

**RIO HONDO COMMUNITY COLLEGE
SALARY SCHEDULE 2023-24**

Effective
July 1, 2023

	I B.A. + 30	II M.A.	III B.A. + 60 inc. M.A.	IV B.A.+ 80 inc. M.A.	V Earned Doctorate
1	\$72,037	\$76,308	\$80,551	\$84,822	\$89,078
2	\$75,891	\$80,164	\$84,435	\$88,703	\$92,958
3	\$79,772	\$84,044	\$88,285	\$92,558	\$96,819
4	\$83,652	\$87,920	\$92,171	\$96,437	\$100,695
5	\$87,532	\$91,784	\$96,045	\$100,319	\$104,575
6	\$91,391	\$95,658	\$99,904	\$104,192	\$108,456
7	\$95,267	\$99,539	\$103,806	\$108,076	\$112,331
8	\$99,149	\$103,416	\$107,663	\$111,933	\$116,190
9	\$103,028	\$107,294	\$111,541	\$115,811	\$120,070
10	\$106,904	\$111,177	\$115,422	\$119,693	\$123,951
11	\$110,786	\$115,031	\$119,277	\$123,553	\$127,810
12	\$110,786	\$118,913	\$123,161	\$127,426	\$131,684
13	\$110,786	\$118,913	\$127,039	\$131,311	\$135,570
14	\$110,786	\$118,913	\$127,039	\$135,186	\$139,445
15	\$110,786	\$118,913	\$127,039	\$135,186	\$139,445
16	\$110,786	\$122,794	\$127,039	\$135,186	\$139,445
17	\$110,786	\$122,794	\$130,922	\$135,186	\$139,445
18	\$110,786	\$122,794	\$130,922	\$139,069	\$143,328
*19	\$114,666	\$126,677	\$134,801	\$142,952	\$147,208
**20	\$118,551	\$130,559	\$138,686	\$146,833	\$151,092

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

Schedule 3 (10.5 Month)

RIO HONDO COMMUNITY COLLEGE
SALARY SCHEDULE 2023-24

Effective
July 1, 2023

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A.	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$78,212	\$82,849	\$87,456	\$92,092	\$96,713
2	\$82,397	\$87,035	\$91,673	\$96,306	\$100,926
3	\$86,610	\$91,248	\$95,852	\$100,492	\$105,117
4	\$90,823	\$95,457	\$100,071	\$104,703	\$109,326
5	\$95,034	\$99,651	\$104,278	\$108,918	\$113,539
6	\$99,224	\$103,857	\$108,468	\$113,122	\$117,752
7	\$103,433	\$108,071	\$112,704	\$117,340	\$121,960
8	\$107,648	\$112,280	\$116,891	\$121,528	\$126,150
9	\$111,858	\$116,490	\$121,101	\$125,738	\$130,362
10	\$116,067	\$120,706	\$125,316	\$129,953	\$134,575
11	\$120,282	\$124,891	\$129,500	\$134,143	\$138,765
12	\$120,282	\$129,105	\$133,718	\$138,348	\$142,972
13	\$120,282	\$129,105	\$137,929	\$142,566	\$147,191
14	\$120,282	\$129,105	\$137,929	\$146,773	\$151,398
15	\$120,282	\$129,105	\$137,929	\$146,773	\$151,398
16	\$120,282	\$133,319	\$137,929	\$146,773	\$151,398
17	\$120,282	\$133,319	\$142,145	\$146,773	\$151,398
18	\$120,282	\$133,319	\$142,145	\$150,990	\$155,613
*19	\$124,494	\$137,535	\$146,356	\$155,205	\$159,826
**20	\$128,713	\$141,750	\$150,573	\$159,419	\$164,043

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

Schedule 4 (11 Month)

RIO HONDO COMMUNITY COLLEGE
SALARY SCHEDULE 2023-24

Effective
July 1, 2023

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A.	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$82,327	\$87,209	\$92,058	\$96,939	\$101,804
2	\$86,733	\$91,616	\$96,498	\$101,374	\$106,237
3	\$91,168	\$96,050	\$100,897	\$105,781	\$110,651
4	\$95,603	\$100,480	\$105,338	\$110,213	\$115,080
5	\$100,036	\$104,895	\$109,766	\$114,650	\$119,515
6	\$104,446	\$109,323	\$114,176	\$119,077	\$123,950
7	\$108,877	\$113,759	\$118,635	\$123,516	\$128,378
8	\$113,313	\$118,190	\$123,043	\$127,924	\$132,789
9	\$117,746	\$122,621	\$127,476	\$132,355	\$137,223
10	\$122,176	\$127,059	\$131,910	\$136,792	\$141,658
11	\$126,612	\$131,465	\$136,316	\$141,203	\$146,069
12	\$126,612	\$135,901	\$140,755	\$145,629	\$150,496
13	\$126,612	\$135,901	\$145,188	\$150,070	\$154,937
14	\$126,612	\$135,901	\$145,188	\$154,498	\$159,366
15	\$126,612	\$135,901	\$145,188	\$154,498	\$159,366
16	\$126,612	\$140,336	\$145,188	\$154,498	\$159,366
17	\$126,612	\$140,336	\$149,626	\$154,498	\$159,366
18	\$126,612	\$140,336	\$149,626	\$158,936	\$163,803
*19	\$131,047	\$144,773	\$154,059	\$163,374	\$168,238
**20	\$135,486	\$149,210	\$158,498	\$167,809	\$172,677

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

Schedule 5 (11.5 Month)

RIO HONDO COMMUNITY COLLEGE
SALARY SCHEDULE 2023-24

Effective
July 1, 2023

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A.	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$86,444	\$91,569	\$96,662	\$101,786	\$106,893
2	\$91,069	\$96,197	\$101,322	\$106,443	\$111,549
3	\$95,727	\$100,852	\$105,942	\$111,071	\$116,183
4	\$100,383	\$105,504	\$110,605	\$115,724	\$120,834
5	\$105,038	\$110,140	\$115,254	\$120,383	\$125,490
6	\$109,669	\$114,789	\$119,885	\$125,031	\$130,148
7	\$114,320	\$119,447	\$124,567	\$129,691	\$134,798
8	\$118,979	\$124,099	\$129,195	\$134,319	\$139,428
9	\$123,633	\$128,753	\$133,850	\$138,973	\$144,084
10	\$128,285	\$133,411	\$138,506	\$143,632	\$148,741
11	\$132,943	\$138,038	\$143,132	\$148,264	\$153,372
12	\$132,943	\$142,696	\$147,793	\$152,911	\$158,021
13	\$132,943	\$142,696	\$152,447	\$157,573	\$162,685
14	\$132,943	\$142,696	\$152,447	\$162,224	\$167,334
15	\$132,943	\$142,696	\$152,447	\$162,224	\$167,334
16	\$132,943	\$147,352	\$152,447	\$162,224	\$167,334
17	\$132,943	\$147,352	\$157,107	\$162,224	\$167,334
18	\$132,943	\$147,352	\$157,107	\$166,883	\$171,993
*19	\$137,598	\$152,012	\$161,761	\$171,543	\$176,650
**20	\$142,261	\$156,670	\$166,423	\$176,199	\$181,311

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

Schedule 6 (12 Month)

RIO HONDO COMMUNITY COLLEGE
SALARY SCHEDULE 2023-24

Effective
July 1, 2023

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A.	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$90,561	\$95,931	\$101,265	\$106,633	\$111,984
2	\$95,407	\$100,778	\$106,148	\$111,512	\$116,861
3	\$100,285	\$105,655	\$110,986	\$116,359	\$121,715
4	\$105,163	\$110,528	\$115,872	\$121,236	\$126,588
5	\$110,039	\$115,385	\$120,742	\$126,115	\$131,466
6	\$114,891	\$120,255	\$125,594	\$130,984	\$136,344
7	\$119,765	\$125,134	\$130,498	\$135,867	\$141,216
8	\$124,645	\$130,009	\$135,348	\$140,716	\$146,068
9	\$129,521	\$134,883	\$140,223	\$145,591	\$150,945
10	\$134,394	\$139,765	\$145,102	\$150,472	\$155,824
11	\$139,274	\$144,611	\$149,949	\$155,323	\$160,675
12	\$139,274	\$149,491	\$154,830	\$160,193	\$165,546
13	\$139,274	\$149,491	\$159,707	\$165,077	\$170,431
14	\$139,274	\$149,491	\$159,707	\$169,949	\$175,302
15	\$139,274	\$149,491	\$159,707	\$169,949	\$175,302
16	\$139,274	\$154,369	\$159,707	\$169,949	\$175,302
17	\$139,274	\$154,369	\$164,589	\$169,949	\$175,302
18	\$139,274	\$154,369	\$164,589	\$174,829	\$180,183
*19	\$144,151	\$159,251	\$169,464	\$179,711	\$185,062
**20	\$149,035	\$164,131	\$174,348	\$184,590	\$189,944

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

**On all columns, Step 20 shall be granted after completion of 25 years of service with the District

Vocational Placement

Column I - A.A. degree plus 6 years of experience or meets equivalency

Column II - B.A. and 2 years appropriate occupational experience

Column III - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

Column IV - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.