RIO HONDO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE 2019-20

SCHEDULE A
Effective: July 1, 2019

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	$58,309	$61,766	$65,202	$68,658	$72,104
2	$61,430	$64,888	$68,346	$71,799	$75,244
3	$64,570	$68,028	$71,461	$74,921	$78,368
4	$67,711	$71,166	$74,607	$78,059	$81,507
5	$70,851	$74,293	$77,743	$81,202	$84,648
6	$73,975	$77,429	$80,866	$84,338	$87,788
7	$77,113	$80,570	$84,025	$87,481	$90,926
8	$80,255	$83,709	$87,147	$90,603	$94,049
9	$83,394	$86,849	$90,286	$93,742	$97,190
10	$86,533	$89,991	$93,427	$96,884	$100,331
11	$89,674	$93,111	$96,548	$100,009	$103,454
12	$89,674	$96,253	$99,691	$103,144	$106,590
13	$89,674	$96,253	$102,831	$106,288	$109,736
14	$89,674	$96,253	$102,831	$109,425	$112,872
15	$89,674	$96,253	$102,831	$109,425	$112,872
16	$89,674	$99,394	$102,831	$109,425	$112,872
17	$89,674	$99,394	$105,973	$109,425	$112,872
18	$89,674	$99,394	$105,973	$112,568	$116,015
*19	$92,815	$102,538	$109,114	$115,711	$119,156
**20	$95,959	$105,679	$112,258	$118,852	$122,300

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.