

WAGE RATES, SELECTED PERSONNEL

AP No. 7130

Board Reviewed: 1/23/64; Ref. 5/71; 8/72; 7/73; 8/74; 9/74; 6/75; 6/76; 3/79; 1/80; 7/81; 11/82; 11/84; 12/85; 10/86; 7/87; 1/88; 7/88; 7/89; 9/89; 10/89; 12/89; 7/90; 7/91; 9/97; 7/98; 1/99; 8/99; 4/00; 12/00; 2/16/01, 12/12/01, 6/08/05, 1/21/07, 2/21/07, 5/14/08, 9/09/09, 7/14/10, 1/11/12, 11/14/12, 02/19/14, 5/14/14; 5/13/15, 11/11/15; 5/11/16; 7/13/16; 1/11/17; 12/13/17 (eff. 1/1/18); 12/12/18 (eff. 1/1/19)

<u>Non-Represented Employees</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Assistant Training Specialist	\$12.00	\$12.50	\$13.00
Accompanist (Professional Musician)	\$19.00	\$20.00	\$21.00
Community Services	\$12.00	\$12.50	\$13.00
Technical Stage Manager (Community Services)	\$12.00	\$12.50	\$13.00
Tutor II	\$12.00	\$12.50	\$13.00
Model (Fine Arts, Draped)*	\$12.13	\$12.74	\$13.40
Model (Fine Arts, Undraped)*	\$23.00	\$24.00	\$25.00
Recruit Training Officer	\$18.50	\$19.00	\$19.50
Business Advisor I	\$28.00		
Business Advisor II	\$35.00		
Business Advisor III	\$41.00		
Students	\$12.00		
Lifeguards	\$12.00		
Student Success Coach I	\$13.00		
Student Success Coach II	\$19.00		
KDA Coaching Specialist	\$12.00		

Step 2 based on 500 hours of service at Step 1 level, 1,300 hours for Step 3. \$1.00 per hour additional pay shall be paid to employees upon completion of 3,500 hours in paid status.

Interpreter*/Translator for Deaf*

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Intern I	Intern II	Qualified	Qualified	Certified
Enrolled in ITP	Completed ITP	based on test	+5 years	
\$20.00	\$25.00	\$30.00	\$35.00	\$40.00

Classified Substitute Pay+

Substitute rate to be hourly rate of entry level salary except former employees rehired on a temporary basis within a two-year period of their last date of service in this District shall be placed at their last paid salary step of the range of the temporary position (excludes longevity and stipends).

Non-Represented Employees: These rates are applicable to those who teach Community Service Classes and non-credit classes. It also applies to other hourly certificated, non-certificated and Foster Care.

	<u>Step 1</u>	<u>Step 2</u>
Physician (E.C. 87448)	\$70.00	
Guest Lecturer**	\$28.76	\$30.00
Foster Care**	\$24.55	\$25.78

	<u>No Degree</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctorate</u>
Lecturer	\$35.08	\$36.37	\$37.72	\$39.14
Supervisor	\$16.76	\$17.60	\$18.48	\$19.40

*Step placement will be based on experience / certification and/or recruitment difficulties.

**For guest lecturers, advancement to Step 2 is based upon completion of 1,211 assigned work hours.