***Rio Hondo College Leadership Academy***

Program Components and Expectations

Topics will include (but aren’t limited to):

* *Self-Awareness: Assessing & reflecting on who you are as a leader*

*- Theories & models of ethical leadership*

*- Effective communication*

*- Conflict resolution*

*- Team and trust building*

*- Promoting Equity & Inclusion*

*- Leadership in Action: Campus Improvement Project*

Topics will be addressed via

- Self-assessments

- Guest speakers

- Reflection on outside readings, case studies and participant experiences

- Individual assignments and group discussion

- Experiential exercises in and out of workshop sessions

Expectations

 -Full attendance at all scheduled sessions including an opening 2-day retreat, and 9

 seven hour sessions, taking place August through May of 2022-2023 (see scheduled dates)

 -Understanding that missing more than 1 full day may result in the need to withdraw

 from the academy for that year

-6-10 hours each month in outside reading/assignments and other related activities, arranged around you own schedule & done on you “own” time to include:

  *-using Canvas to access pre-session assignments*

 *-completion of required readings and outside assignments by given due dates*

 *-timely completion of post-session evaluations*

 *-work on selected “Campus Improvement Project”*

 -An openness to honest self-reflection

 -An enthusiasm to learn and grow with colleagues from all employee groups

 -A willingness to challenge yourself

 -A commitment to risk-taking, laughter, and fun