

COMPENSATION

BP No. 7130

Board Adopted: 02/27/1980; 03/23/1983; 04/13/2005; 01/11/2012;
11/09/2016; 04/08/2020

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I. Compensation

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each administrator employed pursuant to a contract under Education Code 72411 shall be established by the Board of Trustees.

II. Prohibition of incentive compensation

The Rio Hondo Community College District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as "covered employees" for purposes of this policy.

III. Sources/references:

- A. EC 70902(b) (4,) 72411, 87801, 88160
- B. Government code section 53200
- C. U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended.