

EVALUATION OF SUPERINTENDENT/PRESIDENT

AP No. 2435

Board Reviewed: 5/17/06; 4/11/18

Page 1 of 1

- I. The Board of Trustees evaluates the Superintendent/President annually. The evaluation process, agreed upon between the Superintendent/ President and the Board, consists of an evaluation instrument that includes input from staff, faculty, students, and managers.
- II. The Board and the Superintendent/President have established an annual timeline to complete the evaluation process of the Superintendent/ President to coincide with the conclusion of the Superintendent/President's contract year.
- III. As a part of the evaluation process, the Superintendent/President ~~CEO~~ and the Board shall mutually agree upon the goals and objectives to be considered for the following year.
- IV. The final evaluation will be based upon:
 1. Progress toward goals and objectives;
 2. The Superintendent/President's self evaluation; and
 3. A composite of the evaluation forms completed by members of the constituent groups.
- V. The Board, as a whole, will meet with the Superintendent/President to discuss the final evaluation. A copy of the final evaluation shall be furnished to the Superintendent/President prior to that meeting.
- VI. A final written summary evaluation shall be prepared by the Board President. A signed copy will be retained by the Superintendent/President and one will be placed in the personnel file.
- VII. Reference / Source:

ACCJC Accreditation Standard IV.B. and IV.C.3 (formerly IV.A)