



Agenda Item Details

Meeting Oct 28, 2020 - Special Board Meeting/Study Session (6:00PM)
Category 2. ACTION ITEMS - PRESIDENT'S OFFICE
Subject A. AMENDED - Adoption of 2020-2021 Board Goals
Access Public
Type Action
Recommended Action That the Board of Trustees adopt their 2020-2021 Board Goals.
Goals

Public Content

The Board will have a final review and consider adoption of proposed Board Goals for the 2020-2021 year.

[20-21 Proposed Board Goals w Strikethrough Rvsd.10.27.20.pdf \(117 KB\)](#)

[20-21 Proposed Board Goals Clean 10_27_20 Rvsd. 10.27.20.pdf \(93 KB\)](#)

Administrative Content

Executive Content

Motion & Voting

That the Board of Trustees adopt their 2020-2021 Board Goals as amended with Goal #9 and additional BOT calendars, for tasks for Accreditation. ST Advisory Vote was Yea.

Motion by Rosaelva Lomeli, second by Vicky Santana.

Final Resolution: Motion Carries

Yea: Gary Mendez, Oscar Valladares, Rosaelva Lomeli, Vicky Santana

Proposed Board Goals 20-21

Previous Board Priorities and Goals	Proposed Board Goals
<p>Priority One: The Board will promote equity, diversity, and inclusivity in the budget, hiring practices, enrollment management, scheduling, community outreach, and instruction.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect an equity statement as part of the budget development process. 2. Expect and review reports on hiring practices, enrollment management, community outreach, and instruction. 	<p>Goal One: Revised The Board will promote equity, diversity, and inclusivity in the budget, hiring practices, and enrollment management.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect an equity statement as part of the budget development process. 2. Semi-annually review reports on hiring practices and enrollment management. 3. Review annually report of hiring and compliance with EEO reporting.
<p>Priority Two: The Board will promote the use of instructional practices that are culturally relevant to students.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect and review reports on the implementation of culturally relevant instructional practices. 	<p>Goal Two: The Board will promote the use of instructional practices that are culturally relevant to students.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Superintendent/President to work with faculty leadership and the campus to develop a plan for evaluating and increasing the use of culturally responsive practices. 2. Receive baseline report from Academic Senate on activities related to culturally relevant practices that are happening in the classroom. 3. Receive report from Academic Senate on plans to implement culturally relevant practices. 4. Review reports on the implementation of culturally relevant instructional practices.

Previous Board Priorities and Goals	Proposed Board Goals
<p>Priority Three: The Board will strengthen the connection between CTE programs and labor market demand.</p> <p>Tasks: Expect and receive reports on CTE completion rates, program completer earnings, and alignment of College programs to high skill, high wage, high demand careers and career pathways.</p>	<p>DROP</p>
<p>Priority Four: The Board is committed to closing the achievement gap among disproportionately impacted student populations.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect and review the Student Equity and Achievement plan annual status report. 2. Expect and review the Vision for Success annual status report. 3. Expect and review reports on activities in support of targets set in Vision for Success and Student Equity and Achievement Plan. 4. Expect and review reports on K-12 partnerships. 	<p>DROP</p>
	<p>NEW – Goal Three</p> <p>The Board is committed to strengthening the pipeline of students accessing, transitioning to, and completing College short-term vocational and CTE programs.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Review reports and key metrics on enrollments, transitions, and completions of students from Adult Education, Dual Enrollment, and 8th grade non-credit math courses. 2. Review reports on the participation and completion of students from within district in CTE programs.

Previous Board Priorities and Goals	Proposed Board Goals
	<p>3. Receive annual presentation on regional economic and workforce development trends, labor market, and alignment with College CTE programs.</p>
<p>Priority Five: The Board is committed to closing achievement gaps through transparency in student success data.</p> <p>Tasks: Expect student success data to be published and accessible to the public.</p>	<p style="text-align: center;">DROP</p>
<p>Priority Six: The Board is committed to the full implementation of the Guided Pathways model.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Hold a Board study session on best practices of implementation of Guided Pathways. 2. Expect and receive a report on the Guided Pathways framework, implementation timeline and milestones. 	<p style="text-align: center;">DROP</p>
<p>Priority Seven: The Board is committed to initiatives that foster stability during the implementation of the Student Centered Funding Formula.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect and receive a presentation on projections for the Student Centered Funding Formula inclusive of all metrics. 	<p style="text-align: center;">DROP</p>
	<p>NEW: Goal Four The Board is committed to College initiatives and practices that foster completion.</p> <p>Tasks:</p>

Previous Board Priorities and Goals	Proposed Board Goals
	<ol style="list-style-type: none"> 1. Receive a presentation or report on the full implementation of the Guided Pathways model. 2. Receive a presentation or report on completion and the Student Centered Funding Formula.
<p>Priority Eight: The Board is committed to transparency and fiscal responsibility in the budget development process.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Hold study session(s) on budget development process, budget review, and budget priorities. 	<p>DROP</p>
<p>Goal One: The Board will strengthen its connection with student leadership.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Participate in a joint meeting with ASRHC. 2. Hold a recognition mixer for student leaders. 3. Participate in student led events. 4. Encourage student participation in Board meetings, District shared governance processes, and other aspects of the College. 	<p>Goal Five: The Board will strengthen its connection with student leadership.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Participate in a joint meeting with ASRHC. 2. Hold a recognition mixer for student leaders. 3. Participate in student led events. 4. Encourage student participation in Board meetings, District shared governance processes, and other aspects of the College.
<p>Goal Two: The Board will strengthen its policy role.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Review the policy that establishes a cycle of policy review. 	<p>Goal Six: The Board will strengthen its policy role.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Review the policy that establishes a cycle of policy review.
<p>Goal Three: The Board will strengthen its professional development activities.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Schedule three professional development workshops – one in the summer, fall, and winter. 	<p>DROP</p>

Previous Board Priorities and Goals	Proposed Board Goals
<p>2. Hold one mini professional development program during 19-20.</p>	
<p>Goal Four: The Board will ensure a professional and effective relationship with the CEO.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Work with the CEO to set clear expectations. 2. Have an annual review with the CEO. 	<p>DROP</p>
<p>Goal Five: The Board will strengthen its connections with the communities it serves and its knowledge of community issues.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Participate in College and community events. 2. Hold the State of the College in each trustee area and host unincorporated areas at the College (odd years). 3. Hold Community Forums in each trustee area (even years). 4. Expect and receive a presentation on the College community outreach plan. 	<p>Goal Seven: The Board will strengthen its connections with the communities it serves and its knowledge of community issues.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Participate in College and community events. 2. Hold the State of the College in each trustee area and host unincorporated areas at the College (odd years). 3. Hold Community Forums in each trustee area (even years). 4. Expect and receive a presentation on the College community outreach plan.
<p>Goal Six: The Board will strengthen partnerships with all levels of government.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect and receive an annual legislative agenda. 2. Expect an annual governmental relations plan. 	<p>Goal Eight: The Board will strengthen partnerships with all levels of government.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Expect and receive an annual legislative agenda. 2. Expect an annual governmental relations plan. 3. Closely monitor proposed legislation and its potential impact on the College.
	<p>Goal Seven:</p> <p>The Board is committed to transparency and fiscal responsibility in the budget development process.</p>

Previous Board Priorities and Goals	Proposed Board Goals
	<p>Tasks:</p> <ol style="list-style-type: none"> 1. Hold annual study session(s) on budget development process, budget review, and budget priorities.
	<p>Goal Eight:</p> <p>The Board will ensure a professional and effective working relationship with the CEO.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Work with the CEO to set clear expectations. 2. Have an annual review with the CEO. 3. Hold reflection session to identify previous challenges and lessons learned.

Proposed Board Goals 20-21

Proposed Board Goals

Goal One:

The Board will promote equity, diversity, and inclusivity in the budget, hiring practices, and enrollment management.

Tasks:

1. Expect an equity statement as part of the budget development process.
2. Semi-annually review reports on enrollment management.
3. Review annually report of hiring and compliance with EEO reporting.

Goal Two:

The Board will promote the use of instructional practices that are culturally relevant to students.

Tasks:

1. Superintendent/President to work with faculty leadership and the campus to develop a plan for evaluating and increasing the use of culturally responsive practices.

Goal Three:

The Board is committed to strengthening the pipeline of students accessing, transitioning to, and completing College short-term vocational and CTE programs.

Tasks:

1. Review reports and key metrics on enrollments, transitions, and completions of students from Adult Education, Dual Enrollment, and 8th grade non-credit math courses.
2. Review reports on the participation and completion of students from within district in CTE programs.
3. Receive annual presentation on regional economic and workforce development trends, labor market, and alignment with College CTE programs.

Proposed Board Goals

Goal Four:

The Board is committed to College initiatives and practices that foster completion.

Tasks:

1. Receive a presentation or report on the full implementation of the Guided Pathways model.
2. Receive a presentation or report on completion and the Student Centered Funding Formula.

Goal Five:

The Board will strengthen its connection with student leadership.

Tasks:

1. Participate in a joint meeting with ASRHC.
2. Hold a recognition mixer for student leaders.
3. Participate in student led events.
4. Encourage student participation in Board meetings, District shared governance processes, and other aspects of the College.

Goal Six:

The Board will strengthen its policy role.

Tasks:

1. Review the policy that establishes a cycle of policy review.

Goal Seven:

The Board is committed to transparency and fiscal responsibility in the budget development process.

Tasks:

1. Hold annual study session(s) on budget development process, budget review, and budget priorities.

Proposed Board Goals

Goal Eight:

The Board will ensure a professional and effective working relationship with the CEO.

Tasks:

1. Work with the CEO to set clear expectations.
2. Have an annual review with the CEO.
3. Hold reflection session to identify previous challenges and lessons learned.