I. Introduction

A. The Rio Hondo Community College District is committed to providing a safe and healthy learning and working environment for its students and employees.

B. In furtherance of this commitment, this policy intends to mitigate the risks surrounding exposure to communicable diseases including, but not limited to, COVID-19, tuberculosis, and other diseases resulting in an epidemic or pandemic.

C. All newly hired employees shall have on file a medical certificate indicating freedom from or immunization against any communicable disease that would make the applicant unfit to instruct or associate with students and employees. No employee shall commence service until such medical certificate/vaccination record has been provided to the District.

II. Mitigation measures

A. For the prevention and control of communicable diseases, the District may require employees, volunteers, and interns to engage in preventative and/or mitigation measures including, but not limited to, being fully vaccinated, face masks, social distancing, any boosters, etc., in order for them to be on campus or other District property (i.e., Educational Centers and Santa Fe Springs Fire Academy, etc.).

III. Sources/references

A. Education Code Sections 87408, 87408.6, and 88021

B. California Code of Regulations Title 8 Section 5193