Institutional Goals and Objectives (Effective Fall 2021)

Goal 1: Student Completion and Employment

Increase student completion and employment.

Objective

1.1 Increase Associate Degrees

1.1 Rio Hondo College will increase the number of students completing Associate Degrees (including ADTs) from 1,343 in 2019-20 to between 1,360 and 1,537 in 2022-23, an increase of 1.3-14.0 percent.

1.2 Increase Certificates

1.2 Rio Hondo College will increase the number of students completing Chancellor's Office approved certificates from 907 in 2019-20 to between 916 and 1,095 in 2022-23, an increase of 1.0-20.7 percent.

1.3 Increase Transfers

1.3 Rio Hondo College will increase the number of students who transfer from 1,360 in 2018-19 to between 1,373 and 1,462 in 2021-22, an increase of 1.0-7.5 percent.

1.4 Increase Employment in Field of Study

1.4 Rio Hondo College will increase the percentage of CTE students employed in their field of study from 71% in 2017-2018 to between 72% and 74.2% in 2021-22, an increase of 1.0-3.2 percentage points.

1.5 Increase Black and African-American Student Completion

1.5 Rio Hondo College will increase the percentage of Black and African-American students who attain the Vision Goal of Completion from 5.0% in 2017-2018 to between 6.0% and 9.0% in 2022-2023, an increase of 1.0-4.0 percentage points.

Goal 2: Student Access and College Efficiency

Increase access, FTES, and enrollment efficiency.

Objective

2.1 Increase New Student Enrollment

2.1 Rio Hondo College will increase the number of new students enrolling at the college from 5,762 in Fall 2019 to between 5,819 and 6,279 in 2022-23, an increase of 1.0-9.0 percent.

2.2 Increase Non-traditional Student Enrollment

2.2 Rio Hondo College will increase the number of non-traditional age students enrolling at the college from 12,221 in 2019-20 to between 12,282 and 12,396 in 2022-23, an increase of 0.5-1.4 percent.

2.3 Increase New Student Financial Aid Applications

2.3 Rio Hondo College will increase the number of new students applying for financial aid from 2,335 in 2019-20 to between 2,358 and 3,124 in 2022-23, an increase of 1.0-10.3 percent.

2.4 Increase Dual Enrollment FTES

2.4 Rio Hondo College will increase dual enrollment FTES from 373.2 in 2019-20 to between 376.9 and 386.2 in 2022-23, an increase of 1.0-3.4 percent.

2.5 Increase Non-credit Student Transition to Credit

2.5 Rio Hondo College will increase the number of non-credit students who transition to credit courses from 185 in 2018-19 to between 192 and 211 in 2022-23, an increase of 4.0-14.0 percent.

2.6 Increase CDCP FTES

2.6 Rio Hondo College will increase CDCP FTES from 58.6 in 2019-20 to between 59.2 and 59.8 in 2022-23, an increase of 1.0-2.0 percent.

2.7 Increase Fall to Spring Persistence

2.7 Rio Hondo College will increase fall to spring persistence of students from 61.2% in Fall 2018 to between 62.2% and 66.2% in Fall 2022, an increase of 1.0 to 5.0 percentage points (excludes advanced in-service training).

2.8 Increase FTES

2.8 Rio Hondo College will increase its FTES from 12,940.6 in 2019-20 to between 13,070.0 and 13,571.8 in 2022-23, an increase of 1.0-4.8 percent.

2.9 Increase Overall Efficiency Ratio

2.9 RHC will increase its overall efficiency ratio from 573.0 WSCH/FTEF in Fall 2019 to between 579 and 590 WSCH/FTEF in Fall 2022, an increase of 1.0-3.0 percent.

2.10 Increase Community Awareness of Non-CTE Programs

2.10 Rio Hondo College will increase community awareness through focused marketing-efforts of non-CTE programs.

2.11 Increase Black and African-American Student Enrollment

2.11 Rio Hondo College will increase number of Black and African American students who enroll at Rio Hondo College in 2020 from 0.9% to between 1.4% and 1.9% and increase of 0.5-1.0 percentage points.

Goal 3: Professional Development

Increase faculty and staff understanding of institutional effectiveness and implementation of equity-minded/culturally-responsive practices.

Objective

3.1 Increase Equity-Minded Professional Development Offerings

3.1 Rio Hondo College will increase the number of professional development offerings related to equity-minded instructional practices from 32 in 2019-20 to 35 in 2022-23, an increase of 10 percent.

3.2 Increase Equity-Minded Professional Development Participation

3.2 Rio Hondo College will increase the number of participants in equity-minded professional development offerings from 772 in 2019-20 to 849 in 2022-23, an increase of 10 percent.

3.3 Increase Implementation of Equity-Minded Practices

3.3 Rio Hondo College will increase the number of faculty implementing equity-minded/culturally-relevant instructional practices from XX in 2021-22 to XX in 2022-23, an increase of XX percent. (Baseline to be established 2022.)

3.4 Increase Institutional Effectiveness Professional Development Offerings

3.4 Rio Hondo College will increase the number of participants in institutional effectiveness professional development offerings from 5 in 2020-21 to 7 in 2022-23, an increase of 40 percent.

3.5 Increase Understanding of Institutional Effectiveness

3.5 Rio Hondo College will increase the percentage of faculty and staff reporting understanding of institutional effectiveness metrics from XX in 2021-22 to 15 in 2022-23, an increase of X percent. (Baseline to be established 2022.)

Goal 4: Campus Facilities

Improve physical spaces and increase sustainability, energy conservation, and safety.

Objective

4.1 Increase Knowledge of Safety and Security Practices

4.1 Rio Hondo College will increase knowledge of safety and security practices on campus.

4.2 Increase Knowledge of Sustainability and Energy Conversation

4.2 Rio Hondo College will increase knowledge of sustainability and energy conservation measures on campus.

4.3 Improve Employee Perceptions of Physical Environment

4.3 Rio Hondo College will improve employee perceptions of campus appearance, cleanliness, sustainability, and safety of physical environment in accordance with provisions of the Facilities Master Plan.

4.4 Improve Student Perception of Physical Spaces

4.4 Rio Hondo College will improve student perceptions of campus safety, classrooms, labs, and other physical spaces on campus.

Goal 5: Information Technology

Increase productivity and efficiency through state-of-the-art information systems and platforms.

Objective

5.1 Increase Automation of Administrative Platforms

5.1 Rio Hondo College will increase automation of administrative platforms in human resources, finance, and facilities.

5.2 Increase Integration, Application Development, and Reporting/Business Intelligence

5.2 Rio Hondo College will increase integration, application development, and reporting/business intelligence capabilities.

5.3 Establish Institutional Technology Standards

5.3 Rio Hondo College will establish institutional technology standards and replacement and upgrade cycles.

5.4 Adopt Technologies for Student Success

5.4 Rio Hondo College will adopt technologies that increase student success.