



Agenda Item Details

Meeting	Jun 24, 2020 - Special Board Meeting and Study Session (6:00PM)
Category	3. ACTION ITEM-PRESIDENT'S OFFICE
Subject	B. Approval of Cost Saving Temporary Administrative Reassignments
Access	Public
Type	Action
Recommended Action	That the Board of Trustee approve the proposed Cost Savings Temporary Administrative Reassignments.

Public Content

The college will implement temporary administrative reassignments to help ensure fiscal stability for the District, meet the needs of the college, increase efficiencies, and protect the college employees from potential layoffs due to the State's fiscal crisis. The proposed changes will ensure the responsibilities of the recently vacated positions of Vice President Student Services and Dean of Kinesiology, Dance, and Athletics, will be managed appropriately until the decision to fill these positions is finalized or permitted by the budget. The changes in management organizational reassignment may require administrators to increase the number of staff and programs under their direct supervision and/or assume daily supervision to programs and services previously reporting to another manager. No new management positions have been created, no manager has been released from service, and no salary schedules have been changed.

While this proposal has been shared with the college constituency group leaders, PFC and the individuals impacted by these changes, the temporary reassignment of management personnel is recommended by the Superintendent/President for approval by the Board of Trustees.

[Temporary Management Reassignments for Cost Savings rev. 6.24.20.xlsx \(31 KB\)](#)

Administrative Content

Executive Content

The Proposed Organizational Charts are attached in Executive Content.

[ORGANIZATIONAL CHARTS - Possible Changes rev. 6.23.20.pdf \(3,958 KB\)](#)

Motion & Voting

That the Board of Trustee approve the proposed Cost Savings Temporary Administrative Reassignments, with the recommendation for the Superintendent/President to consider maintaining the reporting status of the Child Development Center (CDC) under the purview of Academic Affairs. Student Trustee Advisory vote was aye.

Motion by Gary Mendez, second by Vicky Santana.

Final Resolution: Motion Carries

Yea: Gary Mendez, Norma E Garcia, Oscar Valladares, Rosaelva Lomeli, Vicky Santana