**Staff Development/Flex Meeting Agenda**

**Wednesday, 2/21/24 2:30pm – 3:30pm In Person – A-102**

1. **Review Minutes from 2/21/24**

**II. Updates**

A. CSEA

B. MCC

C. Technology

D. Leadership Academy

E. Distance Education

F. Other

**III. Grants Review**

**IV. Committee Proposal Updates** (see language for each item listed below)

1. Committee Restructure
2. Staff Retreat
3. Appreciative Inquiry Video project
4. Rio Talks
5. **Other**
6. Chancellor’s Office Classified Series
7. De-Escalation 2.0 training, Friday, 4/5/24
8. Spring Reflection & Renewal Retreat – 4/12/24 – Mater Dolorosa Retreat Center
9. Other

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| **FLEX Meeting**   1. **Other**   *Rename the current Staff Development/FLEX Committee to the Professional Development/FLEX committee and restructure to include:*  *-A tri-chair model led by the Assistant Director of Human Resources, a designee from CSEA, and the faculty coordinator of Staff Development/FLEX*  *-A reporting structure that maintains Academic Senate purview over faculty related professional development and that adds a report to Planning Fiscal Council to ensure institutional commitment to staff and management professional development.*  *-Allocation of district resources (funding, release time...) that will effectuate a model that is truly responsive to the needs of all employees on campus*  *Rationale: The current Staff Development/FLEX committee is chaired by a faculty coordinator who reports to the Academic Senate.  Given that the mission of the committee is to support professional development for all employees, the change in name, structure, and district support is intended to operationalize an approach that both honor's the Academic Senate's purview over faculty professional development policies as laid out in the 10+1 charges of the ASCCC, and that makes intentional changes to ensure that CSEA, Management, and Confidential staff have equal support for their professional development activities and initiatives.*  The Staff Development committee has two ideas that it would like to be brought to the Executive Cabinet.  If the concepts are approved, then we would work on an implementation plan.  **RHC Appreciative Inquiry Legacy Video**  Seek out volunteers from different areas of the campus from the group who have taken the PARS package and compile a video that captures responses to 2-3 Appreciative Inquiry prompts such as:  *-Recall an experience from your time at Rio Hondo where efforts you were involved in made a positive impact on the students, on colleagues and/or, the campus at large?*  *-Thinking of a time when Rio Hondo was at it's best, what is an essential characteristic of that time that you hope is carried forward into the future?*  *-What are you most grateful for in terms of your work at the college?*  **Staff Retreat**  As has been done in the past, offer an off-campus retreat for a cross section of staff, faculty and managers on a Friday that includes sessions on work essential to the college, teambuilding (i.e. cooking competition), and a social hour at the end of the day.  **Rio Talks Proposal- Email to presenter and response**  Thank-you very much for your very intriguing Rio Talk proposal!  The Staff Development Committee has done an initial review of the proposal and is inclined to move forward, but given the nature of the subject matter, will seek the approval of President Flores.  In our conversations, a couple of questions/issues were brought up.  Specifically:  -As Rio Talks is geared toward the general campus community (inclusive of students) is this a general interest topic or more intended for Health Care professionals?  -Given that students may be in attendance, would it be possible to highlight in the description that this is not intended to promote recreational use, but is instead intended as exploring an option for those who themselves or who have loved ones with chronic pain or terminal cancer?  I'm pasting your title and description below for your reference and in case you are interested in making any edits based on the questions above before I send this to President Flores.  Title: Plant One on Me: The New Specialty of Cannabis Nursing & the Rediscovery of the Endocannabinoid System    Description: The talk will discuss the American Nurses Association approval of Cannabis Nursing as a Specialty in the field of nursing. Nursing's' role in caring for patients using cannabis and cannabis education for patients. The talk will also discuss how cannabis derivatives (cannabinoids, terpenes, flavonoids) interact with the endocannabinoid system throughout the body. All information is evidence-based, resources and references will be provided.  **Response** |
| *I can definitely revise the information to focus on chronic pain and use with terminal cancer and HIV patients as well. I will revise the title and description as well.* |