

Rio Hondo Community College District

Master List of MQs and Equivalencies

DISCIPLINE	DIVISION	MINIMUM QUALIFICATIONS	EQUIVALENCY
Accounting	BUSINESS	Master's degree in accountancy or business administration with accounting concentration OR Bachelor's degree in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND Master's degree in business, business administration, business education, economics, taxation, or finance OR the equivalency.	A Master's degree in business administration, taxation, or finance AND a CPA license or CMA certification; OR a Bachelor's degree in accounting or business administration with accounting concentration AND a CPA license or CMA certification AND six (6) years of professional work experience as a Certified Public Accountant, Certified Management Accountant or a Certified Internal Auditor.
Administration of Justice (Police Science, Corrections, Law Enforcement)	PUBLIC SAFETY	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience OR the equivalency/equivalent.	For Administration of Justice or Corrections: An Associate degree in the administration of justice, criminal justice, law enforcement, homeland security or related area AND/OR a combination of successfully completing coursework totaling at least twelve (12) units at the baccalaureate level in the area in which the equivalency is requested, plus evidence of at least three (3) years' experience in a related career area. For Police Science And /Or Corrections*: A combination of successfully completed coursework totaling at least six (6) units at the lower division level in the area in which the equivalency is requested; specially a certified law enforcement basic academy program, PLUS evidence of at least three (3) years' experience in a related career area, OR at least six (6) units at the lower division level in the area in which the equivalency is requested; specifically a certified law enforcement basic academy program, PLUS a specific POST certification in the area in which equivalency is requested. * Pertains to training and educational programs certified for presentation by the California Commission on Peace Officers Standards and Training (POST).
Anthropology	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in anthropology or archaeology OR Bachelor's degree in either of the above AND Master's degree in sociology, biological sciences, forensic sciences, genetics or paleontology.	None
Architecture	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience OR the equivalency/equivalent.	None

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Art	ARTS & CULTURAL PROGRAMS	Master's degree in fine arts, art, or art history OR Bachelor's degree in any of the above AND Master's degree in humanities OR the equivalent. Note: "Master's degree in fine arts" as used here refers to any Master's degree in the subject matter of fine arts, which is defined to include visual studio arts such as drawing, painting, sculpture, printmaking, ceramics, textiles, and metal and jewelry art; and also art education and art therapy. It does not refer to the "Master of Fine Arts" (MFA) degree when that degree is based on specialization in performing arts or dance, film, video, photography, creative writing or other non-plastic arts.	1. A Master's in fine arts (M.A.), studio arts AND evidence of eminence in the field as demonstrated by <u>one</u> of the following: (a) an extensive statewide or national exhibition record of juried or invitational shows in recognized galleries or museums or (b) evidence of five (5) years of professional work in the commercial arts field OR 2. A Bachelor's in fine arts, studio art, art history or any humanities AND the successful completion of 30 units, in combination of upper division undergraduate and graduate coursework, at least half of which must be at the graduate level, in fine arts or studio art AND evidence of eminence in the field as demonstrated by one of the following: (a) an extensive statewide or national exhibition record of juried or invitational shows in recognized galleries or museums or (b) evidence of five (5) years of professional work in the commercial arts field.
Art History	ARTS & CULTURAL PROGRAMS	Master's degree in art history, history of art and architecture, or visual culture/visual studies OR Bachelor's degree in art history AND Master's degree in history OR Master's degree in art with a recorded emphasis or concentration in art history.	A Master's Degree in fine arts or arts AND one of the following: 1) Successful completion of 30 units, in combination of upper division undergraduate and graduate coursework, at least half of which must be in art history, art theory, art criticism, or history of architecture; AND at least half of which must be at the graduate level 2) Evidence of eminence in the field as demonstrated by <u>one</u> of the following: a) 5 years of professional experience in art museums or art galleries involving research, curating, education, or conservation; OR b) extensive evidence of published writings in the field of art history, art theory, or art criticism in widely circulated professional publications.
Athletic Trainer	KINESIOLOGY, DANCE, & ATHLETICS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Auto Collision	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	1) H.S. Diploma, PLUS college course work equivalent to an Associate's Degree in the discipline of the assignment, PLUS eight (8) years of occupational experience related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or licensure or its equivalent, if available OR 2) H.S. Diploma, PLUS eight (8) years of occupational related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, plus appropriate certification to practice or assignment, PLUS appropriate certification to practice or licensure or its equivalent, if applicable OR 3) Recognized accomplishments which demonstrate expertise and skills in the field of study beyond that normally achieved through formal education.

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Automotive Technology	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	1) H.S. Diploma, PLUS college course work equivalent to an Associate's Degree in the discipline of the assignment, PLUS eight (8) years of occupational experience related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or licensure or its equivalent, if available OR 2) H.S. Diploma, PLUS eight (8) years of occupational related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, plus appropriate certification to practice or assignment, PLUS appropriate certification to practice or licensure or its equivalent, if applicable OR 3) Recognized accomplishments which demonstrate expertise and skills in the field of study beyond that normally achieved through formal education.
Biological Science	MATH, SCIENCES & ENGINEERING	Master's degree in any biological science OR Bachelor's degree in any biological science AND Master's degree in biochemistry, biophysics, or marine science OR the equivalency.	A Bachelor's degree in a biological science AND a Master's degree including the successful completion of at least 24 graduate-acceptable units in Biology.
Biotechnology	MATH, SCIENCES & ENGINEERING	Bachelor's degree in the biological sciences, chemistry, biochemistry OR engineering, AND two years of full-time related professional experience.	None
Business (Inclusive of Business Law)	BUSINESS	Master's degree in in business management, business administration, accountancy, finance, marketing or business education OR Bachelor's degree in any of the above AND Master's degree in economics, personnel management, public administration, or J.D. or LL.B. degree OR Bachelor's degree in economics with a business emphasis AND Master's degree in personnel management, public administration, or D.D. or LL.B. degree OR the equivalency.	For Business: A Bachelor's degree in business or related area AND a combination of successfully completed coursework, totaling at least 12 units at the upper division level and twelve (12) units at the graduate level in the area in which the equivalency is requested, PLUS evidence of experience in business or a related area. For Business Law: J.D. or LL.B. OR a Master's degree in a business related area OR a Bachelor's degree in business or related area AND a combination of successfully completed coursework, totaling at least twelve (12) units at the upper division level and twelve (12) units at the graduate level in the area in which the equivalency is requested, PLUS evidence of experience in a business or related area.
Ceramic Technology	ARTS & CULTURAL PROGRAMS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Chemistry	MATH, SCIENCES & ENGINEERING	Master's degree in chemistry, OR Bachelor's degree in chemistry or biochemistry AND Master's degree in biochemistry, chemical engineering, chemical physics, physics, molecular biology, or geochemistry OR the equivalency.	A Bachelor's degree in Chemistry AND one of the following: 1. A Master's degree in biochemistry, chemical engineering, chemical physics, molecular biology, geochemistry, materials science or other applied chemistry OR 2. Completion of 30 graduate level units in chemistry and/or applied chemistry in a Doctoral program.
Chicano Studies	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in chicano studies or ethnic studies or the equivalent.	Master's degree in an interdisciplinary area AND 12 semester units of graduate course work in chicano studies.

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Child Development	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, or educational psychology with a specialization in child development/early childhood education OR Bachelor's degree in any of the above AND Master's degree in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies OR the equivalency.	A Master's degree in education AND/OR special education with 24 units in child development PLUS experience working with children in a group setting for (3) three consecutive years with at least two(2) years with children birth to age 12.
Coach	KINESIOLOGY, DANCE, & ATHLETICS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	Intercollegiate course top coded 8350.50
Computer Information System	BUSINESS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Computer Science	BUSINESS	Master's degree in computer science or computer engineering OR a Bachelor's degree in either of the above AND Master's degree in mathematics, cybernetics, business administration, accounting or engineering OR a Bachelor's degree in engineering AND master's degree in cybernetics, engineering mathematics, or business administration OR a Bachelor's degree in mathematics AND Master's degree in cybernetics, engineering mathematics, or business administration OR a Bachelor's degree in any of the above AND a Master's degree in information science, computer information systems, or information systems OR the equivalency.	Master's degree in a computer-related business discipline OR Bachelor's degree in a Business discipline AND a combination of successfully completed coursework, totaling at least 30 units, upper division and graduate, in the area of computers PLUS evidence of five (5) years of full time (or equivalent part time) experience in programming and computer applications OR Bachelor's degree in a business discipline and successful completion of 18 units in upper division computer-related coursework and successful completion of 24 units in graduate level computer-related coursework PLUS evidence of two (2) years of full time (or equivalent part time) experience in programming and computer applications. All candidates will be required to successfully complete a competency exam.

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Counseling	COUNSELING & STUDENT SUCCESS	Master's degree in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development, marriage and family therapy, or marriage, family and child counseling. (NOTE: A bachelor's degree in one of the above listed degrees and a license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline) OR the equivalency.	A Master's degree in education with an emphasis in counseling that includes a minimum of 24 graduate level units in counseling courses AND a graduate level counseling practicum or internship in a community college setting.
Dance	KINESIOLOGY, DANCE, & ATHLETICS	Master's degree in dance, physical education with a dance emphasis, or theater with dance emphasis OR a Bachelor's degree in dance, physical education with a dance emphasis, or theater with dance emphasis AND a Master's degree in physical education, any life science, physiology, theater arts, kinesiology, humanities, performance arts, or music.	None
Disabled Students Programs and Services	DSPS	California Code of Regulations Title 5 § 53414. Minimum Qualifications for Disabled Students Programs and Services Employees.	None
Drafting CADD, and CAD	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Drama/Theatre Arts	ARTS & CULTURAL PROGRAMS	Master's degree or Master of Fine Arts in drama/theatre arts/performance OR Bachelor's degree or Bachelor of Fine Arts in drama/theatre/performance AND Master's degree in comparative literature, English, communication studies, speech, literature, or humanities OR the equivalency.	None
Earth Sciences, including Geography, Geology, and Geophysics	MATH, SCIENCES & ENGINEERING	Master's degree in geology, geophysics, earth sciences, meteorology, oceanography, or paleontology OR Bachelor's degree in geology AND master's degree in geography, physics, or geochemistry OR the equivalency.	GEOLOGY: A Bachelor's degree in geology AND one of the following: 1. A Master's degree in geography, physics, or geochemistry OR Master's degree in a natural science and the completion of a minimum of 15 units of upper division and 15 units of graduate level coursework in Geology.

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Economics	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in economics OR Bachelor's degree in economics AND Master's degree in business, business administration, business management, business education, finance, or political science including at least five (5) graduate courses in economics.	None
Education	BEHAVIORAL & SOCIAL SCIENCES/COMMUNI CATIONS & LANGUAGES	Master's degree in education OR the equivalent.	Any Master's degree with 24 units in Child Development PLUS experience working with children in a group setting for three (3) consecutive years with at least two (2) years with children birth to age twelve (12).
Electronics	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	1) H.S. Diploma, plus college course work equivalent to an Associate's degree in the discipline of the assignment, PLUS eight (8) years of occupational experience related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or licensure or its equivalent, if available OR 2) H.S. Diploma, plus eight (8) years of occupational related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or assignment, PLUS appropriate certification to practice or licensure or its equivalent, if applicable OR 3) Recognized accomplishments which demonstrate expertise and skills in the field of study beyond that normally achieved through formal education.
Emergency Medical Technologies	PUBLIC SAFETY	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	*: An Associate degree in fire technology or related area AND/OR a combination of successfully completing coursework totaling at least twelve (12) units at the baccalaureate level in the area in which the equivalency is requested, PLUS evidence of at least three (3) years' experience in a related career area, OR a combination of successfully completed coursework totaling at least six (6) units at the lower division level in the area in which the equivalency is requested; specially a certified fire, paramedic, or emergency medical technician academy program, PLUS evidence of at least three (3) years' experience in a related career area in which the equivalency is requested; specifically a certified fire, paramedic or emergency medical technician academy program, plus a specific professional certification in the area in which the equivalency is requested AND must be a California Certified EMT or Paramedic, Registered Nurse, Physician Assistant or Medical Doctor and meet California Health and Safety Code Title 22 Requirements on the date of hire.* Pertains to training and educational programs certified for presentation by the Office of State Fire Marshal (OSFM), California County Department of Health, or other recognized certifying agency.

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Engineering	MATH, SCIENCES & ENGINEERING	<p>Master's in any field of engineering OR Bachelor's in any of the above AND Master's in mathematics, physics, computer science, chemistry or geology OR the equivalent.</p> <p>(NOTE: A bachelor's in any field of engineering with a professional engineer's license is an alternative qualification for this discipline.</p>	<p>A Master's degree in any related field and completion of not less than 24 additional units in appropriate and relevant upper-division or graduate courses from accredited institutions AND clear and verifiable demonstration of competence in the field that shows the application of scientific knowledge to practical purposes of the design, analysis, or operation of structures, machines, or systems; OR, A Ph.D. in mathematics, physics, computer science, chemistry, or geology AND clear and verifiable demonstration of competence in the field that shows the application of scientific knowledge to practical purposes of the design, analysis, or operation of structures, machines, or systems.</p>
Engineering Support	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
English	COMMUNICATIONS & LANGUAGES	Master's degree in English, literature, comparative literature, or composition OR Bachelor's degree in any of the above AND Master's degree in linguistics, TESL, speech, education with a specialization in reading, creative writing, or journalism.	None
Environmental Technologies	MATH, SCIENCES, & ENGINEERING	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
ESL	COMMUNICATIONS & LANGUAGES	Master's degree in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis OR bachelor's degree in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND master's degree in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language OR the equivalency.	Master's degree in TESL, TEFL, or ESL; OR Master's degree in English, speech, speech and language, or linguistics with a TESL, TEFL, or ESL Certificate OR Master's degree in education with a TESL, TEFL, or ESL specialization OR Master's degree in a foreign language with 12 units of upper division undergraduate courses in TESL, TEFL, or ESL and 12 units of graduate level courses in TESL, TEFL, ESL or equivalent at a foreign university.
Ethnic Studies	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in the ethnic studies field OR a Master's degree in American studies/ethnicity, Latino studies, La Raza Studies, Central American studies, Latin American studies, cross cultural studies, race and ethnic relations, Asian-American studies, or African-American studies OR the equivalent OR see interdisciplinary studies OR the equivalency.	A Bachelor's degree in any academic discipline AND 16 semester units of graduate course work in the ethnic field AND a Master's degree in at least one other constituent discipline including american studies, women's studies, black studies, american indian studies, communication studies, cultural studies, political science, sociology, English / creative writing, literature, history, education, psychology, or art.

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Fire Technology (Inclusive of Wildland and Fire Technology)	PUBLIC SAFETY	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	For Fire Technology and / or Wildland Fire Technology: An Associate degree in fire technology or related area AND/OR a combination of successfully completed coursework totaling at least twelve (12) at the baccalaureate level in the area in which the equivalency is requested, PLUS evidence of at least three (3) years' experience in a related career area. For Fire and /or Wildland Science*: a combination of successfully completed coursework totaling at least six (6) units at the lower division level in the area in which the equivalency is requested: PLUS evidence of at least three (3) years' experience in a related career area, OR at least six (6) units at the lower division level in the area in which the equivalency is requested; specifically a certified fire or wildland fire basic academy program, PLUS a specific professional certification in the area in which the equivalency is requested. * Pertains to training and educational programs certified for presentation by the Office of State Fire Marshal (OSFM), California Emergency Management Agency (CalEMA), Federal Emergency Management Agency (FEMA), or other organized certified agency.
Foreign Languages	COMMUNICATIONS & LANGUAGES	Master's degree in the language being taught OR Bachelor's degree in the language being taught AND Master's degree in another language or linguistics OR the equivalency.	A Master's degree in a related field AND completion of 24 additional units in a combination or upper division undergraduate and graduate coursework, including at least one graduate level course in the foreign language being taught.
Geography	MATH, SCIENCES & ENGINEERING	Master's degree in geography OR Bachelor's degree in geography AND Master's degree in geology, history, meteorology, or oceanography OR the equivalent OR see interdisciplinary studies.	A Bachelor's degree in Geography AND one of the following; 1. Master's degree in Geology, History, Meteorology, or Oceanography OR 2. Master's degree in any field AND the completion of a minimum of 15 units of upper division AND 15 units of graduate level coursework in Geography.
GIS	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Graphic Arts	ARTS & CULTURAL PROGRAMS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None

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Health Care Ancillaries (Medical Assisting, Hospice Worker, Home Care Aide, Certified Nurse Aide, Health Aide, Ward Clerk, Central Service Technology, Childbirth Educator, Primary Care Associate, Massage Therapy)	HEALTH SCIENCE AND NURSING	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Health & Physical Care Services & Related Technologies	KINESIOLOGY, DANCE, & ATHLETICS	Master's degree in health science, health education, biology, nursing, physical education, kinesiology, exercise science, dietetics, or nutrition OR Bachelor's degree in any of the above AND Master's degree in public health, or any biological science OR the equivalent.	Any Master's degree in biological science including at least 24 units of upper division/graduate coursework in health sciences, health education, biology, kinesiology, physical therapy, nursing, physical education, dietetics, nutrition, public health, medicine, or chiropractic.
Health Services Director / Health Services Coordinator / College Nurse		California Code of Regulations Title 5 § 53411. Minimum Qualifications for Health Services Professionals.	None
Heavy Equipment Mechanics /Diesel Mechanics	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	1) H.S. Diploma, plus college course work equivalent to an Associate's Degree in the discipline of the assignment, PLUS eight (8) years of occupational experience related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available OR 2) H.S. Diploma, PLUS eight (8) years of occupational related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, plus appropriate certification to practice or assignment, PLUS appropriate certification to practice or licensure or its equivalent, if applicable OR 3) Recognized accomplishments which demonstrate expertise and skills in the field of study beyond that normally achieved through formal education.
History	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in history OR Bachelor's degree in history AND Master's degree in political science, humanities, geography, area studies, women's studies, social science, or ethnic studies OR the equivalent.	Any Master's degree AND successful completion of 12 units of undergraduate AND 18 graduate units of coursework in history.

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Human Services (Interdisciplinary Studies)	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in human services or social work OR Master's degree in sociology or psychology and 12 units of upper division or graduate course work in counseling.	None
Interdisciplinary Studies	NOT APPLICABLE	Master's in the interdisciplinary area OR Master's in the interdisciplinary area OR Master's in one of the disciplines included in the interdisciplinary area and upper division or graduate course work in at least one other constituent discipline.	None
Humanities	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in humanities OR the equivalent.	Both of the Following: 1) Master of Arts degree in a humanities field AND 2) Successful completion of at least 24 units of upper division AND/OR graduate work (at least 12 of which should be at the graduate level) in a minimum of 2 disciplines related to humanities other than the declared major OR a Master of Arts degree in the field of ethnic studies.
Journalism	COMMUNICATIONS & LANGUAGES	Master's degree in journalism or communication with a specialization in journalism OR Bachelor's degree in either of the above AND Master's degree in English, history, communication, literature, composition, comparative literature, any social science, business, business administration, marketing, graphics, photography OR the equivalent.	None
Kinesiology	KINESIOLOGY, DANCE, & ATHLETICS	Master's degree in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education, OR Bachelor's degree in any of the above AND Master's degree in any life science, dance, physiology, health education, recreation administration, or physical therapy OR the equivalency.	A Master's degree in any discipline AND a Bachelor's or BS in PE, Dance, Health, Recreation Administration, Kinesiology or Physical Therapy; 2) A Master's in any discipline AND 18 units of graduate level courses in PE, Kinesiology, Dance and Health , AND two (2) years of full time or equivalent teaching experience in PE. 3) A Master's Degree in Dance or Fine Arts with a major in Dance.
Law	BUSINESS	J.D. or LL.B NOTE: Courses in aspects of law for application to a particular discipline may be classified, for minimum qualifications purposes in the discipline of the application OR the equivalent.	None
Library	LIBRARY & INSTRUCTIONAL SUPPORT	Master's degree in library science, or library and information science.	None

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Licensed Vocational Nursing	HEALTH SCIENCE AND NURSING	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Linguistics	COMMUNICATIONS & LANGUAGES	Master's degree in linguistics or applied linguistics OR Bachelor's degree in linguistics AND Master's degree in TESOL, anthropology, psychology, sociology, English, or any foreign language.	None
Management	BUSINESS	Master's degree in business administration, business management, business education, marketing, public administration, or finance OR Bachelor's degree in any of the above AND Master's degree in economics, accountancy, taxation, or law OR the equivalent.	A Master's degree in business, OR a Bachelor's degree in business or related area AND at least twelve (12) successfully completed upper-division units in business or related area AND at least successfully-completed graduate units in business or a related area AND evidence of experience in business or related area, OR a Bachelor's degree in business AND a valid California Community College teaching credential.
Marketing and Distribution	BUSINESS	Master's degree in business administration, business management, business education, marketing, advertising, or finance OR Bachelor's degree in any of the above AND Master's degree in economics, accountancy, taxation, or law OR the equivalent.	Master's degree in Business or a related area OR Bachelor's degree in Business or related area, AND a combination of successfully completed coursework, totaling at least twelve (12) lower division and twelve (12) graduate units in the area in which the equivalency is requested, PLUS evidence of experience in a business or related area.
Mass Communication	COMMUNICATIONS & LANGUAGES	Master's degree in radio, television, film, mass communication, or journalism OR Bachelor's degree in any of the above AND Master's degree in drama/theater arts, communication, communication studies, business, telecommunications, or English OR the equivalent.	A Bachelor's degree in Television or a related subject: (Mass Communications, Mass Media, or Film with a specialization in television) AND Four (4) years of professional experience OR an Associate's degree AND six (6) years of professional experience OR evidence of prominence in the field: significant professional experience and acknowledgement in the field of television.
Mathematics	MATH, SCIENCES & ENGINEERING	Master's degree in mathematics or applied mathematics OR Bachelor's degree in either of the above AND Master's degree in statistics, physics, or mathematics education OR the equivalent.	A Bachelor's degree in mathematics AND one of the following: 1) Master's degree, including at least 24 graduate units in the area of mathematics or applied mathematics, or statistics 2) Completion of 30 units in doctoral program in mathematics or applied mathematics, including successful completion of 24 graduate units in the area of mathematics or applied mathematics, or statistics / applied statistics, AND evidence of advancement to candidacy (such as passing qualifying examinations, noted on the appropriate transcript).
Music	ARTS & CULTURAL PROGRAMS	Master's degree in music OR bachelor's degree in music AND master's degree in humanities.	None

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Nursing (LVN & AND)	HEALTH SCIENCE AND NURSING	Master's degree in nursing; OR Bachelor's degree in nursing AND Master's degree in health education or health science OR the minimum qualifications as set by the Board of Registered Nursing, whichever is higher.	None
Nursing Science / Clinical Practice	HEALTH SCIENCE AND NURSING	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Orthopedic Technician	HEALTH SCIENCE AND NURSING	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	National Certification AND six years of work experience as an Orthopedic Technician AND informal teaching experience.
Office Technologies (secretarial skills, office systems, word processing, computer applications, automated office training)	BUSINESS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Philosophy	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in philosophy OR Bachelor's degree in philosophy AND Master's degree in humanities or religious studies.	None
Photography	ARTS & CULTURAL PROGRAMS	Master's degree in photography, fine arts, or art degree in any of the above AND Master's degree in art history or humanities OR the equivalent.	1) Master's degree in any field; 2) Successful completion of 30 units in a combination of undergraduate and graduate coursework, at least half of which must be at the graduate level in Photography 3) Evidence of eminence in the field as demonstrated by one of the following: a) an extensive statewide or national exhibition record of juried or invitational shows in recognized galleries or museums, OR b) extensive evidence of published writings in the field of Photography in widely circulated professional publications, OR c) evidence of five years of professional work in the commercial or fine arts field.

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Physics/Astronomy	MATH, SCIENCES & ENGINEERING	Master's degree in physics, astronomy, or astrophysics OR Bachelor's degree in physics or astronomy AND Master's degree in engineering, mathematics, meteorology, or geophysics OR the equivalency.	1) A Bachelor's degree in physics, astronomy AND a Master's degree in any science, engineering, or mathematical field AND 28 graduate-acceptable units in physics, astronomy and/or astrophysics; OR 2) a Bachelor's degree in physics, astronomy, or astrophysics AND a Master's degree in any science, engineering, or mathematical field AND related work experience, teaching or other professional experience, prominence or eminence in the field; OR 3) A Bachelor's degree in physics, astronomy, or astrophysics AND the unit/course equivalent to a Master's degree in physics, astronomy, or astrophysics AND significant progress towards a doctorate degree in physics, astronomy, or astrophysics to degree completion before entering into contract with the Districts; OR 4) A Master's degree in any science, engineering, or mathematical field AND upper division or graduate units in physics, astronomy, or astrophysics AND related work experience, teaching or other professional experience, prominence or eminence in the field.
Political Science	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in political science, government, or international relations OR Bachelor's degree in any of the above AND Master's degree in economics, history, public administration, social science, sociology, any ethnic studies, J.D., or LL.B OR the equivalent.	A Master's degree in comparative politics, political theory, public policy, or US government.
Psychology	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in psychology OR Bachelor's degree in psychology AND Master's degree in counseling, sociology, statistics, neuroscience, or social work OR the equivalent.	1) A Bachelor's degree in psychology AND a Master's degree in statistics, social ecology, neuroscience, cognitive neuroscience, behavioral neuroscience, cognitive science, or an equivalent field; OR 2) Doctoral program training equivalent to a Master's degree in psychology, social ecology, neuroscience, cognitive neuroscience, behavioral neuroscience, or cognitive science.
Reading	COMMUNICATIONS & LANGUAGES	Master's degree in education with a specialization in reading or teaching reading OR Bachelor's degree in any academic discipline AND twelve (12) semester units of course work in teaching reading AND Master's degree in English, literature, linguistics, applied linguistics, composition, comparative literature, TESL, or psychology OR the equivalent.	Master's in education with a specialization in reading or teaching reading OR Bachelor's in any academic discipline and twelve (12) graduate semester units of coursework in teaching reading AND Master's in English, literature, linguistics, applied linguistics, composition, comparative literature, TESL, or psychology.
Social Science	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in social science OR see interdisciplinary studies.	None
Sociology	BEHAVIORAL & SOCIAL SCIENCES	Master's degree in sociology OR Bachelor's degree in sociology AND Master's degree in anthropology, any ethnic studies, social work, or psychology.	None

Rio Hondo Community College District

Master List of MQs and Equivalencies

Speech	COMMUNICATIONS & LANGUAGES	Master's degree in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication OR Bachelor's degree in any of the above AND Master's degree in drama/ theater arts, mass communication, or English OR the equivalent.	Master's degree in communication studies / speech; OR a Master's degree in an academic discipline AND a combination of successfully completing coursework, totaling at least 24 units, upper division and graduate in speech and/or communication studies.
Stagecraft	ARTS & CULTURAL PROGRAMS	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	None
Welding	CAREER & TECHNICAL EDUCATION	Any Bachelor's degree AND two years of related professional experience, OR any Associate degree AND six years of related professional experience/equivalent.	1) H.S. Diploma, plus college course work equivalent to an Associate's Degree in the discipline of the assignment, PLUS eight (8) years of occupational experience related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or licensure or its equivalent, if available. OR 2) H.S. Diploma, PLUS eight (8) years of occupational related to the discipline of the assignment at or above the journeyman level or equivalent - technical recognition in the discipline of the assignment, PLUS appropriate certification to practice or assignment, PLUS appropriate certification to practice or licensure or its equivalent, if applicable. OR 3) Recognized accomplishments which demonstrate expertise and skills in the field of study beyond that normally achieved through formal education.