



Presidential Search 2025

Superintendent/President Search Timeline – Board Approved 7.9.2025

June 18, 2025	Board discussion on process, draft timeline, search committee membership, search liaison and compensation.
July 9, 2025	Board announces Superintendent/President Search. Progress Report #1 is distributed college wide. The board announces August 6, 2025 as the deadline for Board Members and Constituent Groups to submit representatives to serve on the Presidential Search Committee. <u>Those who agree to serve must attend all 3 search committee meetings in person.</u>
August 6, 2025	Deadline at noon for Board Members and Constituent Groups to submit nominations to serve on the Presidential Search Committee. These are submitted to Ms. Renee Gallegos.
August 13, 2025	Board of Trustees approves Presidential Search Committee members. Progress Report #2 is distributed. A link to an electronic survey is made available to gather feedback from the College and the community regarding characteristics and qualifications of the next Superintendent/President of Rio Hondo College.
September 4, 2025	ACCT Search Consultants facilitate a series of virtual open Public Forums (Administrators, Staff, Faculty, Students, Community members invited to attend) to solicit feedback to inform the development of the draft Presidential Profile (<u>9:00 AM, Noon and 4:00 PM</u>).
September 9, 2025	Presidential Search Committee Meeting #1: Training and Orientation; Committee receives Draft Presidential Profile and reviews and edits the draft Presidential Profile. (In person meeting: 9:00 AM – 3:00 PM).
September 10, 2025	The Board of Trustees to discuss, edit and finalize the Presidential Profile.



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September 12, 2025	Superintendent/President Profile posted at riohondo.edu and acctsearches.org ; local, state-wide, and national one-to-one recruitment commences; national advertising placed.
October 20, 2025	Target Date for Receipt of Applications. Superintendent/President Position open until filled.
Oct. 22 – Oct 30, 2025	Superintendent/President Search Committee members review confidential applications independently on ACCT secure web portal.
November 3, 2025	Superintendent/President Search Committee Meeting (#2); discussion and selection of approximately 7 – 9 confidential semifinalist candidates. (In Person Meeting: 9:00am – 3:00pm)
November 13 - 14, 2025	Superintendent/President Search Committee Meeting (#3); Committee members meet in-person to hold confidential interviews with semifinalists. After all semifinalists are interviewed, the Committee deliberates and selects 3 – 4 finalists to forward to the Board for further consideration. (In Person Meeting: 8:00am – 5:00pm)
November 24-25, 2025	Final candidates participate in open public forums at Rio Hondo College, meet with direct reports; and tour the College Campus.
December 1, 2025	Final candidates interview with the full Board of Trustees (BOT). Board members deliberate and select the first-choice candidate.
December 2-5, 2025	Board selects a date to conduct a site visit to the first-choice candidate's institution; optional but strongly recommended.
December 10, 2025	Board meets to approve and announce the next Superintendent/President of Rio Hondo College.
January 2, 2026	Start date or as agreed upon by the Superintendent/President-elect and Board of Trustees.