

**PREVENTION OF WORKPLACE VIOLENCE
AND DISRUPTION**

BP No. 3510

Board Adopted: 2/18/09; 7/11/12

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- I. The Board is committed to promoting and maintaining a District work and learning environment that is safe and free of threatening, disruptive or violent behavior. The Board's priority is the prompt and effective handling of threatening, disruptive or violent incidents in the workplace, including bullying, intimidation, stalking, threats of violence, or actual violence that may seriously interfere with the orderly operation of the workplace.
- II. The Superintendent/President shall establish administrative procedures that assure that individuals are informed regarding what actions will be considered threatening, disruptive or violent behavior in the workplace. The administrative procedures shall include definitions and procedures for reporting and responding to reports.
- III. This policy applies to all employees, students, and visitors on all Rio Hondo Community College District campuses.
- IV. Sources/References:
Cal/OSHA: Labor Code §§ 6300 et seq
8 Cal. Code Regs. § 3203
"Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code Sections 273.6)