**Staff Development/FLEX Committee Meeting**

**Wednesday, January 15th, 2020**

**Present –** Katie O’Brien, Teresa Martinez, Alice Mecom, Lisa Sandoval, Kathy Gomez, Ruthie Retana, Sandra Rivera, Brenda Harlow via Zoom

**Minutes –** The minutes of the December 11th, 2019 were approved as submitted with a few grammatical corrections.

**Updates –**

**CSEA –**

* Sandra met with Dr. Reyes and he is committed to support professional development for the classified in all areas but especially in these three areas –
  + Guided Pathways
  + Equity
  + Vision for Success
* The Staff Development subcommittee charged with proposing plans for the expenditure of CSEA funds will meet on the 4th Wednesday of each month from 2:30pm – 3:30pm.

**Leadership Academy –**

* Recruitment will be starting next week with a Managers Information Session. There will be three general information sessions in February and March that will also be announced.
* The Steering committee will also discuss how to address President Reyes’ desire get a balance of classified, managers, and faculty to join the next cohort.

**Distance Education** – There will be a second call for the Accessibility workshops that will be held on Friday, February 7th. 2020.

**Other –**

* Alice Mecom mentioned a program called “Leading from the Middle.” This a yearlong experience involving Laura Verdugo, Angelica Martinez, Viviana Villanueva, Alice Mecom. Alice will bring back to this committee any relevant ideas.

**Spring events –**

* + Potential “Hacking” workshop
  + Pearson Learning Catalytic
  + Online Education Accessibility Training
  + Reflection and Renewal Retreat
  + Leadership Academy Information Sessions
  + Potential CSEA Guided Pathways/Equity event
* Staff Development meetings will now be on the 1st and 3rd Wednesday of the month from 2:30pm – 3:30pm

**FLEX**

* Katie met with Dr. Reyes and Laura Ramirez to go over the FLEX Day Agenda – Dr. Reyes suggested we have a facilitator come in a discuss Equity. Laura Ramirez is going to work on getting Denna Cherry to come in a speak on the “Equity Summit” report. The discussion on “What Is Your Why” will still take place in some form. Kevin Smith will be speaking on Success rate variation across sections.
* Dr. Reyes would also like to feed the whole campus, so the faculty association will pay for the faculty lunch and President’s office will pay for Classified staff, and managers.

This meeting adjourned at 2:46pm, with the next meeting to be on Wednesday, January 30th, 2020