

CLASSIFIED SALARY SCHEDULE

EFFECTIVE: July 1, 2025

Cola Increase: 2.30%

Schedule D

Board Approved: 07/09/2025

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	Hourly	18.92	18.92	18.92	18.92	19.29	20.32
1	Monthly	3,277.73	3,277.73	3,277.73	3,277.73	3,344.96	3,520.68
1	Annually	39,332	39,332	39,332	39,332	40,139	42,248
2	Hourly	18.92	18.92	18.92	18.92	19.79	20.80
2	Monthly	3,277.73	3,277.73	3,277.73	3,277.73	3,427.69	3,603.31
2	Annually	39,332	39,332	39,332	39,332	41,133	43,238
3	Hourly	18.92	18.92	18.92	19.29	20.32	21.32
3	Monthly	3,277.73	3,277.73	3,277.73	3,344.96	3,520.68	3,694.67
3	Annually	39,332	39,332	39,332	40,139	42,248	44,336
4	Hourly	18.92	18.92	18.92	19.79	20.80	21.85
4	Monthly	3,277.73	3,277.73	3,277.73	3,427.69	3,603.31	3,786.12
4	Annually	39,332	39,332	39,332	41,133	43,238	45,433
5	Hourly	18.92	18.92	19.29	20.32	21.32	22.39
5	Monthly	3,277.73	3,277.73	3,344.96	3,520.68	3,694.67	3,880.75
5	Annually	39,332	39,332	40,139	42,248	44,336	46,569
6	Hourly	18.92	18.92	19.79	20.80	21.85	22.96
6	Monthly	3,277.73	3,277.73	3,427.69	3,603.31	3,786.12	3,978.10
6	Annually	39,332	39,332	41,133	43,238	45,433	47,737
7	Hourly	18.92	19.29	20.32	21.32	22.39	23.52
7	Monthly	3,277.73	3,344.96	3,520.68	3,694.67	3,880.75	4,078.42
7	Annually	39,332	40,139	42,248	44,336	46,569	48,940
8	Hourly	18.92	19.79	20.80	21.85	22.96	24.12
8	Monthly	3,277.73	3,427.69	3,603.31	3,786.12	3,978.10	4,180.24
8	Annually	39,332	41,133	43,238	45,433	47,737	50,163
9	Hourly	19.29	20.32	21.32	22.39	23.52	24.74
9	Monthly	3,344.96	3,520.68	3,694.67	3,880.75	4,078.42	4,286.43
9	Annually	40,139	42,248	44,336	46,569	48,940	51,437
10	Hourly	19.79	20.80	21.85	22.96	24.12	25.35
10	Monthly	3,427.69	3,603.31	3,786.12	3,978.10	4,180.24	4,394.17
10	Annually	41,133	43,238	45,433	47,737	50,163	52,731
11	Hourly	20.32	21.32	22.39	23.52	24.74	25.98
11	Monthly	3,520.68	3,694.67	3,880.75	4,078.42	4,286.43	4,503.41
11	Annually	42,248	44,336	46,569	48,940	51,437	54,041
12	Hourly	20.80	21.85	22.96	24.12	25.35	26.62
12	Monthly	3,603.31	3,786.12	3,978.10	4,180.24	4,394.17	4,612.55
12	Annually	43,238	45,433	47,737	50,163	52,731	55,350
13	Hourly	21.32	22.39	23.52	24.74	25.98	27.34
13	Monthly	3,694.67	3,880.75	4,078.42	4,286.43	4,503.41	4,736.55
13	Annually	44,336	46,569	48,940	51,437	54,041	56,839
14	Hourly	21.85	22.96	24.12	25.35	26.62	27.95
14	Monthly	3,786.12	3,978.10	4,180.24	4,394.17	4,612.55	4,845.71
14	Annually	45,433	47,737	50,163	52,731	55,350	58,149

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
15	Hourly	22.39	23.52	24.74	25.98	27.34	28.64
15	Monthly	3,880.75	4,078.42	4,286.43	4,503.41	4,736.55	4,965.33
15	Annually	46,569	48,940	51,437	54,041	56,839	59,584
16	Hourly	22.96	24.12	25.35	26.62	27.95	29.39
16	Monthly	3,978.10	4,180.24	4,394.17	4,612.55	4,845.71	5,093.66
16	Annually	47,737	50,163	52,731	55,350	58,149	61,124
17	Hourly	23.52	24.74	25.98	27.34	28.64	30.10
17	Monthly	4,078.42	4,286.43	4,503.41	4,736.55	4,965.33	5,216.02
17	Annually	48,940	51,437	54,041	56,839	59,584	62,592
18	Hourly	24.12	25.35	26.62	27.95	29.39	30.91
18	Monthly	4,180.24	4,394.17	4,612.55	4,845.71	5,093.66	5,356.17
18	Annually	50,163	52,731	55,350	58,149	61,124	64,274
19	Hourly	24.74	25.98	27.34	28.64	30.10	31.63
19	Monthly	4,286.43	4,503.41	4,736.55	4,965.33	5,216.02	5,483.10
19	Annually	51,437	54,041	56,839	59,584	62,592	65,797
20	Hourly	25.35	26.62	27.95	29.39	30.91	32.41
20	Monthly	4,394.17	4,612.55	4,845.71	5,093.66	5,356.17	5,617.37
20	Annually	52,731	55,350	58,149	61,124	64,274	67,409
21	Hourly	25.98	27.34	28.64	30.10	31.63	33.22
21	Monthly	4,503.41	4,736.55	4,965.33	5,216.02	5,483.10	5,757.60
21	Annually	54,041	56,839	59,584	62,592	65,797	69,091
22	Hourly	26.62	27.95	29.39	30.91	32.41	34.10
22	Monthly	4,612.55	4,845.71	5,093.66	5,356.17	5,617.37	5,909.64
22	Annually	55,350	58,149	61,124	64,274	67,409	70,916
23	Hourly	27.34	28.64	30.10	31.63	33.22	34.90
23	Monthly	4,736.55	4,965.33	5,216.02	5,483.10	5,757.60	6,049.68
23	Annually	56,839	59,584	62,592	65,797	69,091	72,596
24	Hourly	27.95	29.39	30.91	32.41	34.10	35.80
24	Monthly	4,845.71	5,093.66	5,356.17	5,617.37	5,909.64	6,204.56
24	Annually	58,149	61,124	64,274	67,409	70,916	74,456
25	Hourly	28.64	30.10	31.63	33.22	34.90	36.71
25	Monthly	4,965.33	5,216.02	5,483.10	5,757.60	6,049.68	6,359.63
25	Annually	59,584	62,592	65,797	69,091	72,596	76,316
26	Hourly	29.39	30.91	32.41	34.10	35.80	37.60
26	Monthly	5,093.66	5,356.17	5,617.37	5,909.64	6,204.56	6,516.04
26	Annually	61,124	64,274	67,409	70,916	74,456	78,192
27	Hourly	30.10	31.63	33.22	34.90	36.71	38.55
27	Monthly	5,216.02	5,483.10	5,757.60	6,049.68	6,359.63	6,682.82
27	Annually	62,592	65,797	69,091	72,596	76,316	80,194
28	Hourly	30.91	32.41	34.10	35.80	37.60	39.49
28	Monthly	5,356.17	5,617.37	5,909.64	6,204.56	6,516.04	6,844.92
28	Annually	64,274	67,409	70,916	74,456	78,192	82,139
29	Hourly	31.63	33.22	34.90	36.71	38.55	40.52
29	Monthly	5,483.10	5,757.60	6,049.68	6,359.63	6,682.82	7,022.15
29	Annually	65,797	69,091	72,596	76,316	80,194	84,266

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
30	Hourly	32.41	34.10	35.80	37.60	39.49	41.51
30	Monthly	5,617.37	5,909.64	6,203.24	6,516.04	6,844.92	7,194.63
30	Annually	67,409	70,916	74,438	78,192	82,139	86,334
31	Hourly	33.22	34.90	36.71	38.55	40.52	42.56
31	Monthly	5,757.60	6,049.68	6,359.63	6,682.82	7,022.15	7,376.22
31	Annually	69,091	72,596	76,316	80,194	84,266	88,515
32	Hourly	34.10	35.80	37.60	39.49	41.51	43.63
32	Monthly	5,909.64	6,204.56	6,516.04	6,844.92	7,194.63	7,560.68
32	Annually	70,916	74,456	78,192	82,139	86,334	90,728
33	Hourly	34.90	36.71	38.55	40.52	42.56	44.70
33	Monthly	6,049.68	6,359.63	6,682.82	7,022.15	7,376.22	7,747.98
33	Annually	72,596	76,316	80,194	84,266	88,515	92,975
34	Hourly	35.80	37.60	39.49	41.51	43.63	45.83
34	Monthly	6,204.56	6,516.04	6,844.92	7,194.63	7,560.68	7,944.31
34	Annually	74,456	78,192	82,139	86,334	90,728	95,332
35	Hourly	36.71	38.55	40.52	42.56	44.70	46.96
35	Monthly	6,359.63	6,682.82	7,022.15	7,376.22	7,747.98	8,137.41
35	Annually	76,316	80,194	84,266	88,515	92,975	97,649
36	Hourly	37.60	39.49	41.51	43.63	45.83	48.13
36	Monthly	6,516.04	6,844.92	7,194.63	7,560.68	7,944.31	8,341.27
36	Annually	78,192	82,139	86,334	90,728	95,332	100,095
37	Hourly	38.55	40.52	42.56	44.70	46.96	49.33
37	Monthly	6,682.82	7,022.15	7,376.22	7,747.98	8,137.41	8,550.73
37	Annually	80,194	84,266	88,515	92,975	97,649	102,609
38	Hourly	39.49	41.51	43.63	45.83	48.13	50.59
38	Monthly	6,844.92	7,194.63	7,560.68	7,944.31	8,341.27	8,767.70
38	Annually	82,139	86,334	90,728	95,332	100,095	105,212
39	Hourly	40.52	42.56	44.70	46.96	49.33	51.87
39	Monthly	7,022.15	7,376.22	7,747.98	8,137.41	8,550.73	8,990.46
39	Annually	84,266	88,515	92,975	97,649	102,609	107,886
40	Hourly	41.51	43.63	45.83	48.13	50.59	53.09
40	Monthly	7,194.63	7,560.68	7,944.31	8,341.27	8,767.70	9,204.39
40	Annually	86,334	90,728	95,332	100,095	105,212	110,452
41	Hourly	42.56	44.70	46.96	49.33	51.87	54.48
41	Monthly	7,376.22	7,747.98	8,137.41	8,550.73	8,990.46	9,441.99
41	Annually	88,515	92,975	97,649	102,609	107,886	113,304
42	Hourly	43.63	45.83	48.13	50.59	53.09	55.78
42	Monthly	7,560.68	7,944.31	8,341.27	8,767.70	9,204.39	9,667.73
42	Annually	90,728	95,332	100,095	105,212	110,452	116,013
43	Hourly	44.70	46.96	49.33	51.87	54.48	57.20
43	Monthly	7,747.98	8,137.41	8,550.73	8,990.46	9,441.99	9,914.07
43	Annually	92,975	97,649	102,609	107,886	113,304	118,969
44	Hourly	45.83	48.13	50.59	53.09	55.78	58.57
44	Monthly	7,944.31	8,341.27	8,767.70	9,204.39	9,667.73	10,150.24
44	Annually	95,332	100,095	105,212	110,452	116,013	121,804

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
45	Hourly	46.96	49.33	51.87	54.48	57.20	60.06
45	Monthly	8,137.41	8,550.73	8,990.46	9,441.99	9,914.07	10,409.91
45	Annually	97,649	102,609	107,886	113,304	118,969	124,920
46	Hourly	48.13	50.59	53.09	55.78	58.57	61.54
46	Monthly	8,341.27	8,767.70	9,204.39	9,667.73	10,150.24	10,666.71
46	Annually	100,095	105,212	110,452	116,013	121,804	128,001
47	Hourly	49.33	51.87	54.48	57.20	60.06	63.07
47	Monthly	8,550.73	8,990.46	9,441.99	9,914.07	10,409.91	10,932.26
47	Annually	102,609	107,886	113,304	118,969	124,920	131,187
48	Hourly	50.59	53.09	55.78	58.57	61.54	64.57
48	Monthly	8,767.70	9,204.39	9,667.73	10,150.24	10,666.71	11,191.83
48	Annually	105,212	110,452	116,013	121,804	128,001	134,301
49	Hourly	51.87	54.48	57.20	60.06	63.07	66.20
49	Monthly	8,990.46	9,441.99	9,914.07	10,409.91	10,932.26	11,473.85
49	Annually	107,886	113,304	118,969	124,920	131,187	137,687
50	Hourly	53.09	55.78	58.57	61.54	64.57	67.82
50	Monthly	9,204.39	9,667.73	10,150.24	10,666.71	11,191.83	11,755.45
50	Annually	110,452	116,013	121,804	128,001	134,301	141,066
51	Hourly	54.48	57.20	60.06	63.07	66.20	69.50
51	Monthly	9,441.99	9,914.07	10,409.91	10,932.26	11,473.85	12,047.73
51	Annually	113,304	118,969	124,920	131,187	137,687	144,572
52	Hourly	55.85	58.63	61.56	64.65	67.85	71.24
52	Monthly	9,678.05	10,161.91	10,670.15	11,205.55	11,760.69	12,348.92
52	Annually	116,137	121,944	128,042	134,467	141,129	148,188
53	Hourly	57.24	60.09	63.10	66.27	69.54	73.02
53	Monthly	9,920.00	10,415.96	10,936.90	11,485.69	12,054.71	12,657.64
53	Annually	119,040	124,993	131,243	137,828	144,656	151,892
54	Hourly	58.67	61.60	64.68	67.92	71.28	74.85
54	Monthly	10,168.01	10,676.37	11,210.33	11,772.84	12,356.07	12,974.09
54	Annually	122,016	128,117	134,523	141,274	148,273	155,689
55	Hourly	60.13	63.13	66.30	69.62	73.07	76.72
55	Monthly	10,422.20	10,943.28	11,490.58	12,067.16	12,664.98	13,298.43
55	Annually	125,066	131,320	137,887	144,807	151,980	159,581

**CLASSIFICATIONS INCLUDED IN CSEA CHAPTER NO. 477 BARGAINING UNIT
2025-2026 FISCAL YEAR**

<u>RANGE</u>	<u>CLASSIFICATION</u>
39	Academic Technology Coordinator
41	Accessibility and Compliance Specialist
18	Account Clerk I
22	Account Clerk II
24	Account Clerk III
24	Account Clerk III/Billing
43	Accountant
48	Accountant II
27	Accounting Technician I
31	Accounting Technician II
34	Accounting Technician III
27	Accounting Technician/Cash Receipts
26	Administrative Assistant I
26	Administrative Assistant I – Switchboard Operator/Mailroom
28	Administrative Assistant II
30	Administrative Assistant III
30	Administrative Assistant III – Senior Switchboard Operator/Mailroom
32	Administrative Assistant to Facilities
32	Administrative Assistant to the Division Office
34	Administrative Assistant to the Executive Dean
32	Admissions and Records Assistant Coordinator
43	Admissions and Records Coordinator
46	Admissions and Records Coordinator, Senior
36	Admissions and Records Systems Analyst
25	Admissions and Records Technician I
29	Admissions and Records Technician II
38	American Sign Language (ASL) Interpreter/Coordinator
32	Amnesty Specialist
30	Apprenticeship and IBID Program Assistant
38	Assistant Accountant
25	Assistant Buyer
29	Assistant Range Master
40	Athletic Trainer
32	Audio Visual Technician
44	Back End Developer
32	Buyer
33	Career Center Specialist
32	Carpenter
11	Child Development Center Assistant
21	Child Development Center Associate Teacher
38	Child Development Center Coordinator
13	Child Development Center Food Service Worker

<u>RANGE</u>	<u>CLASSIFICATION</u>
19	Child Development Center Senior Food Service Worker
23	Child Development Center Teacher
35	Clinical Coordinator
41	Coordinator of Counseling Specialist
50	Coordinator of Grant Development
30	Coordinator, Parking Services/Dispatcher
27	Counseling Assistant
31	Curriculum/Articulation Specialist
24	Custodial II, Floor Care Technician
29	Custodial Lead
22	Custodian I
51	Cybersecurity Analyst
27	Disabled Student Programs and Services Technician
26	Dispatcher
32	Educational Advisor, TRIO Student Support Services (STEM)
32	Educational Advisor for TRIO Student Support Services
30	Educational Advisor, Student Support Services, Outreach & Matriculation
33	Electrician
33	Electronic/Business Machines Repair Technician
29	EOPS CARE Evaluator
27	EOPS Specialist
27	EOPS/CalWORKS Student Services Assistant
27	EOPS/CARE Tutor Technician
29	Evaluations Technician
33	Extended Opportunity Programs and Services (EOP&S)/CARE Specialist
43	Financial Aid Coordinator
36	Financial Aid Systems Analyst
25	Financial Aid Technician I
29	Financial Aid Technician II
29	Fire Academy Training and Operations Specialist
32	Foster/Kinship Care Education (FKCE) & Independent Living Program Specialist
26	General Maintenance Worker
30	Grants Specialist
35	Graphic Designer and Social Media Specialist
32	Grounds and Landscape Lead
27	Grounds and Landscape Technician ¹
33	Heating/Air Conditioning & Plumbing Journeyperson
27	Human Resources Technician I
29	Human Resources Technician II
33	HVAC Mechanic
41	Information Technology (IT) Specialist II
40	Information Technology Specialist
27	Instructional Assistant

¹ Grounds and Landscape Technician – Range 27 effective 10/9/25

<u>RANGE</u>	<u>CLASSIFICATION</u>
32	Instructional Assistant – On-Line Education
32	Instructional Assistant – Virtual College
21	Instructional Assistant-Administration of Justice
27	Instructional Assistant-Business Skills
21	Instructional Assistant-ESL Foreign Languages Lab
27	Instructional Assistant-Fabrication / Welding
27	Instructional Assistant-Fitness Center
27	Instructional Assistant-Health Science Skill Center
34	Instructional Assistant-Public Safety
46	Instructional Designer - Distance Education
39	Instructional High Tech Access Computer Lab Technician
32	Instructional Lab Technician - Multidiscipline
32	Instructional Lab Technician-El Paisano
37	Instructional Technology Specialist
31	International Student Specialist
35	Internet Web Designer
35	Job Developer
35	Lead Equipment Mechanic
43	Lead Information Technology Specialist
35	Lead Testing Technician
21	Library/Media Clerk
24	Library/Media Technician
27	Library/Online Systems Technician
33	Locksmith
35	Marketing and Communication Coordinator
35	Micro Computer Coordinator
50	Network Administrator
48	Network Specialist
27	Newswriter
23	P. E. and Athletic Equipment Attendant
32	Painter
15	Paraprofessional Tutor
26	Parking Services Facilitator
29	Payroll Technician I
33	Payroll Technician II
26	Photographer
27	Planning Projects Specialist
33	Plumber
29	Police Academy Training and Operations Specialist
40	Police Officer
37	Position Control Specialist
44	Program Assistant
38	Programmer
42	Programmer Analyst
30	Public Safety Program Assistant

<u>RANGE</u>	<u>CLASSIFICATION</u>
36	Range Master
15	Registration Technician
23	Reprographics Technician
45	Research Analyst
48	Research Analyst II
22	Research Data Technician
40	Research Specialist
43	Scheduling and Educational Planning Analyst
28	Scheduling Technician
28	Scheduling Technician – Continuing Education
51	Senior Accountant
36	Senior Admissions and Records Assistant
33	Senior Human Resources Technician
32	Senior Instructional Assistant
34	Senior Instructional Assistant Computer Lab
32	Senior Instructional Assistant-Interpreter/Translator for Deaf
34	Senior Instructional Lab Technician - Biology
34	Senior Instructional Lab Technician - Chemistry
25	Senior P.E. and Athletic Equipment Attendant
46	Senior Payroll Systems Coordinator
28	Senior Reprographics Technician
53	Senior Research Analyst
53	Senior Research Scientist
53	Senior Systems Analyst
51	Senior Systems Programmer/Analyst
27	Senior Tool Room Attendant
25	Senior Utility Worker
27	Special Education Aide-Physically Disabled
25	Sprinkler Maintenance and Repair Person
27	Student Activities Assistant
27	Student Services Assistant
30	Student Services Program Assistant
15	Student Services Representative
18	Switchboard Operator/Mail Room Clerk I
51	Systems Analyst II
42	Technology Systems Trainer
30	Testing Technician
35	Theatre Production Coordinator
32	Theatre Technician
21	Tool Room Attendant
34	Trans Coordinator/Vehicle and Equipment Mechanic
27	Transfer Center Specialist
23	Utility Worker
33	Vehicle and Equipment Mechanic
26	Warehouse Storekeeper

<u>RANGE</u>	<u>CLASSIFICATION</u>
42	Web Developer
44	Web and Multimedia Strategist
31	Welder