



DATE: November 1, 2021

TO: All Staff and Students

FROM: Rosaelva Lomeli, President, Board of Trustees

RE: SUPERINTENDENT/PRESIDENT SEARCH ANNOUNCEMENT AND INVITATION TO ATTEND VIRTUAL OPEN FORUMS (PROGRESS REPORT #1)

The Board of Trustees is pleased to announce that we have begun the search to identify the next Superintendent/President of Rio Hondo College. The Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout California and the nation. The Board has selected the Association of Community College Trustees (ACCT) to assist us with the Superintendent/President search process. ACCT's assistance will include providing support with the development of the Superintendent/President Profile, recruiting highly competitive candidates, and working extensively with the Board. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Dr. Cecilia Cervantes will serve as our ACCT Search Consultant, and will assist the Board and College community throughout this important process. Her bio is located at: [Cecilia Cervantes, Ph.D.](#)

Open Forums - Superintendent/President Profile Development

An important step in the search process is the development of a Superintendent/President Profile. On Wednesday, November 17th we will host a total of two (2) Virtual Public Forums. The purpose of the sessions is to listen to your input, which will assist with the development of the Superintendent/President Profile. The entire Rio Hondo College community is invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics, and qualifications we are seeking in our next Superintendent/President, as well as the opportunities and challenges facing Rio Hondo College in the years to come. Additionally, you will have the opportunity to ask questions about the Superintendent/President search process. The virtual discussions will be facilitated by Dr. Cecilia Cervantes, ACCT Search Consultant.

We want to invite and encourage everyone to attend one of the important 1-hour Open Forums:

Wednesday, November 17, 2021: The forums are scheduled at 1:00PM and at 5:00PM

<https://cccconfer.zoom.us/j/6341288934>

VIA ZOOM On-Line Conferencing

By TELEPHONE: (669) 900-6833 or; (253) 215-8782 or; (346) 248-7799 or; (301) 715-8592 or;
(646) 876-9923

Please share with those who may have a concerted interest in Rio Hondo College and wish to attend. No RSVP is needed.

In addition to the virtual public forums, we have developed a short electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Superintendent/President Profile. It is available here:

<https://www.surveymonkey.com/r/rio-hondo-superintendent-president-search>

Please submit your survey feedback by 9:00AM on Thursday, November 18, 2021

The Superintendent/President Search Committee

The Superintendent/President Search Committee will review the confidential applications, interview semifinalist candidates, and identify the final candidates to be submitted to the full Board of Trustees for consideration. We will post the composition of the Search Committee once appointed.

Final Candidates

The Board will interview the final candidates and all final candidates will participate in open forums at Rio Hondo College. We anticipate the open forums taking place the week of March 21, 2022 and we will provide the dates, times, and location once they are confirmed. Everyone throughout the College and community will be invited to attend the open forums. Feedback forms will be provided to all attendees, and the completed forms will be collected at the end of each forum and given to the Board for review as part of their deliberation process.

Recruitment

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

Superintendent/President Search Webpage

The Rio Hondo College website will include information on all aspects of the search, both for the College community and candidates. The Superintendent/President search webpage will be developed in the coming weeks and will include key information including the timeline, regular progress reports, information on how to apply, etc.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultants:

- Cecilia Cervantes, Ph.D., ACCT Search Consultant, ceciliayl@outlook.com, or (651) 795-1992 (mobile)
- Julie Golder, J.D., Vice Superintendent/President of Search Services, ACCT, jgolder@acct.org, or (202) 775-4466 (office)