

**HEALTH EXAMINATIONS**

<b>BP No. 7335</b>
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Board Adopted: 10-24-63; Rev. 6-7-78; 1-10-79; 4-13-05; 5/13/09

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- I. The Superintendent/President may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.
  
- II. The Board authorizes the Superintendent/President to require any employee to undergo a physical or mental examination at any time it appears an employee is not fit for duty. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.
  
- III. Source/Reference  
  
EC 87408(a), (b); 87408.5, 88021 42 U.S.C. Section 12112; 29 C.F.R., Part 1630; Government Code Section 12940