues to be added to, so please take a few moments to review the events and activities currently available @ [View our Integrated Professional Development Calendar](#) . Activities taking place in the next two weeks are highlighted below:

External Event-CVC/OEI

Bearing Witness as an Act of Love with Dr. Mays Imad

Friday, 10/8/21, 9:00am-10:00am

[Register for this session.](#)

Identifying your High Opportunity Students with a Getting to Know you Survey

Friday, 10/8/21, 10:30am-12:00pm

[Register for this session.](#)

To view previous sessions offered in this series on go to [Find prior sessions offered in this series.](#)

Distance Education

Engaging Students in Remote and Online Classes-Regular & Effective Contact Standards

Friday, 10-1-21, 12:00pm-1:00 pm

[Join this session](#)

Password: VRzyn6uigf

External Series -Pathways to Equity Learning Series

Strengthening our Focus On Equity

Tuesday, 9/28/21, 10:00am-12:00pm

[Register for this session.](#)

[Learn more about this series](#)

External Equity Series: "Decentering Whiteness in Pathways"

Presented by USC's Race & Ethnicity Center

Wednesday, September 29th, October 6th, and October 13th, 10:00am-11:00am

[Register for one or more the webinars in this series.](#)

Morale Building

"Better Together" & "Rio Star" Staff Recognition Nominations

Due: Thursday, 9/30/21, 5:00pm

[Submit your nominations here!](#)

Outcomes

Closing the Loop: Outcomes and Program Planning

Thursday, 9/30/21, 12:00-1:00pm

[Join this session.](#)

Crafting Quality Outcomes Statements

Friday, 10/1/21, 10:00am-11:00am

[Register for this session.](#)

Katie O'Brien

EOPS Counselor/Professor

Staff Development/FLEX Coordinator

Reflection & Renewal Facilitator

Rio Hondo College

kobrien@riohondo.edu

"We work to become, not to acquire." ~ Elbert Hubbard

Coming Attractions in Professional Development

Katie O'Brien <KOBrien@riohondo.edu>

Mon 10/25/2021 9:00 AM

We continue to add to our fall professional development calendar, so please take a few moments to review the events and activities currently available @ [View our Integrated Professional Development Calendar](#) . Below you will find activities taking place in the coming weeks **and** a new item highlighting modules available 24-7 through the Vision Resource Center open to all California Community College employees.

External Event-Classified Staff Professional Needs Survey

Let your voice be heard at the state level on the Diversity, Equity & Inclusion (DEI) training needs of staff!

Chancellor's Office and Classified Senate Survey closes on Friday, November 5th, 5:00pm

[Complete Classified DEI Needs Survey](#).

External Event-CVC/OEI

Changing Students' Learning Narratives with a Self-affirming Ice Breaker and a Wisdom Wall

Friday, 11/5/21, 10:30am-12:00pm

[Register for this session.](#)

To view previous sessions offered in this series on go to [Find prior sessions offered in this series.](#)

External Event: Introduction to the Pathways to Equity Learning Series

Understanding Guided Pathways Key Performance Indicators

Tuesday, October 26th, 10:00am-12:00pm

[Register for this session.](#)

External Event: Re-Designing Organizations to Increase Equity and Student Success in Postsecondary Education with Dr. Kristen Renn

Sponsored by California State University Educational Leadership, Student Affairs, and the Cynthia Johnson Endowment.

Friday, October 29th, 10:00am-12:30pm

[View Dr. Renn's Bio](#)

[Register for this session.](#)

Wellness

Fall Reflection & Renewal Session-Autumn Reflections: Letting Go & Gathering In

Wednesday, 10/27/21, 3:00-4:30pm

[Register for R & R](#)

New Vision Resource Center Modules

"I Don't See Color, I Just See People: Becoming Culturally Competent" — this module examines the way in which the U.S. educational system perpetuates inequity and introduces various frameworks

that can be leveraged to promote cultural competence and improve students' experiences on campus.

“Playing Behind the Screen: The Implicit Bias in Our Colleges”—this module introduces implicit bias and how it manifests on a college campus. The module offers strategies to address implicit bias at the institutional level to improve the educational outcomes for students and experiences for everyone on our campuses.

These and all Vision Resource Center (VRC) professional development modules are available 24-7 by logging into the VRC and searching for the title. [Log in to VRC.](#) If creating an account for the 1st time, use the “General User” option as we are not currently an “Integrated” College. The VRC is free to all California Community College employees.

Katie O'Brien

EOPS Counselor/Professor

Staff Development/FLEX Coordinator

Reflection & Renewal Facilitator

Rio Hondo College

kobrien@riohondo.edu

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