

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 2026-27

SCHEDULE A (10 Month)

Effective: July 1, 2026

ANNUAL	I B.A. + 30	II M.A.	III B.A. + 60 inc. M.A	IV B.A.+ 80 inc. M.A.	V Earned Doctorate
1	\$77,578	\$82,177	\$86,747	\$91,347	\$95,929
2	\$81,728	\$86,331	\$90,929	\$95,525	\$100,108
3	\$85,908	\$90,508	\$95,076	\$99,677	\$104,266
4	\$90,086	\$94,683	\$99,260	\$103,854	\$108,439
5	\$94,265	\$98,844	\$103,433	\$108,035	\$112,619
6	\$98,421	\$103,016	\$107,589	\$112,206	\$116,798
7	\$102,594	\$107,195	\$111,791	\$116,388	\$120,971
8	\$106,775	\$111,371	\$115,944	\$120,543	\$125,127
9	\$110,952	\$115,547	\$120,119	\$124,719	\$129,306
10	\$115,127	\$119,728	\$124,300	\$128,899	\$133,484
11	\$119,307	\$123,879	\$128,451	\$133,056	\$137,641
12	\$120,798	\$128,059	\$132,634	\$137,227	\$141,812
13	\$122,308	\$129,659	\$136,810	\$141,411	\$145,998
14	\$123,837	\$131,281	\$138,520	\$145,584	\$150,171
15	\$125,385	\$132,921	\$140,252	\$147,403	\$152,048
16	\$126,952	\$134,583	\$142,005	\$149,246	\$153,948
17	\$128,539	\$136,265	\$143,779	\$151,111	\$155,873
18	\$130,146	\$137,968	\$145,578	\$153,001	\$157,821
19	\$131,772	\$139,693	\$147,396	\$154,913	\$159,794
20	\$133,419	\$141,439	\$149,240	\$156,849	\$161,791
*21	\$136,505	\$144,525	\$152,326	\$159,935	\$164,877

Unit members with an earned Doctorate shall be placed on Column V.

*On all columns, Step 21 shall be granted after completion of 25 years of paid full-time service to the District.

Beginning July 1, 2025, those faculty previously restricted by the conditions of the previous salary schedule shall advance one step.

Vocational Placement

Column I - A.A. degree plus six (6) years of experience and certification (Limited-Service Credential or Instructor Credential), license, etc, or meets equivalencies.

Column II - Bachelor's degree and R.N. License, or Bachelor's degree and two (2) years of appropriate occupational experience.

Column III - R.N. License and a Master's degree, or Bachelor's degree and six (6) semester units of education courses after the Bachelor's degree, and two (2) years' experience plus eight (8) approved full-time weeks of paid trade experience earned after receipt of the Bachelor's degree.

Column IV - R.N. License and a Master's degree plus 20 acceptable graduate-level units completed after receipt of Master's degree; or Bachelor's degree and two (2) years' experience, and 20 acceptable graduate-level units completed after receipt of the Bachelor's degree, plus 16 approved full-time weeks of paid trade experience of which at least eight (8) such weeks are earned after completion of the 20 graduate-level units.

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 2026-27

SCHEDULE 3 (10.50 Month)

Effective: July 1, 2026

ANNUAL	I B.A. + 30	II M.A.	III B.A. + 60 inc. M.A	IV B.A.+ 80 inc. M.A.	V Earned Doctorate
1	\$84,228	\$89,221	\$94,183	\$99,175	\$104,152
2	\$88,735	\$93,729	\$98,724	\$103,713	\$108,689
3	\$93,272	\$98,266	\$103,225	\$108,221	\$113,202
4	\$97,809	\$102,799	\$107,768	\$112,756	\$117,735
5	\$102,344	\$107,315	\$112,299	\$117,295	\$122,272
6	\$106,856	\$111,845	\$116,811	\$121,822	\$126,809
7	\$111,389	\$116,383	\$121,373	\$126,366	\$131,341
8	\$115,928	\$120,916	\$125,882	\$130,875	\$135,853
9	\$120,462	\$125,449	\$130,416	\$135,409	\$140,389
10	\$124,994	\$129,991	\$134,955	\$139,948	\$144,926
11	\$129,534	\$134,497	\$139,461	\$144,460	\$149,438
12	\$131,153	\$139,035	\$144,003	\$148,989	\$153,969
13	\$132,792	\$140,773	\$148,538	\$153,531	\$158,512
14	\$134,452	\$142,532	\$150,395	\$158,062	\$163,043
15	\$136,133	\$144,314	\$152,275	\$160,037	\$165,081
16	\$137,834	\$146,118	\$154,178	\$162,038	\$167,144
17	\$139,557	\$147,944	\$156,105	\$164,063	\$169,234
18	\$141,302	\$149,794	\$158,057	\$166,114	\$171,349
19	\$143,068	\$151,666	\$160,032	\$168,191	\$173,491
20	\$144,856	\$153,562	\$162,033	\$170,293	\$175,660
<u>*21</u>	\$148,206	\$156,913	\$165,382	\$173,644	\$179,009

Unit members with an earned Doctorate shall be placed on Column V.

*On all columns, Step 21 shall be granted after completion of 25 years of paid full-time service to the District.

Beginning July 1, 2025, those faculty previously restricted by the conditions of the previous salary schedule shall advance one step.

Vocational Placement

Column I - A.A. degree plus six (6) years of experience and certification (Limited-Service Credential or Instructor Credential), license, etc, or meets equivalencies.

Column II - Bachelor's degree and R.N. License, or Bachelor's degree and two (2) years of appropriate occupational experience.

Column III - R.N. License and a Master's degree, or Bachelor's degree and six (6) semester units of education courses after the Bachelor's degree, and two (2) years' experience plus eight (8) approved full-time weeks of paid trade experience earned after receipt of the Bachelor's degree.

Column IV - R.N. License and a Master's degree plus 20 acceptable graduate-level units completed after receipt of Master's degree; or Bachelor's degree and two (2) years' experience, and 20 acceptable graduate-level units completed after receipt of the Bachelor's degree, plus 16 approved full-time weeks of paid trade experience of which at least eight (8) such weeks are earned after completion of the 20 graduate-level units.

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 2026-27

SCHEDULE 4 (11 Month)

Effective: July 1, 2026

ANNUAL	I B.A. + 30	II M.A.	III B.A. + 60 inc. M.A	IV B.A.+ 80 inc. M.A.	V Earned Doctorate
1	\$88,659	\$93,917	\$99,139	\$104,395	\$109,634
2	\$93,404	\$98,662	\$103,921	\$109,172	\$114,409
3	\$98,180	\$103,438	\$108,658	\$113,917	\$119,162
4	\$102,956	\$108,208	\$113,440	\$118,690	\$123,931
5	\$107,730	\$112,963	\$118,208	\$123,469	\$128,708
6	\$112,480	\$117,732	\$122,958	\$128,236	\$133,483
7	\$117,251	\$122,509	\$127,759	\$133,017	\$138,253
8	\$122,028	\$127,281	\$132,507	\$137,764	\$143,003
9	\$126,803	\$132,052	\$137,281	\$142,535	\$147,777
10	\$131,573	\$136,832	\$142,055	\$147,314	\$152,554
11	\$136,351	\$141,577	\$146,801	\$152,064	\$157,304
12	\$138,055	\$146,354	\$151,581	\$156,830	\$162,071
13	\$139,781	\$148,183	\$156,356	\$161,613	\$166,854
14	\$141,528	\$150,035	\$158,310	\$166,381	\$171,624
15	\$143,297	\$151,911	\$160,289	\$168,461	\$173,769
16	\$145,088	\$153,810	\$162,293	\$170,567	\$175,941
17	\$146,902	\$155,732	\$164,321	\$172,699	\$178,140
18	\$148,738	\$157,679	\$166,375	\$174,858	\$180,367
19	\$150,597	\$159,650	\$168,455	\$177,043	\$182,622
20	\$152,480	\$161,646	\$170,561	\$179,256	\$184,904
*21	\$156,006	\$165,172	\$174,087	\$182,783	\$188,431

Unit members with an earned Doctorate shall be placed on Column V.

*On all columns, Step 21 shall be granted after completion of 25 years of paid full-time service to the District.

Beginning July 1, 2025, those faculty previously restricted by the conditions of the previous salary schedule shall advance one step.

Vocational Placement

Column I - A.A. degree plus six (6) years of experience and certification (Limited-Service Credential or Instructor Credential), license, etc, or meets equivalencies.

Column II - Bachelor's degree and R.N. License, or Bachelor's degree and two (2) years of appropriate occupational experience.

Column III - R.N. License and a Master's degree, or Bachelor's degree and six (6) semester units of education courses after the Bachelor's degree, and two (2) years' experience plus eight (8) approved full-time weeks of paid trade experience earned after receipt of the Bachelor's degree.

Column IV - R.N. License and a Master's degree plus 20 acceptable graduate-level units completed after receipt of Master's degree; or Bachelor's degree and two (2) years' experience, and 20 acceptable graduate-level units completed after receipt of the Bachelor's degree, plus 16 approved full-time weeks of paid trade experience of which at least eight (8) such weeks are earned after completion of the 20 graduate-level units.

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 2026-27

SCHEDULE 5 (11.5 Month)

Effective: July 1, 2026

	I	II	III	IV	V
ANNUAL	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$93,093	\$98,612	\$104,097	\$109,615	\$115,115
2	\$98,073	\$103,596	\$109,115	\$114,630	\$120,129
3	\$103,090	\$108,609	\$114,091	\$119,614	\$125,119
4	\$108,104	\$113,619	\$119,112	\$124,625	\$130,128
5	\$113,117	\$118,611	\$124,119	\$129,642	\$135,142
6	\$118,104	\$123,618	\$129,106	\$134,648	\$140,159
7	\$123,113	\$128,634	\$134,148	\$139,667	\$145,166
8	\$128,130	\$133,644	\$139,132	\$144,650	\$150,152
9	\$133,142	\$138,656	\$144,145	\$149,662	\$155,167
10	\$138,152	\$143,672	\$149,159	\$154,680	\$160,182
11	\$143,168	\$148,655	\$154,142	\$159,667	\$165,169
12	\$144,957	\$153,672	\$159,160	\$164,672	\$170,175
13	\$146,769	\$155,593	\$164,172	\$169,693	\$175,198
14	\$148,604	\$157,538	\$166,225	\$174,702	\$180,204
15	\$150,462	\$159,507	\$168,302	\$176,886	\$182,457
16	\$152,342	\$161,501	\$170,406	\$179,097	\$184,737
17	\$154,247	\$163,519	\$172,536	\$181,335	\$187,047
18	\$156,175	\$165,563	\$174,693	\$183,602	\$189,385
19	\$158,127	\$167,633	\$176,877	\$185,897	\$191,752
20	\$160,104	\$169,728	\$179,087	\$188,221	\$194,149
*21	\$163,807	\$173,430	\$182,791	\$191,922	\$197,852

Unit members with an earned Doctorate shall be placed on Column V.

*On all columns, Step 21 shall be granted after completion of 25 years of paid full-time service to the District.

Beginning July 1, 2025, those faculty previously restricted by the conditions of the previous salary schedule shall advance one step.

Vocational Placement

Column I - A.A. degree plus six (6) years of experience and certification (Limited-Service Credential or Instructor Credential), license, etc, or meets equivalencies.

Column II - Bachelor's degree and R.N. License, or Bachelor's degree and two (2) years of appropriate occupational experience.

Column III - R.N. License and a Master's degree, or Bachelor's degree and six (6) semester units of education courses after the Bachelor's degree, and two (2) years' experience plus eight (8) approved full-time weeks of paid trade experience earned after receipt of the Bachelor's degree.

Column IV - R.N. License and a Master's degree plus 20 acceptable graduate-level units completed after receipt of Master's degree; or Bachelor's degree and two (2) years' experience, and 20 acceptable graduate-level units completed after receipt of the Bachelor's degree, plus 16 approved full-time weeks of paid trade experience of which at least eight (8) such weeks are earned after completion of the 20 graduate-level units.

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 2026-27

SCHEDULE 6 (12 Month)

Effective: July 1, 2026

ANNUAL	I B.A. + 30	II M.A.	III B.A. + 60 inc. M.A	IV B.A.+ 80 inc. M.A.	V Earned Doctorate
1	\$97,527	\$103,309	\$109,054	\$114,835	\$120,597
2	\$102,745	\$108,529	\$114,313	\$120,089	\$125,849
3	\$107,998	\$113,782	\$119,523	\$125,309	\$131,076
4	\$113,251	\$119,030	\$124,785	\$130,561	\$136,324
5	\$118,502	\$124,260	\$130,029	\$135,815	\$141,578
6	\$123,728	\$129,505	\$135,254	\$141,059	\$146,831
7	\$128,976	\$134,759	\$140,535	\$146,318	\$152,078
8	\$134,232	\$140,009	\$145,758	\$151,540	\$157,303
9	\$139,483	\$145,257	\$151,008	\$156,789	\$162,555
10	\$144,731	\$150,515	\$156,263	\$162,046	\$167,809
11	\$149,986	\$155,733	\$161,482	\$167,270	\$173,033
12	\$151,861	\$160,990	\$166,739	\$172,514	\$178,279
13	\$153,759	\$163,002	\$171,991	\$177,774	\$183,540
14	\$155,681	\$165,040	\$174,141	\$183,020	\$188,786
15	\$157,627	\$167,103	\$176,318	\$185,308	\$191,146
16	\$159,598	\$169,191	\$178,522	\$187,624	\$193,535
17	\$161,592	\$171,306	\$180,753	\$189,970	\$195,954
18	\$163,612	\$173,448	\$183,013	\$192,344	\$198,403
19	\$165,658	\$175,616	\$185,300	\$194,749	\$200,884
20	\$167,728	\$177,811	\$187,617	\$197,183	\$203,395
*21	\$171,607	\$181,689	\$191,495	\$201,061	\$207,274

Unit members with an earned Doctorate shall be placed on Column V.

*On all columns, Step 21 shall be granted after completion of 25 years of paid full-time service to the District.

Beginning July 1, 2025, those faculty previously restricted by the conditions of the previous salary schedule shall advance one step.

Vocational Placement

Column I - A.A. degree plus six (6) years of experience and certification (Limited-Service Credential or Instructor Credential), license, etc, or meets equivalencies.

Column II - Bachelor's degree and R.N. License, or Bachelor's degree and two (2) years of appropriate occupational experience.

Column III - R.N. License and a Master's degree, or Bachelor's degree and six (6) semester units of education courses after the Bachelor's degree, and two (2) years' experience plus eight (8) approved full-time weeks of paid trade experience earned after receipt of the Bachelor's degree.

Column IV - R.N. License and a Master's degree plus 20 acceptable graduate-level units completed after receipt of Master's degree; or Bachelor's degree and two (2) years' experience, and 20 acceptable graduate-level units completed after receipt of the Bachelor's degree, plus 16 approved full-time weeks of paid trade experience of which at least eight (8) such weeks are earned after completion of the 20 graduate-level units.