



Presidential Search 2025

DATE: September 10, 2025
TO: Río Hondo College Campus Community
FROM: Oscar Valladares, President, Board of Trustees, Río Hondo College
RE: **PROGRESS REPORT #3 - SUPERINTENDENT/PRESIDENT SEARCH UPDATE**

The Board of Trustees is pleased to share Progress Report #3, to update the College Community on the search process for the next Superintendent/President of the Río Hondo Community College District.

Public Forums for gathering Input on short-term Opportunities and Challenges facing the Río Hondo Community College District, as well as on the desirable characteristics for the District's next Superintendent/President.

Three online public forums were held on September 4, 2025 with Dr. Cecilia Cervantes, ACCT Search Consultant facilitating the process. Close to 150 faculty, students, staff, administrators, and community members participated and shared their perspectives about what characteristics and skills the district's next president should possess. Additionally, more than 100 responses were submitted through an electronic survey, which was also available to the Río Hondo community. This input informed the development of the Superintendent/President Profile, which will be used to recruit applicants.

Search Committee Members Meet for Orientation/Training on the Superintendent/President Search Process and to work on the Presidential Profile

Sixteen search committee members met on September 9, 2025, with Dr. Cervantes to receive orientation and training on the details of the search process. Gerson Montiel, Academic Senate President, was selected as the Chair of the Search Committee. Board President Oscar Valladares also welcomed the members and thanked them for taking on this important role. He provided the Charge that the search committee is expected to perform in their commitment to assist the Board in the selection of the district's next Superintendent/President.

Approval of the District's Superintendent/President's Profile

At the Board of Trustees meeting on September 10, 2025, the board reviewed, discussed, and finalized approval of the Superintendent/President's profile, which will be posted immediately at rio.hondo.edu and acctsearches.org. Local, state-wide, and national advertising will be placed, as well as one-to-one recruitment will commence.

If you have any questions or suggestions, please reach out to our ACCT Search Consultant, Dr. Cecilia Cervantes, at ceciliayl@outlook.com or (651) 795-1992.

We appreciate your interest and support in our search for Río Hondo College's Superintendent/President. Thank you.