

**COMMUNICABLE DISEASE**

**BP No.  
7330**

Board Adopted: 12-12-63; Rev. 5-27-70; 11-8-72; 6-29-76; 6-7-78;  
4-25-79; 1-9-80; 3-23-83; 4-13-05; 12/12/12

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- I. All newly hired academic employees shall have on file a medical certificate indicating freedom from any communicable diseases, including, but not limited to, active tuberculosis to determine that the employee is free from any active communicable disease unfitting the applicant to instruct or associate with students. No academic employee shall commence service until such medical certificate has been provided to the District.
- II. All newly hired employees must show that they have been examined within the past sixty (60) days to determine that they are free from active tuberculosis.
- III. All employees shall be required to undergo an examination within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.
- IV. This examination is a condition of employment and the expense shall be borne by the employee whether the exam is performed on or off campus.
- V. If at any time there should be probable cause to believe that such an employee is afflicted with active tuberculosis, the Board of Trustees may exclude the employee from service until it is satisfied that he/she is not so afflicted.
- VI. Any employee who transfers into the District from another school shall be exempt from the requirement of the initial examination if the person can produce a certificate showing he/she was examined within the past four (4) years and was found to be free of communicable tuberculosis.
- VII. Source/Reference  
EC 87408; 87408.6; 88021