I. Introduction

The Board of Trustees evaluates the Superintendent/President annually. The evaluation process, agreed upon between the Superintendent/President and the Board, consists of an evaluation instrument that includes input from staff, faculty, students, and managers.

II. Annual evaluation process

A. The Board and the Superintendent/President have established an annual timeline to complete the evaluation process of the Superintendent/President to coincide with the conclusion of the Superintendent/President’s contract year.

B. As a part of the evaluation process, the Superintendent/President and the Board shall mutually agree upon the goals and objectives to be considered for the following year. The evaluation criteria shall include performance goals and objectives related to the Rio Hondo Community College District’s commitment to diversity, equity, and inclusion.

III. Final evaluation

A. The final evaluation will be based upon:

1. Progress toward goals and objectives
2. The Superintendent/President’s self-evaluation
3. A composite of the evaluation forms completed by the members of the constituent groups

B. The Board, as a whole, will meet with the Superintendent/President to discuss the final evaluation. A copy of the final evaluation shall be furnished to the Superintendent/President prior to that meeting.

C. A final written summary evaluation shall be prepared by the Board President. A signed copy will be retained by the Superintendent/President and one will be placed in the personnel file.

IV. Sources/references

A. Education Code Section 87663
B. ACCJC Accreditation Standards IV.B and IV.C.3