

DRUG FREE ENVIRONMENT AND DRUG PREVENTION PROGRAMAP No.
3550

Board Reviewed: 08/12/2009: 11/11/2020

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I. Introduction

- A. The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on Rio Hondo Community College District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.
- B. The Superintendent/President or designee is authorized to impose disciplinary sanctions on students and employees consistent with District policies and procedures, collective bargaining agreements, and local, state and federal law.

II. Prohibited conduct

- A. The following conduct shall constitute good cause for discipline:
 - Unlawful possession, use, sale, offer to sell, furnishing, or being under the influence of, any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the California Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind
 - Unlawful possession of, or offering, arranging or negotiating the sale of any drug paraphernalia, as defined in California Health and Safety Code Section 11014.5

III. Notifying the District of conviction(s)

- A. As a condition of employment, employees must notify the District within five days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

IV. Sources/references

- A. Drug Free Schools and Communities Act Amendment of 1989 (P.L. 101-226)
- B. 20 U.S. Code Section 1011i
- C. 34 Code of Federal Regulations 86.1 et seq.

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D. Federal Drug-Free Workplace Act of 1988

E. 41 U.S. Code Section 8103