I. Introduction

A. The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President, as well as this policy.

B. The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and the Superintendent/President.

C. The criteria for evaluation shall be based on Board policy, the Superintendent/President’s job description, and performance goals and objectives developed in accordance with Board Policy 2430 (Delegation of Authority).

D. The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the Rio Hondo Community College District’s commitment to diversity, equity, and inclusion.

II. Sources/references

A. Education Code Section 87663

B. ACCJC Accreditation Standard IV.C.3