

CONFIDENTIAL EMPLOYEES

BP No. 7240

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- I. Confidential employees are those who, in the regular course of their duties, have access to or possess information relating to the District's employer-employee relations and who are not managers. The fact that an employee has access to confidential or sensitive information shall not in and of itself make the employee a confidential employee.
- II. A determination whether a position is a confidential one shall be made by the Board in accordance with applicable law and with the regulations of the California Public Employment Relations Board.
- III. Confidential employees are not eligible for inclusion in a bargaining unit represented by an exclusive representative and the terms and conditions of their employment are not controlled by any collective bargaining agreement.
- IV. The terms and conditions of employment for confidential employees shall be provided for by procedures developed by the Superintendent/President. Such terms and conditions of employment shall include, but not be limited to, procedures for evaluation and rules regarding leaves, transfers and reassignments.
- V. Source/Reference
Government Code Section 3540.1(c)