



Agenda Item Details

Meeting	Aug 11, 2021 - Regular Board Meeting, 6:00PM
Category	B. PRESENTATIONS
Subject	3. Board Self Evaluation Results - Dr. Caroline Durdella, Dean, Institutional Research & Planning
Access	Public
Type	Information
Goals	

Public Content

Dr. Caroline Durdella, Dean, Institutional Research & Planning will present the results from the Board of Trustees Self Evaluation.

Administrative Content

Executive Content

2021 BOT Self Eval Exec Summary 8_9_21_V3.pdf (106 KB)



2020-21 Rio Hondo College Board of Trustees Self-Evaluation Executive Summary

Background

All five Board members participated in the survey. Items were rated on a five-point scale. For descriptive purposes, scores of 3.0 are considered neutral, scores of 3.1 - 3.4 lean neutral, scores of 3.5 – 3.9 lean positive and scores at 4.0 and above are considered positive.

Progress on Goals

On average, the Board perceived progress on their goals positively. Six of nine ratings were in the positive or leans positive range. Three were in the neutral range. Average scores on progress on goals are presented below.

Goal	Average Score
1. The Board will promote equity, diversity, and inclusivity in the budget, hiring practices, and enrollment management.	3.8 Leans Positive
2. The Board will promote the use of instructional practices that are culturally relevant to students.	3.0 Neutral
3. The Board is committed to strengthening the pipeline of students accessing, transitioning to, and completing College short-term vocational and CTE programs.	3.0 Neutral
4. The Board is committed to College initiatives and practices that foster completion.	3.2 Leans Neutral
5. The Board will strengthen its connection with student leadership.	4.00 Positive
6. The Board will strengthen its policy and governance role.	4.5 Positive
7. The Board is committed to transparency and fiscal responsibility in the budget development process.	4.2 Positive
8. The Board will ensure a professional and effective working relationship with the CEO.	4.2 Positive
9. The Board will review a comprehensive COVID-19 plan for the District.	3.6 Leans Positive

Performance on CCLC Items

On average, the Board perceived performance positively. All 10 ratings were in the positive or leans positive range. Average scores on progress on goals are presented below.

Community College League of California (CCLC) Board Performance Measures

Goal	Average Score
1. Area of Performance: District Mission and Planning	3.8 Leans Positive
2. Area of Performance: Board Policy Role	3.6 Leans Positive
3. Area of Performance: Board and CEO Relationship	3.6 Leans Positive
4. Area of Performance: Board and Community Relationship	3.8 Leans Positive
5. Area of Performance: Educational Programs and Quality	4.00 Positive
6. Area of Performance: Fiduciary Responsibilities	4.00 Positive
7. Area of Performance: Board/Staff Relations and Human Resources	4.2 Positive
8. Area of Performance: Board Leadership and Behavior	3.8 Leans Positive
9. Area of Performance: Board Meetings and Agendas	4.00 Positive
10. Area of Performance: Board Development	4.4 Positive

Perceptions of Major Accomplishments

"Passing a DEI resolution and outlining areas for improvement with specific measurements of success. Additionally, the board has supported and promoted professional development opportunities for staff and faculty that will in-turn support the success of our students."

"Appointing a permanent CEO. Discussing equity. Asking questions on tough issues like the hiring process / appointment."

"Return of campus fiscal sustainability, transparency, upholding Oath of Office, and campus stability."

"Support our students in this time of great need. Support Superintendent in planning for safe reopening."

Perceptions of Areas for Improvement

"Uphold Oath of Office."

"Creating an action plan and long-term vision for the success of the College and ensure Diversity, Equity and Inclusion is a guiding lens."

"Keeping meetings structured, not lengthy and actionable. Again, more meetings does not mean better/effectiveness."

"Continue to have discussions on reopening and give clear direction. Begin superintendent search by focusing on shared vision."