***2020-2021***

***Rio Hondo College Leadership Academy***

Program Components and Expectations

Topics will include (but aren’t limited to):

* *Self-Awareness: Assessing & reflecting on who you are as a leader*

*- Theories & models of ethical leadership*

*- Effective communication*

*- Conflict resolution*

*- Team and trust building*

*- Leadership in Action: Campus Improvement Project*

Topics will be addressed via

- Self-assessments

- Guest speakers

- Reflection on outside readings, case studies and participant experiences

- Individual assignments and group discussion

- Experiential exercises in and out of workshop sessions

Expectations

 -Full attendance at all scheduled sessions including an opening overnight retreat, and 9

 seven hour sessions, taking place August through May of 2020-2021 (see scheduled dates)

 -Understanding that missing more than 1 full day may result in the need to withdraw

 from the academy for that year

-6-10 hours each month in outside reading/assignments and other related activities, arranged around you own schedule & done on you “own” time to include:

  *-using Canvas to access pre-session assignments*

 *-completion of required readings and outside assignments by given due dates*

 *-timely completion of post-session evaluations*

 *-work on selected “Campus Improvement Project”*

 -An openness to honest self-reflection

 -An enthusiasm to learn and grow with colleagues from all employee groups

 -A willingness to challenge yourself

 -A commitment to risk-taking, laughter, and fun

-If you find that you are unable to participate in the academy after all, inform Katie O’Brien no later than July 10th in order to avoid paying a cancellation fee to the retreat venue.

***If you are accepted into the program and if these are expectations you are willing and able to commit to, please sign this form and bring it to the opening Orientation on May 7th, 2020.***

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 **Print Name Signature Date Preferred Email**