I. Introduction

A. The Board of Trustees authorizes implementation of a catastrophic leave program to permit employees of the Rio Hondo Community College District to donate eligible leave credits to an employee when that employee or a member of their family suffers from a catastrophic illness or injury.

B. The Superintendent/President shall establish administrative procedures to administer the program that comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory way.

II. Catastrophic leave equity statement

The District shall ensure that leave requests are granted equitably regardless of race, age, gender, religion, or any other characteristic identified by the Board.

III. Sources/references

Education Code Section 87045