

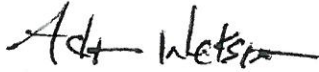
Memorandum of Understanding
Between the Rio Hondo College Faculty Association ("RHCFA")
and the Rio Hondo Community College District ("District")
September 21, 2020

This Memorandum of Understanding ("Memorandum") is made between the RHCFA and the District in order to address the return of personal necessity days taken by full-time unit members between March 13 and March 20, 2020. This memorandum shall become effective upon signing by both parties.

Return of Personal Necessity Days

- a. The RHCFA and District agree that any full-time unit member who was charged one or more sick days (or personal necessity days) between March 13 and March 20, 2020 will have those days returned.

Signed on September 21, 2020.



Adam Wetsman
RHCFA, Chief Negotiator

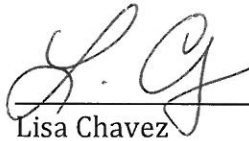


Jackson Parham (Sep 24, 2020 11:38 PDT)

Jackson Parham, AALRR



Dr. Laura Ramirez
Vice President, Academic Affairs



Lisa Chavez
Dean, Counseling



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Executive Dean, Student Affairs



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