

RIO HONDO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE 2020 - 2021

SCHEDULE A
Effective: July 1, 2020

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$58,892	\$62,384	\$65,854	\$69,345	\$72,825
2	\$62,044	\$65,537	\$69,029	\$72,517	\$75,996
3	\$65,216	\$68,708	\$72,176	\$75,670	\$79,152
4	\$68,388	\$71,878	\$75,353	\$78,840	\$82,322
5	\$71,560	\$75,036	\$78,520	\$82,014	\$85,494
6	\$74,715	\$78,203	\$81,675	\$85,181	\$88,666
7	\$77,884	\$81,376	\$84,865	\$88,356	\$91,835
8	\$81,058	\$84,546	\$88,018	\$91,509	\$94,989
9	\$84,228	\$87,717	\$91,189	\$94,679	\$98,162
10	\$87,398	\$90,891	\$94,361	\$97,853	\$101,334
11	\$90,571	\$94,042	\$97,513	\$101,009	\$104,489
12	\$90,571	\$97,216	\$100,688	\$104,175	\$107,656
13	\$90,571	\$97,216	\$103,859	\$107,351	\$110,833
14	\$90,571	\$97,216	\$103,859	\$110,519	\$114,001
15	\$90,571	\$97,216	\$103,859	\$110,519	\$114,001
16	\$90,571	\$100,388	\$103,859	\$110,519	\$114,001
17	\$90,571	\$100,388	\$107,033	\$110,519	\$114,001
18	\$90,571	\$100,388	\$107,033	\$113,694	\$117,175
*19	\$93,743	\$103,563	\$110,205	\$116,868	\$120,348
**20	\$96,919	\$106,736	\$113,381	\$120,041	\$123,523

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.