

RÍO HONDO COMMUNITY COLLEGE DISTRICT MANAGEMENT SALARY SCHEDULE

Effective: July 1, 2025
Board Approved: July 9, 2025
Salary Increase: 2.30%
Schedule F

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
11	Hourly	28.53	29.97	31.49	33.08	34.79
11	Monthly	4,944.92	5,195.17	5,457.75	5,732.92	6,031.00
11	Annual	59,339	62,342	65,493	68,795	72,372
12	Hourly	29.23	30.74	32.28	33.93	35.63
12	Monthly	5,066.67	5,328.00	5,594.58	5,881.83	6,175.83
12	Annual	60,800	63,936	67,135	70,582	74,110
13	Hourly	29.97	31.49	33.08	34.79	36.50
13	Monthly	5,195.17	5,457.75	5,732.92	6,031.00	6,326.42
13	Annual	62,342	65,493	68,795	72,372	75,917
14	Hourly	30.74	32.28	33.93	35.63	37.42
14	Monthly	5,328.00	5,594.58	5,881.83	6,175.83	6,486.42
14	Annual	63,936	67,135	70,582	74,110	77,837
15	Hourly	31.49	33.08	34.79	36.50	38.37
15	Monthly	5,457.75	5,732.92	6,031.00	6,326.42	6,650.58
15	Annual	65,493	68,795	72,372	75,917	79,807
16	Hourly	32.28	33.93	35.63	37.42	39.33
16	Monthly	5,594.58	5,881.83	6,175.83	6,486.42	6,817.42
16	Annual	67,135	70,582	74,110	77,837	81,809
17	Hourly	33.08	34.79	36.50	38.37	40.33
17	Monthly	5,732.92	6,031.00	6,326.42	6,650.58	6,989.92
17	Annual	68,795	72,372	75,917	79,807	83,879
18	Hourly	33.93	35.63	37.42	39.33	41.31
18	Monthly	5,881.83	6,175.83	6,486.42	6,817.42	7,160.83
18	Annual	70,582	74,110	77,837	81,809	85,930
19	Hourly	34.79	36.50	38.37	40.33	42.34
19	Monthly	6,031.00	6,326.42	6,650.58	6,989.92	7,338.58
19	Annual	72,372	75,917	79,807	83,879	88,063
20	Hourly	35.63	37.42	39.33	41.31	43.43
20	Monthly	6,175.83	6,486.42	6,817.42	7,160.83	7,527.42
20	Annual	74,110	77,837	81,809	85,930	90,329
21	Hourly	36.50	38.37	40.33	42.34	44.47
21	Monthly	6,326.42	6,650.58	6,989.92	7,338.58	7,708.00
21	Annual	75,917	79,807	83,879	88,063	92,496
22	Hourly	37.42	39.33	41.31	43.43	45.63
22	Monthly	6,486.42	6,817.42	7,160.83	7,527.42	7,909.00
22	Annual	77,837	81,809	85,930	90,329	94,908
23	Hourly	38.37	40.33	42.34	44.47	46.74
23	Monthly	6,650.58	6,989.92	7,338.58	7,708.00	8,101.83
23	Annual	79,807	83,879	88,063	92,496	97,222
24	Hourly	39.33	41.31	43.43	45.63	47.91
24	Monthly	6,817.42	7,160.83	7,527.42	7,909.00	8,304.33
24	Annual	81,809	85,930	90,329	94,908	99,652

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
25	Hourly	40.33	42.34	44.47	46.74	49.14
25	Monthly	6,989.92	7,338.58	7,708.00	8,101.83	8,517.83
25	Annual	83,879	88,063	92,496	97,222	102,214
26	Hourly	41.31	43.43	45.63	47.91	50.33
26	Monthly	7,160.83	7,527.42	7,909.00	8,304.33	8,724.33
26	Annual	85,930	90,329	94,908	99,652	104,692
27	Hourly	42.34	44.47	46.74	49.14	51.60
27	Monthly	7,338.58	7,708.00	8,101.83	8,517.83	8,943.17
27	Annual	88,063	92,496	97,222	102,214	107,318
28	Hourly	43.43	45.63	47.91	50.33	52.91
28	Monthly	7,527.42	7,909.00	8,304.33	8,724.33	9,170.08
28	Annual	90,329	94,908	99,652	104,692	110,041
29	Hourly	44.47	46.74	49.14	51.60	54.20
29	Monthly	7,708.00	8,101.83	8,517.83	8,943.17	9,394.58
29	Annual	92,496	97,222	102,214	107,318	112,735
30	Hourly	45.63	47.91	50.33	52.91	55.60
30	Monthly	7,909.00	8,304.33	8,724.33	9,170.08	9,636.58
30	Annual	94,908	99,652	104,692	110,041	115,639
31	Hourly	46.74	49.14	51.60	54.20	56.95
31	Monthly	8,101.83	8,517.83	8,943.17	9,394.58	9,870.58
31	Annual	97,222	102,214	107,318	112,735	118,447
32	Hourly	47.91	50.33	52.91	55.60	58.39
32	Monthly	8,304.33	8,724.33	9,170.08	9,636.58	10,120.92
32	Annual	99,652	104,692	110,041	115,639	121,451
33	Hourly	49.14	51.60	54.20	56.95	59.84
33	Monthly	8,517.83	8,943.17	9,394.58	9,870.58	10,372.42
33	Annual	102,214	107,318	112,735	118,447	124,469
34	Hourly	50.33	52.91	55.60	58.39	61.34
34	Monthly	8,724.33	9,170.08	9,636.58	10,120.92	10,632.50
34	Annual	104,692	110,041	115,639	121,451	127,590
35	Hourly	51.60	54.20	56.95	59.84	62.87
35	Monthly	8,943.17	9,394.58	9,870.58	10,372.42	10,897.83
35	Annual	107,318	112,735	118,447	124,469	130,774
36	Hourly	52.91	55.60	58.39	61.34	64.44
36	Monthly	9,170.08	9,636.58	10,120.92	10,632.50	11,168.58
36	Annual	110,041	115,639	121,451	127,590	134,023
37	Hourly	54.20	56.95	59.84	62.87	66.07
37	Monthly	9,394.58	9,870.58	10,372.42	10,897.83	11,451.92
37	Annual	112,735	118,447	124,469	130,774	137,423
38	Hourly	55.60	58.39	61.34	64.44	67.72
38	Monthly	9,636.58	10,120.92	10,632.50	11,168.58	11,737.75
38	Annual	115,639	121,451	127,590	134,023	140,853
39	Hourly	56.95	59.84	62.87	66.07	69.42
39	Monthly	9,870.58	10,372.42	10,897.83	11,451.92	12,033.00
39	Annual	118,447	124,469	130,774	137,423	144,396
40	Hourly	58.39	61.34	64.44	67.72	71.12
40	Monthly	10,120.92	10,632.50	11,168.58	11,737.75	12,327.33
40	Annual	121,451	127,590	134,023	140,853	147,928

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
41	Hourly	59.84	62.87	66.07	69.42	72.90
41	Monthly	10,372.42	10,897.83	11,451.92	12,033.00	12,636.33
41	Annual	124,469	130,774	137,423	144,396	151,636
42	Hourly	61.34	64.44	67.72	71.12	74.73
42	Monthly	10,632.50	11,168.58	11,737.75	12,327.33	12,953.75
42	Annual	127,590	134,023	140,853	147,928	155,445
43	Hourly	62.87	66.07	69.42	72.90	76.62
43	Monthly	10,897.83	11,451.92	12,033.00	12,636.33	13,280.67
43	Annual	130,774	137,423	144,396	151,636	159,368
44	Hourly	64.44	67.72	71.12	74.73	78.51
44	Monthly	11,168.58	11,737.75	12,327.33	12,953.75	13,608.92
44	Annual	134,023	140,853	147,928	155,445	163,307
45	Hourly	66.07	69.42	72.90	76.62	80.49
45	Monthly	11,451.92	12,033.00	12,636.33	13,280.67	13,951.08
45	Annual	137,423	144,396	151,636	159,368	167,413
46	Hourly	67.72	71.12	74.73	78.51	82.45
46	Monthly	11,737.75	12,327.33	12,953.75	13,608.92	14,291.67
46	Annual	140,853	147,928	155,445	163,307	171,500
47	Hourly	69.42	72.90	76.62	80.49	84.57
47	Monthly	12,033.00	12,636.33	13,280.67	13,951.08	14,658.00
47	Annual	144,396	151,636	159,368	167,413	175,896
48	Hourly	71.12	74.73	78.51	82.45	86.64
48	Monthly	12,327.33	12,953.75	13,608.92	14,291.67	15,017.83
48	Annual	147,928	155,445	163,307	171,500	180,214
49	Hourly	72.90	76.62	80.49	84.57	88.84
49	Monthly	12,636.33	13,280.67	13,951.08	14,658.00	15,398.08
49	Annual	151,636	159,368	167,413	175,896	184,777
50	Hourly	74.73	78.51	82.45	86.64	91.05
50	Monthly	12,953.75	13,608.92	14,291.67	15,017.83	15,782.50
50	Annual	155,445	163,307	171,500	180,214	189,390
51	Hourly	76.62	80.49	84.57	88.84	93.34
51	Monthly	13,280.67	13,951.08	14,658.00	15,398.08	16,179.08
51	Annual	159,368	167,413	175,896	184,777	194,149
52	Hourly	78.51	82.45	86.64	91.05	95.67
52	Monthly	13,608.92	14,291.67	15,017.83	15,782.50	16,582.58
52	Annual	163,307	171,500	180,214	189,390	198,991
53	Hourly	80.49	84.57	88.84	93.34	98.06
53	Monthly	13,951.08	14,658.00	15,398.08	16,179.08	16,995.92
53	Annual	167,413	175,896	184,777	194,149	203,951
54	Hourly	82.45	86.64	91.05	95.67	100.52
54	Monthly	14,291.67	15,017.83	15,782.50	16,582.58	17,422.67
54	Annual	171,500	180,214	189,390	198,991	209,072
55	Hourly	84.57	88.84	93.34	98.06	103.03
55	Monthly	14,658.00	15,398.08	16,179.08	16,995.92	17,857.58
55	Annual	175,896	184,777	194,149	203,951	214,291
56	Hourly	86.64	91.05	95.67	100.52	105.60
56	Monthly	15,017.83	15,782.50	16,582.58	17,422.67	18,303.58
56	Annual	180,214	189,390	198,991	209,072	219,643

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
57	Hourly	88.84	93.34	98.06	103.03	108.21
57	Monthly	15,398.08	16,179.08	16,995.92	17,857.58	18,756.17
57	Annual	184,777	194,149	203,951	214,291	225,074
58	Hourly	91.05	95.67	100.52	105.60	110.91
58	Monthly	15,782.50	16,582.58	17,422.67	18,303.58	19,224.00
58	Annual	189,390	198,991	209,072	219,643	230,688
59	Hourly	93.34	98.06	103.03	108.21	113.77
59	Monthly	16,179.08	16,995.92	17,857.58	18,756.17	19,719.08
59	Annual	194,149	203,951	214,291	225,074	236,629
60	Hourly	95.67	100.52	105.60	110.91	116.59
60	Monthly	16,582.58	17,422.67	18,303.58	19,224.00	20,208.92
60	Annual	198,991	209,072	219,643	230,688	242,507
61	Hourly	98.06	103.03	108.21	113.77	119.51
61	Monthly	16,995.92	17,857.58	18,756.17	19,719.08	20,714.92
61	Annual	203,951	214,291	225,074	236,629	248,579
62	Hourly	100.52	105.60	110.91	116.59	122.47
62	Monthly	17,422.67	18,303.58	19,224.00	20,208.92	21,227.83
62	Annual	209,072	219,643	230,688	242,507	254,734
63	Hourly	103.03	108.21	113.77	119.51	125.49
63	Monthly	17,857.58	18,756.17	19,719.08	20,714.92	21,750.42
63	Annual	214,291	225,074	236,629	248,579	261,005
64	Hourly	105.60	110.91	116.59	122.47	128.60
64	Monthly	18,303.58	19,224.00	20,208.92	21,227.83	22,289.42
64	Annual	219,643	230,688	242,507	254,734	267,473
65	Hourly	108.21	113.77	119.51	125.49	131.77
65	Monthly	18,756.17	19,719.08	20,714.92	21,750.42	22,839.33
65	Annual	225,074	236,629	248,579	261,005	274,072
66	Hourly	110.91	116.59	122.47	128.60	135.03
66	Monthly	19,224.00	20,208.92	21,227.83	22,289.42	23,404.17
66	Annual	230,688	242,507	254,734	267,473	280,850
67	Hourly	113.77	119.51	125.49	131.77	138.36
67	Monthly	19,719.08	20,714.92	21,750.42	22,839.33	23,981.42
67	Annual	236,629	248,579	261,005	274,072	287,777
68	Hourly	116.59	122.47	128.60	135.03	141.76
68	Monthly	20,208.92	21,227.83	22,289.42	23,404.17	24,571.00
68	Annual	242,507	254,734	267,473	280,850	294,852
69	Hourly	119.51	125.49	131.77	138.36	145.26
69	Monthly	20,714.92	21,750.42	22,839.33	23,981.42	25,178.33
69	Annual	248,579	261,005	274,072	287,777	302,140
70	Hourly	122.47	128.60	135.03	141.76	148.87
70	Monthly	21,227.83	22,289.42	23,404.17	24,571.00	25,803.50
70	Annual	254,734	267,473	280,850	294,852	309,642

RÍO HONDO COMMUNITY COLLEGE DISTRICT
SALARY RANGE FOR MANAGEMENT

Management Salary Schedule Range Placement

<u>Position</u>	<u>Range</u>
*** Associate Vice President, Strategic Partnerships ¹	59
Associate Vice President, Academic Affairs/Institutional Effectiveness	59
Dean, Administration of Justice and Fire Technology	57
Dean, Arts, Business, and Cultural Programs	57
Dean, Behavioral and Social Sciences.....	57
Dean, Career and Workforce Education	57
Dean, Communications and Languages.....	57
Dean, Counseling	57
Dean, Educational Centers	57
Dean, Health Science and Nursing.....	57
Dean, Kinesiology and Athletics	57
Dean, Library and Learning Support Services.....	57
Dean, Mathematics, Sciences, and Engineering	57
Dean, Student Affairs	57
Dean, Student Equity and Achievement.....	57
** Dean, Student Resources and Engagement ²	57
Dean, Student Support Services.....	57
*Executive Director, Information Technology.....	57
*Chief, Police and Campus Safety.....	55
** Assistant Dean, Adult Education	52
Assistant Dean, Distance Education.....	52
*Director, Enterprise Applications and Development Operations	52
*Director, Admissions and Records.....	51
*Director, Fiscal Services	51
*Director, Facilities Services.....	51
*Assistant Director, Facilities Services.....	48
*Assistant Director, Human Resources.....	48
*** Director, Basic Needs	48
Director, DSPS.....	48
Director, EOPS/CARE/NextUp.....	48
Director, Financial Aid and Scholarships	48
Director, Fire Academy.....	48
*Director, Government and Community Relations	48
Director, Police Academy.....	48
*Director, Public Information, Marketing, and Communications.....	48
*Director, Research and Planning	48
**Director, Strong Workforce/Perkins and Special Projects.....	48
** Director, Student Health and Psychological Services.....	48
** Director, Student Success and Partnerships	48
** Director, Transfer and Career Services	48

¹ Associate Vice President, Strategic Partnerships – Effective 10/9/25

² Dean, Student Resources and Engagement – Effective 10/9/25

* Classified Managers

** Categorically Funded

*** Split Funding – General Fund/Foundation

*Director, Contract Management and Vending Services	47
*Director, Grant Development and Management	47
Athletic Director	45
* ** Director, Child Development Center	45
Director, Student Life and Civic Engagement	45
*Arts Facilities Manager	40
*Facilities Manager.....	40
*Police Sergeant.....	40
*Operations Manager	37
* ** Program Manager (Academic)	35
** Program Manager (Classified).....	35

* Classified Managers

** Categorically Funded

*** Split Funding – General Fund/Foundation