



Program Review

Tuesday, December 1, 2020 - 8:00am, Zoom Meeting

Transcriptions

Committee Members Present: Marie Eckstrom, Caroline Durdella, Alyson Cartagena, Alice Mecom, Melissa Rifino-Juarez, Elizabeth Ramirez, Shireetha Gethers, Lea Martinez, Ralph Velazquez, Tracy Rickman, Sarah Cote, Steven Gonzales

8:00am-9:00am: Political Science

Program Manager: Juana Mora

Unit Manager: Mark Yokoyama

-Sarah: you do have a new course that was approved for UC transferability. I have some questions about outcomes and data analysis. Your outcomes have really good recommendations and they are very thoughtful. I was wondering if there are any actions that are related to those recommendations in those plans but maybe they were included in ways that I was unable to infer.

-Juana: the political science department has to have a robust conversation about how to do that. Marie I was told that you within your own department have been doing that really well, and given the size of our own department I think that we need an overhaul of our outcomes and how we collect them and assess them and how we report on them. I think we need a process where our faculty are not doing 10 to 15 different things. We need a more transparent and clear process and so when I was putting this document together I came in knowing. I don't think enough work has gone into that area.

-Marie: I was more into that. I went to Caroline and said this is crazy, so she sat me down and said it doesn't have to be that way. Ralph can you speak to that?

-Ralph: all we do is submit samples of our papers and compile that data.

-Marie: we are working baby steps towards common understandings and expectations.

-Juana: we need to do differently and better. Our department is still adjusting to the SLO push and there's still some resistance I think we all know that we are still adjusting. I think because the full time faculty members have been involved in campus initiatives we haven't dedicated the time necessary specifically into this part of the program. I think Sarah and I have set up dates for the that.

-Alyson: Thank you and Colin for getting feedback in your PLOs.

-Marie: We need someone in IRP, like Sarah, that's dedicated to outcomes, how to write them how to collect the data.

-Alyson: yes, and many colleges have many people working on that.

-Juana: we need release time. There was going to be another hiring in political science that started last semester and then all the hiring stop. I thought that would give us the faculty to give more to our students. From my understanding, i thought our hiring would be moving forward. I don't know where we are with that.

-Marie: did you put that in your full-time plan?

-Juana: I did not.

-Marie: what about funding?

-Juana: you do an excellent job for bringing in people for rights(?) of spring.

-Marie: why wasn't the request for full time faculty listed in the program plan? I think it's a good idea to complete those sections from 5.2 to 5.8, you have good sections there. Things you brought up should be there, especially instructional equipment and budget augmentation for the programs we've already discussed.

-Juana: thank you, Ralph.

-Caroline: ralph is right you should put that there.

-Marie: going back to the money that we get, in the beginning it was all home grown.

-Melissa: question to Caroline/Ralph to faculty hiring: are we still following the same process, Caroline? Certainly, there is personalities involved in the process. Teresa, before she left, had a "Teresa rule."

-Caroline: under pres. Dreyfuss, they had that rule where people were replaced because it couldn't be anticipated but then we got new team and that was not the case - I will be working with the president to solidify that position. It's important to have discussion about where we want to go with that. She hasn't spoken to me about resource allocation. I do know some of those things are moving forward. But I honestly don't know where we are with faculty hires.

-Sarah: related to these resource request, I don't think I saw objectives.

-Marie: if we could grant you three wishes for your program, what would it be?

-Juana: a new full time faculty member, a release time for a faculty coordinator to put on the events for students, and also for the outcomes to magically align to benefit the dept.