**Staff Development/FLEX Committee Meeting**

**Wednesday, June 2nd, 2021**

**Present** -Lisa Sandoval, Katie O’Brien, Sable Cantus, Kelly Lynch, Ruthie Retana, Sandra Rivera, Michaela Brehm

**Approval of Minute –** The minutes of the May 19th, 2021 meeting were approved as submitted with the notation that Ruthie Retana was in attendance.

**Updates –**

**CSEA Update –** Facilities will be using the CSEA set aside monies on training. Come July 1st, 2021 there will be $7,000 additional of unspent funds for professional development. Sandra will be working on how this money will be spent.

**Black Live Matters and Anti-Racist Conversation –**The resolution that was shared at our last meeting was shared at the Academic Senate and sent to the PFC and campus constituency group leaders.

**Professional Presentation Zoom Kits –**

* The Amazon order has been sent out for approval for most elements of the order and should be in soon.
* The only piece of the packages not available via Amazon are the web cam stands. Teresa is working with another vendor on this but they are not yet available.

**Other –**

* Katie asked the committee if we should continue to consider Staff Recognition nominations over the summer. The committee agreed that the next recognition announcements should be on FLEX Day. The nominations will still be accepted but not be announced till fall.
* The proposed theme for the fall FLEX day is “Reconnecting & Engaging in Evolving Times.” We will wait to announce this pending approval from our new V.P. of Academic Affairs.
* The Committee approved sending out a 1st call for breakouts with this theme if Acting V.P. A. A. Alice Mecom approves.
* We will plan for a virtual FLEX day, but will be make adjustments if dictated by changing Covid-19 circumstances and protocols.
* Michaela asked if there will be more discussion on the “ideal vision” for Staff Development Son campus. She is looking for possible professional development requests that can be made out of the latest found of HEERF/CRSSA federal funds that will be available for the next two years. Much discussion ensued. It was suggested that these funds could be used to provide each manager with a budget for professional development that their staff/faculty need to stay current and competent in their current job duties. There has long been a desire for the district to support this sort of training and leave the Staff Development budget to fund more growth and enrichment activities. Katie will work on a survey to send out to managers about “necessary” professional development in their areas for the next two years and will ask committee members for their input via email.

Next meeting will be on June 23rd, 2021.