



August 27, 2021

HUMAN RESOURCES

COVID-19 Vaccines

Given the current spike in COVID-19, cases, and to better protect our staff and the students we serve, Río Hondo College has mandated vaccines for all employees effective October 16, 2021. More information will be provided as it becomes available. According to the Center for Disease Control (CDC), COVID 19-vaccines are effective. They can also help keep you from getting seriously ill even if you do get COVID-19. Getting vaccinated may also protect people around you, particularly people at increased risk for severe illness from COVID-19.

To learn more about COVID-19 vaccines, please click on the links below.

[Los Angeles County Department of Public Health – COVID-19 Vaccines](#)

[Find COVID-19 vaccine locations near you](#)

[Benefits of Getting a COVID-19 Vaccine | CDC](#)

[Facts About COVID-19 Vaccines | CDC](#)

COVID- 19 Case – Employee

On Tuesday, August 24, the College was notified that an employee tested positive for COVID-19 on August 23. The employee was last on campus on Wednesday, August 18. Based on the information gathered, the employee was not on campus during their infectious period; therefore, no one was at risk for exposure as a result of this case.

Mask Wearing on Campus

Update from LA County Department of Public Health:

Due to increased transmission from Delta variant, on July 17, the Los Angeles County Department of Public Health issued a public health order requiring face masks be worn by all persons, regardless of vaccination status, while indoors in all public settings and businesses.

Face coverings/masks remain mandatory at Rio Hondo College. For your safety and those around you, please keep your mask on when indoors and in the presence of others.

COVID-19 Safety Reminders:

- *Please stay home if you, or members of your household, are experiencing symptoms related to COVID-19 and immediately seek medical advice. It's always safer to err on the side of caution to protect yourself, your loved one and your colleagues. For more information on symptoms associated with COVID-19, please visit: <http://publichealth.lacounty.gov/acd/docs/COVHomeCare.pdf>*
- *If you have been in close contact with anyone who tested positive for COVID-19, please visit the following website for information on quarantine instructions: http://publichealth.lacounty.gov/acd/docs/InformationForExposedPersonsCOVID19_Summary.pdf*

Please contact the Office of Human Resources if you have any questions.

Senate Bill 95 (Supplemental Paid Sick Leave):

Effective March 29, 2021, Governor Gavin Newsom signed Senate Bill 95 (SB 95) into law. This law mandates that employers provide employees with up to 80 hours of supplemental paid sick leave (SPSL) for various COVID-related absences. SB 95 takes effect 10 days following its enactment into law, on March 29, 2021, and will expire on September 30, 2021. Part-time and hourly employees will be entitled to a prorated amount of hours accordingly.

For complete details of SB95, please visit:

<https://www.dir.ca.gov/dlse/2021-COVID-19-Supplemental-Paid-Sick-Leave.pdf>

Mental Health Resources

Please remember there are support services and confidential resources available through our Employee Assistance Program (EAP). More information is found below.

To access EAP Resources please visit:

<https://riohondocommunitycollege.lifeworks.com/life/employee-assistance> using the following credentials: username: **rio**, password: **5292**, or you may contact them toll-free, 24/7, via phone at **(877) 234-5151**

The Los Angeles County Department of Public Health has a webpage dedicated to Mental Health Resources and phone numbers for their help lines:

"If you are feeling emotionally distressed or overwhelmed due to COVID-19 news & developments, please call our 24/7 Help Line at (800) 854-7771 or the National Suicide Prevention Lifeline at (800) 273-8255 for support." <https://dmh.lacounty.gov/covid-19-information/>

For additional information and updates on COVID-19, please visit our RHC webpage: <https://www.riohondo.edu/student-health-services/coronavirus/>